
ENVIRONMENTAL, SOCIAL AND GOVERNANCE
ESG REPORT 2022
EXPLORE. CONNECT. PROTECT.
MAXAR

TABLE OF CONTENTS

On the front cover: A Maxar satellite image mosaic of the Elliott State Forest in southwest Oregon, which is designated for forest research and conservation.

LETTER FROM OUR CHIEF EXECUTIVE OFFICER

Maxar's longstanding commitment to environmental, social and governance (ESG) principles has always been rooted in our mission—using our position as a world leader in space technology and geospatial intelligence to offer leading-edge innovation and advanced solutions that help customers achieve their ambitions on Earth and in space.

The importance of Maxar's mission became even clearer in 2022, a year defined by world-changing events that underscored the value of our capabilities and the ESG outcomes we deliver for our customers, our business and society.

The defining example of this impact was the role Maxar played in bringing transparency to the war in Ukraine. Throughout the war, we shared images with global media, government partners and nonprofits around the world to document the truth and combat misinformation. Our precise, high-resolution geospatial data was also critical in helping respond to natural disasters and other crisis events. In 2022, Maxar helped first responders react to 20 major crisis events—from flooding in Pakistan to hurricanes in Florida—with data provided through our Open Data Program. Through our Purpose Partners Program, we provided imagery access via SecureWatch to nonprofit organizations that are involved in everything from wildlife conservation to combating human trafficking and illegal mining.

While this imagery data served a vital role, the full impact of our Earth Intelligence solutions comes from the use of advanced analytics, artificial intelligence and machine learning capabilities that allow our customers to extract even faster, more actionable insights.

Last year, we launched Methane Mapper, an algorithm that leverages our short-wave infrared imagery capabilities to identify the source and scale of methane leaks to within a 5-meter radius. We also continued to develop enhanced machine learning algorithms to help customers better track human impacts ranging from land use and land cover to deforestation and oilfield monitoring.

As a space company, we're focused on advancing ESG goals beyond Earth, too. In 2022, we advocated for stronger space sustainability management policies and governance mechanisms through engagements with our government partners and elected officials.

From a technology perspective, we unveiled a non-Earth imaging capability that allows our satellites on orbit to capture imagery of space debris, and we continue to lead the use of solar electric propulsions systems, which use a tenth of the propellant needed by traditional satellites and other spacecraft.

Turning inwards, Maxar is committed to delivering these ESG impacts in a way that reduces our own environmental footprint, brings value to our people and serves as a model for ethical business.

In 2022, we continued to reduce our Scope 1 and Scope 2 greenhouse gas emissions as compared to a 2019 baseline, reflecting continued progress on our environmental objectives. We also continued our work in building a more diverse Maxar and space industry. We invested further in our Employee Resource Groups and I became a charter signatory of the Space Workforce 2030 Pledge that expresses our commitment to measuring progress toward inclusivity.

These examples are just a small sampling of our ESG priorities and impact, and I invite you to read the full ESG report to learn more about our journey and progress.

I'd like to thank all Maxar team members and partners who have helped contribute to our ESG initiatives in 2022. Together, we're helping to build a better world, on Earth and in space.

Dan Jablonsky
Maxar President and Chief Executive Officer

ABOUT MAXAR

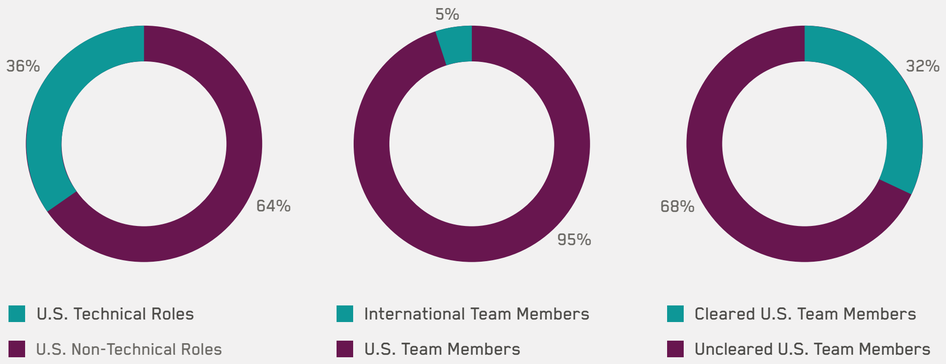
As the world demands more data and transparency to solve a growing number of complex challenges, Maxar is responding with high-impact geospatial intelligence that helps governments, businesses and other partners make informed decisions for people and the planet. We are also helping achieve humanity's ambition in space through innovative technologies that help connect and protect society, enabling more efficient space exploration.

The Maxar-built EUTELSAT 7C communications satellite.

OUR BUSINESS

Maxar Technologies Inc. (Maxar) is a provider of comprehensive space solutions and secure, precise geospatial intelligence. We are a publicly traded company headquartered in Westminster, Colorado, with 4,600 team members in more than 20 locations around the world.

Maxar 2022 Team Member Data

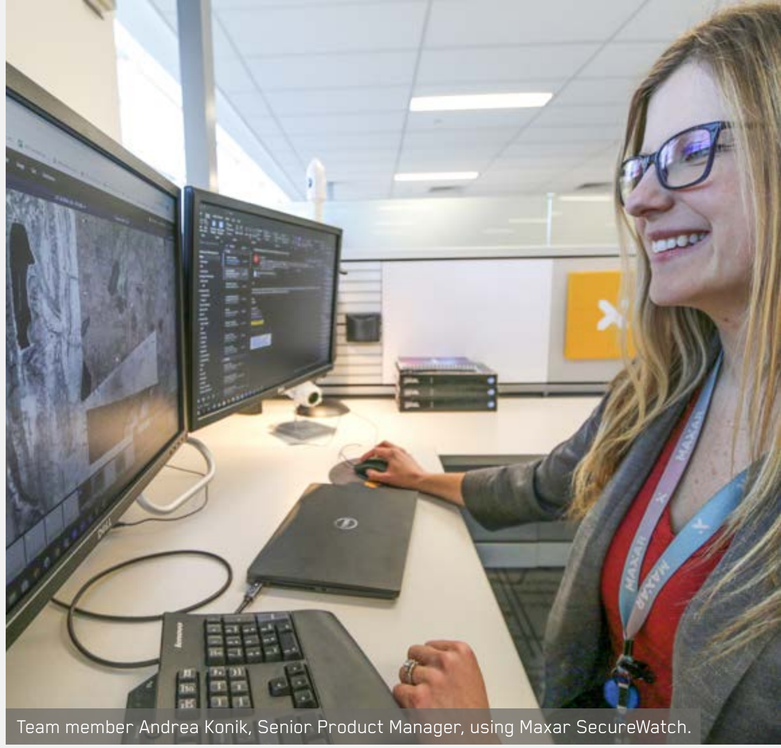


Note: Data as of December 31, 2022. Technical roles include engineering and information technology, occupations that require deep technical knowledge, as well as leaders who oversee technical teams and the development of technical products.

Maxar advances the use of space and helps customers monitor, understand and navigate our changing planet. Through our Earth Intelligence segment, we are a global leader in high-resolution, high-accuracy Earth imagery and other geospatial data sourced from our own advanced satellite constellation and third-party providers. We support the United States (U.S.) government and allies in intelligence and surveillance, mapping, mission planning and simulation. And we provide solutions to the largest consumer technology companies and leaders in energy, communications, financial services, mobility and logistics and other industries.

Through our Space Infrastructure segment, we supply space-based infrastructure, robotics, subsystems and information solutions to satellite operators and government agencies worldwide. We address a broad spectrum of needs for our customers, including mission systems engineering, product design, spacecraft manufacturing, assembly, integration and testing.

Our unique approach combines decades of deep mission understanding and a proven commercial and government foundation to deliver insights with unrivaled speed, scale and cost-effectiveness. We distribute more than $1 billion of imagery products and related services annually to help people live safely and operate efficiently. For information on Maxar's financial data, see our most recent Annual Report.



Team member Andrea Konik, Senior Product Manager, using Maxar SecureWatch.

Our Purpose

At every opportunity, we seek to harness our capabilities in a way that supports our purpose—For a Better World. This commitment means improving our own technological processes and outputs and connecting customers and partners with the information, infrastructure and services they need to make the world a better place. Our purpose drives everything we do, influencing our decisions and guiding our efforts. We deliver on this focus by living these six important values:

WE PUT THE MISSION FIRST

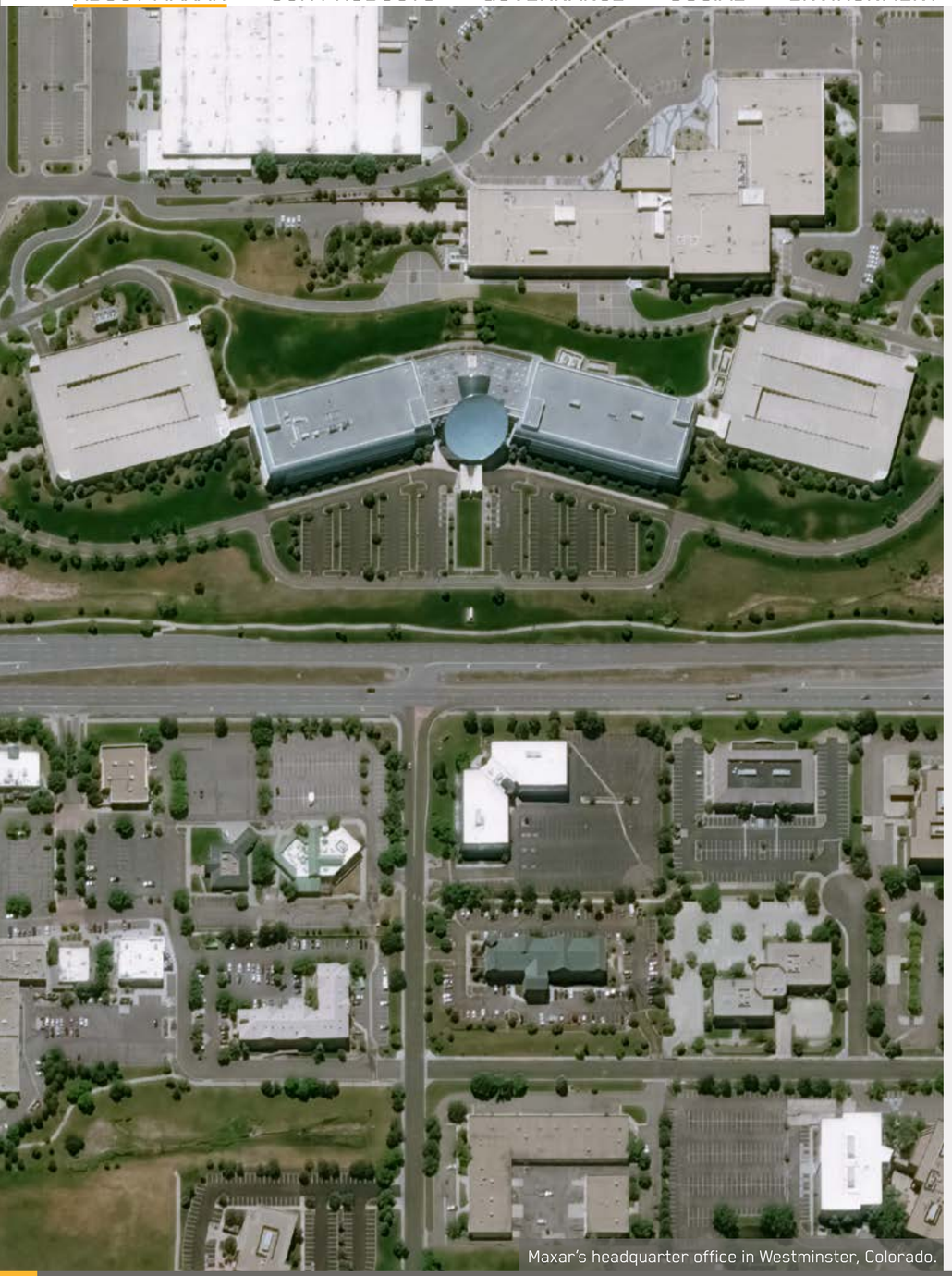
WE WORK BETTER TOGETHER

WE STAY CURIOUS

WE ACT LIKE OWNERS

WE DO IT RIGHT

YOU MATTER



Maxar's headquarter office in Westminster, Colorado.

APPROACH TO ESG

Our environmental, social and governance (ESG) performance strengthens our business and enables us to support the health and well-being of our people, our customers and communities, and the planet. We responsibly manage the impacts of our business on the environment and space, and we strive to have a positive influence on the communities in which we operate. We have made a concerted effort over the past three years to build on our ESG Program and to continue our longstanding focus on responsible corporate citizenship.

Our commitment to ESG is rooted in our purpose—For a Better World—and we are continuously working to deliver best-in-class solutions that both enhance the use of responsible and sustainable practices in our operations and help customers and partners achieve their own ESG ambitions. Our high-quality, accurate geospatial products provide a verifiable source of truth on human behavior and environmental impact that informs meaningful decision-making and action. Many of our products have specific ESG applications that are critically important, including weather predictions, biodiversity management and human rights monitoring. We are also leading the way in space sustainability by building satellites that meet customer mission requirements and have the capabilities to both mitigate and avoid space debris. Additionally, we are a leading advocate for sound policies and practices that support responsible space operations.

Maxar is proactive in assessing ESG risk and creating contingency plans to increase resilience and mitigate business disruptions from events beyond our control, including pandemics, geopolitical unrest, severe weather events, cybersecurity threats and supply chain interruptions, as well as changing regulatory requirements. Being forward-looking and broadminded about our business allows us to identify opportunities to expand our successes and increase our positive impact on the world. For a list of our current risk factors, please see our most recent 10-K and 10-Qs on our website.

Our commitment to ESG is embedded in the very nature of our business, and the manner in which we do it. Our customers look to us for ingenious solutions that are impactful, trusted and enduring. And we deliver those solutions with talented team members who want and expect to work for a company that places a high value on thinking broadly, caring about people and doing the right thing—a company where they and all of our stakeholders can explore, connect and protect. We are pleased to publicly share our sustainability progress to highlight our successes, be transparent about our opportunities and hold ourselves accountable to continually improve and lead.

LAURIE KORNEFFEL
Vice President, ESG and Deputy General Counsel

ESG Leadership

Every Maxar team member, leader and member of the Board of Directors plays an important role in fulfilling our commitment to strong ESG performance. Maxar's Board of Directors engages on relevant ESG topics through oversight activities, committee reports and management presentations. Each Board committee oversees one or more aspects of ESG, with the Nominating and Corporate Governance Committee having primary oversight of the company's ESG Program and performance.

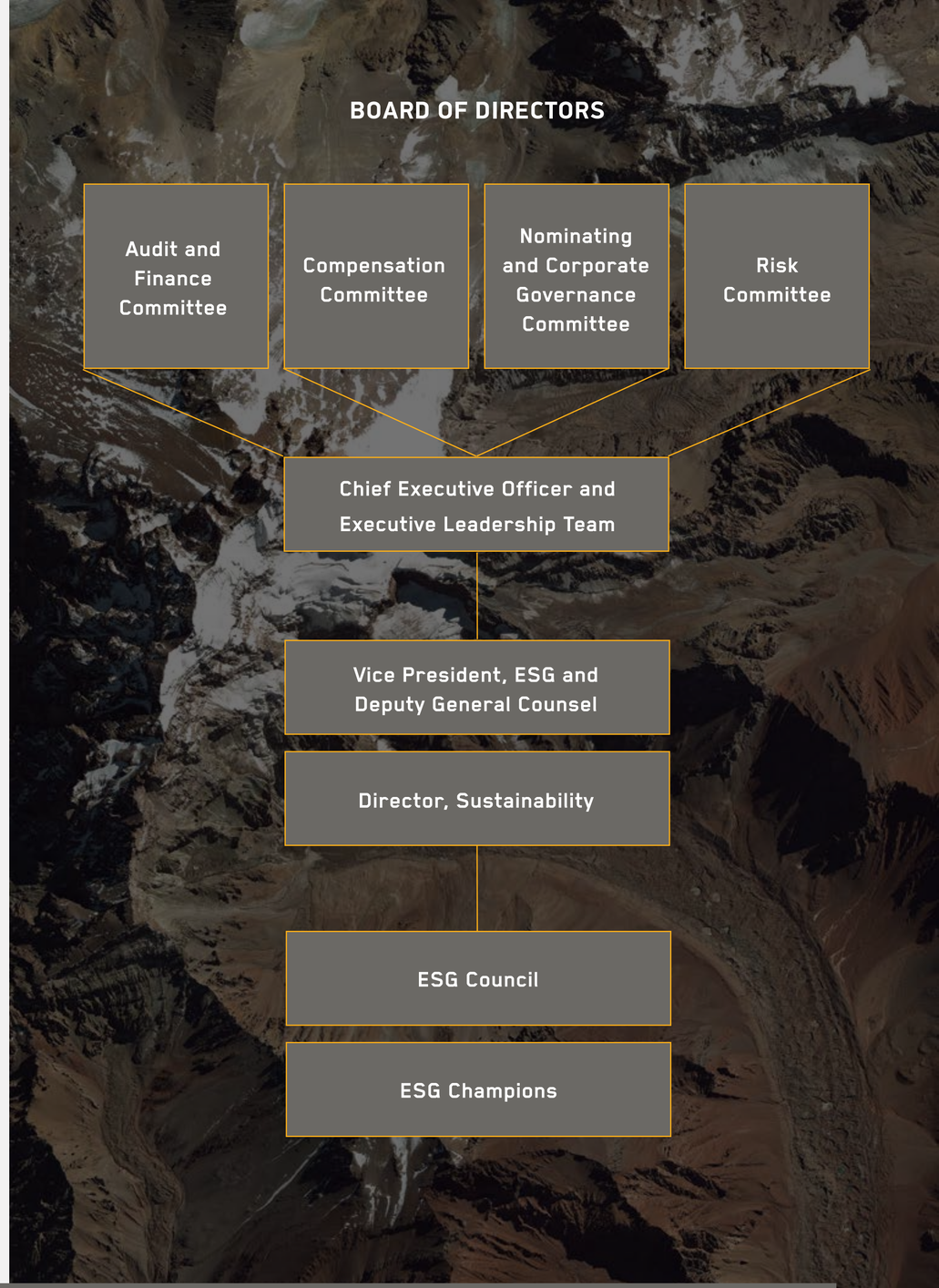
- Nominating and Corporate Governance Committee
  - ESG Program and practices
  - Corporate governance
  - Code of Ethics and Business Conduct
- Audit and Finance Committee
  - Annual financial statements and audit
  - Financial risks
  - Ethics and hotline complaints
- Compensation Committee
  - Compensation programs
  - Human capital and diversity and inclusion efforts
- Risk Committee
  - Enterprise Risk Management Program
  - Cybersecurity and information technology

The Executive Leadership Team (ELT) oversees and incorporates ESG initiatives throughout each leader's respective organizations.

ELT members also actively lead, participate in or sponsor one or more ESG-relevant working groups within the company, including the Diversity, Inclusion and Belonging Executive Steering Committee, the Enterprise Risk Management Committee, the Compliance Committee, the Quality Assurance Committee and the Political Action Committee.

Maxar's ESG strategy is led by our Vice President, ESG and Deputy General Counsel with support from the Director of Sustainability. With ESG elements rooted in every aspect of the business, functional leaders throughout the company are also accountable for supporting Maxar's ESG strategy and performance, including through regular assessments and actions to address the risks and opportunities in their organizations that are material to the business and our stakeholders.

To ensure information-sharing and best practices across our company, we maintain a cross-functional ESG Council. The ESG Council, composed of senior leaders representing every part of our business, aims to incorporate ESG principles into our business decision-making and operations. An ESG working group supports the work of the ESG Council by communicating and promoting ESG efforts throughout the organization so that all our team members are cognizant of our ESG objectives and initiatives.



OUR PRODUCTS

We recognize the infinite value of space to make the world a better place. That aspiration drives us forward, guides our innovation efforts and, importantly, highlights the imperative of our work. Governments, commercial organizations, and nongovernmental organizations (NGOs) worldwide count on Maxar for our geospatial intelligence products and services, and our space technology solutions, for missions that would be impossible to accomplish without the kind of reliable, novel, space-based work that we do.

A high off-nadir image of New York City collected by Maxar's WorldView-3 in 2016.

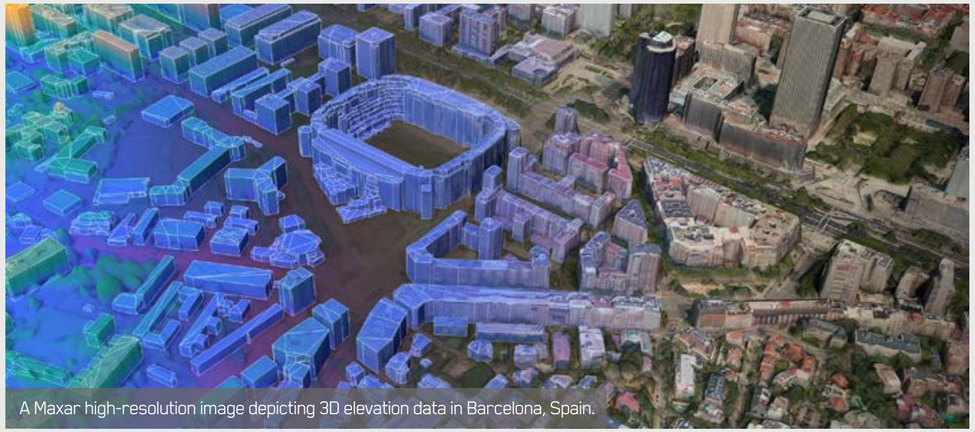
PRODUCT IMPACT

Our highly innovative products enable government and commercial customers to understand and navigate Earth and space. These solutions provide a source of truth on human behavior and environmental impact that informs meaningful decision-making and action-taking. Our products support a better future for society and for the environment on which we all depend.

We offer a wide range of exceptional products providing geospatial intelligence and space solutions as shown on the right. Maxar also uses our products and analytical expertise to provide customized services. Our Analytic Reports leverage our advanced acumen to create comprehensive reports for individual customer needs. Our high-quality analysis is prepared by a team of professional, certified geospatial experts. Each product delivers unique insight by harnessing the collective power of proprietary and open-source information.

PRODUCT OVERVIEW

Systems Engineer Omar Antonio inspects the Maxar-built Intelsat 39 satellite.


A Maxar high-resolution image depicting 3D elevation data in Barcelona, Spain.

SPACE INFRASTRUCTURE

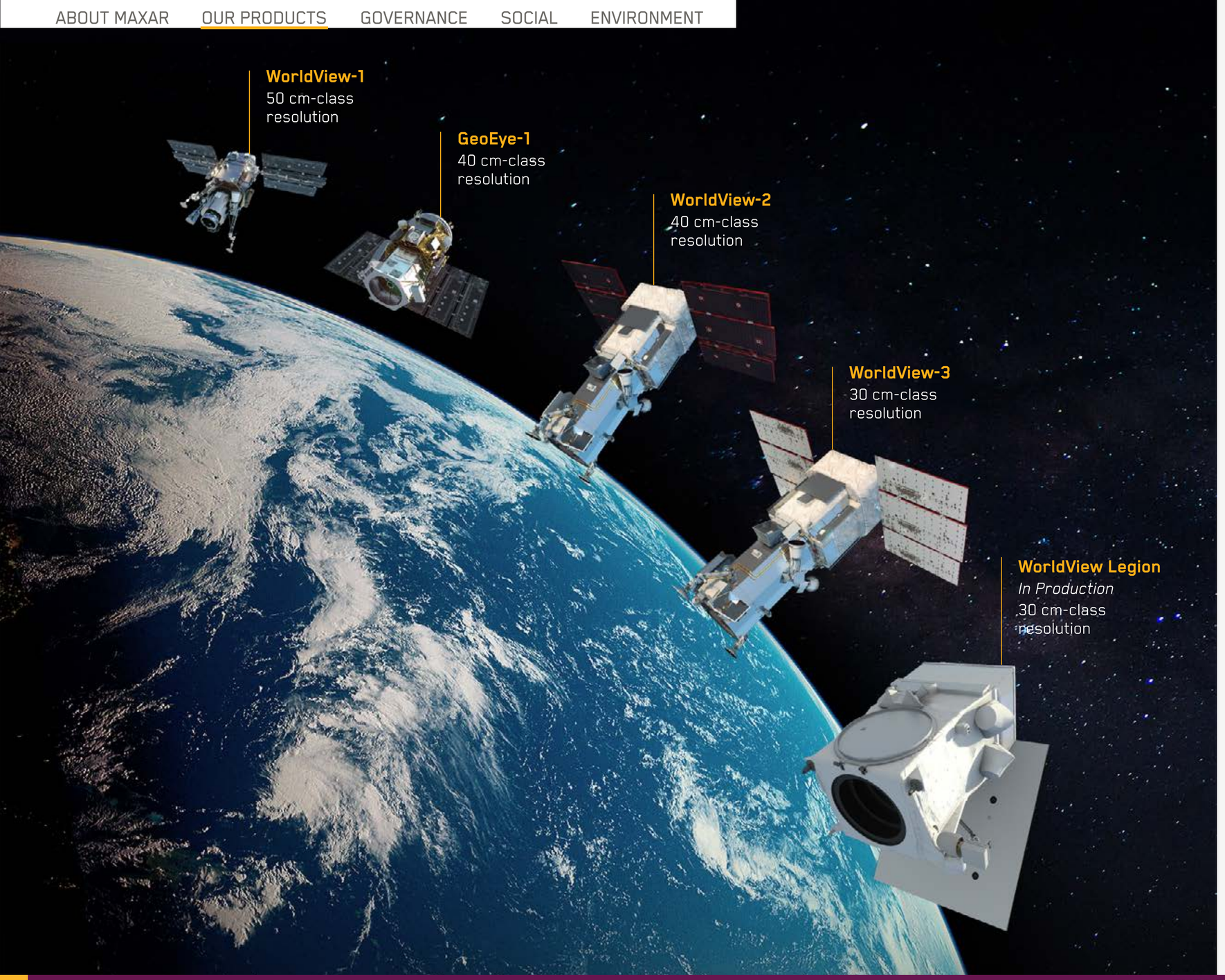
- **Spacecraft Platforms:** World-class geosynchronous equatorial orbit spacecraft platforms and proliferated low Earth orbit constellations.
- **Space Subsytems:** Subsystems for power, propulsion, and communication.
- **Ground Systems:** Satellite ground systems and support services.
- **Robotics and Servicing:** Cutting-edge technology for on-orbit satellite assembly, in-space transportation and space exploration.

EARTH INTELLIGENCE

- **Geospatial Foundation:** High-quality optical imagery and basemaps to support mapping, visualization, and analytics.
- **3D Technology:** Immersive data to create digital terrain and surface models for the most accurate representation of Earth.
- **On Demand Intelligence:** Industry-leading expertise leveraging artificial intelligence and machine learning algorithms to deliver unique insights and solve complex geospatial challenges.
- **Satellite Access:** Novel tasking and delivery solutions and transportable ground systems for time-sensitive missions.
- **Precision Mapping:** Geographic information system ready datasets for expedited analysis.

PRODUCT LINES

- Vivid and Dynamic
- Precision3D
- SecureWatch
- Spatial on Demand
- WeatherDesk
- Crow's Nest
- GeoHIVE
- Rapid Access and Direct Access Programs
- Persistent Change Monitoring
- BaseVue and Human Landscape



SPACE INFRASTRUCTURE

Maxar has decades of experience designing, manufacturing and operating communication, exploration and Earth observation satellites. We offer a wide range of satellite products reflecting continuous innovation and improvement in design, quality and performance. To date, Maxar has placed 201 geosynchronous equatorial orbit (GEO) spacecraft on orbit, including near-GEO spacecraft. And, we have manufactured and placed into service 81 low Earth orbit (LEO) satellites.

The Maxar Constellation

We operate a constellation of the world's most advanced Earth observation satellites, as shown on the left. Our constellation currently collects more than 3.4 million square kilometers of imagery per day. We have collected more than 137 petabytes of imagery to date and strategically focus on capturing areas of Earth that matter most to our customers.

The Maxar constellation offers customers flexibility to select and readily access imagery of areas of interest from around the globe. To further our collection and global revisit capacity, Maxar is developing a fleet of high-performance satellites that will expand our ability to revisit the most rapidly changing areas on Earth. Expected to launch in 2023, our WorldView Legion satellites will triple our daily volume of 30-centimeter-class high-resolution, high-accuracy satellite imagery.

Customer Spacecraft

We provide advanced, reliable and affordable spacecraft for global commercial missions as well as a broad range of civil, defense and intelligence missions for the U.S. government. Building on a long track record, we are continually improving performance, shortening schedules and lowering costs to remain highly competitive in the global market.

We are proud to serve customer needs for innovative spacecraft. We recognize that every mission is unique, and our modular spacecraft platforms enable us to meet those unique needs quickly and cost-effectively. Maxar-built LEO constellations provide reliable solutions for various missions that require global coverage. In 2022, for example, Maxar was selected by L3Harris Technologies and the U.S. Space Development Agency to design and build 14 LEO spacecraft platforms for the Tranche 1 Tracking Layer supporting missile warning and tracking.

A workhorse in our satellite portfolio, the Maxar 1300 Series is a versatile platform designed to serve a variety of missions and accommodate continuous advances in technology. Serving governments and businesses since 1989, our 1300 Series bus has been the world's most popular communications satellite platform, with 135 Maxar-built 1300 Series spacecraft placed on orbit as of 2022.

Maxar is building geostationary communication satellites for Intelsat on our proven 1300 Series platform. The Maxar-manufactured Galaxy 31, 32, 35, 36 and 37 will help Intelsat transition its existing media distribution and contribution services to a new C-band spectrum, freeing up spectrum for 5G terrestrial wireless services. In 2022, four Galaxy satellites successfully launched from Cape Canaveral and French Guiana. In addition to the five C-band satellites, Intelsat also contracted Maxar to manufacture its next-generation Intelsat 40e geostationary communications satellite that is in the final test phase.

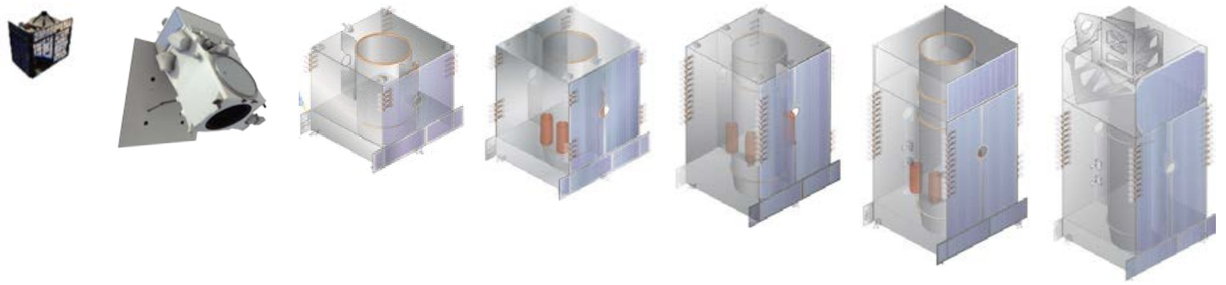
Maxar has also been building satellites for SiriusXM for more than two decades, including the first-generation Sirius satellites launched in 2000; the second-generation satellites launched in 2009 and 2013; and the company's current third-generation satellites, the first of which started service in 2021. In 2022, SiriusXM ordered two more satellites from Maxar—SXM-11 and SXM-12—furthering our long partnership and our continuous commitment to advancing our cutting-edge satellite technology. Reliable satellites are essential infrastructure for internet access, broadcast service, cellular networks and crucial information exchange. For decades, Maxar-built communications satellites have helped businesses keep their customers connected across a range of industries, enabling internet access for millions of people and economic development in remote regions.

Space Robotics and Servicing

Maxar has been driving the development and deployment of technologies for space robotic operations for more than three decades, empowering a range of commercial and government programs. As humanity expands its reach within and across space, the ability to robotically assemble, service and manufacture assets on orbit will be essential for safe and sustainable operations in space.

Maxar has a long history of providing robotic arms for National Aeronautics and Space Administration (NASA) missions, including the robotic arms for six landers and rovers currently on Mars.

MAXAR SPACECRAFT PRODUCT LINES FOR COMMERCIAL AND GOVERNMENT MISSIONS

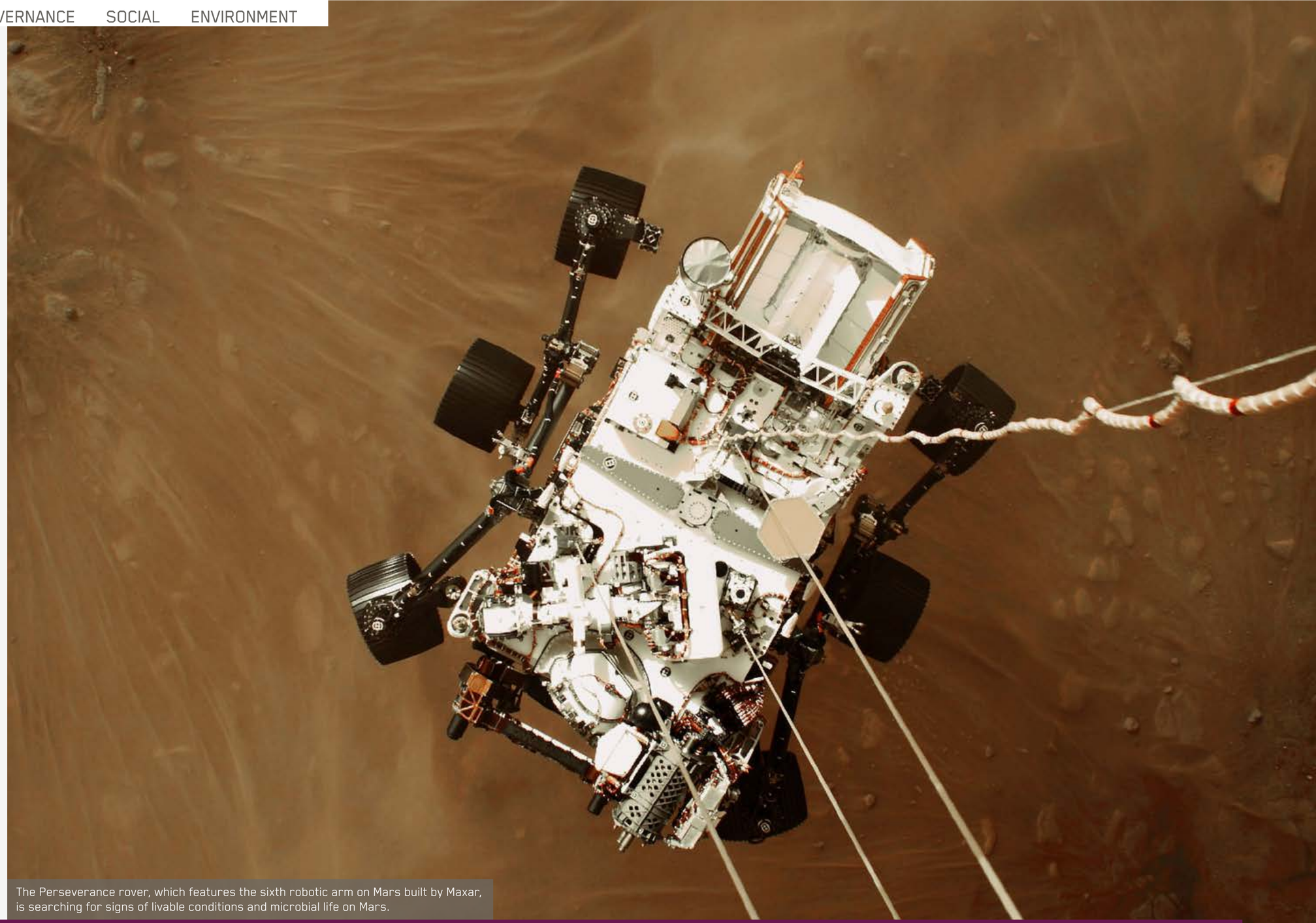


	LEO PLATFORM		1300 SERIES GEO PLATFORM				
DIRECT CURRENT POWER	200 - 2000 W	200 - 3500 W	3 - 5 kW [4 kW]	5 - 9 kW [16 kW]	10 - 12 kW [15 kW]	13 - 15 kW [62.5 kW ROSA]	15 - 20+ kW [25 kW]
SPACE VEHICLE MASS	200 - 600 kg	300 - 700 kg	1000 - 1200 kg + 400 kg Bi-Prop/Xenon	1225 kg + 1050 kg Bi-Prop/Xenon	2500 kg + 900 kg Bi-Prop/Xenon	3400 kg + 2500 kg Bi-Prop/Xenon	6400 kg + 1350 kg Bi-Prop/Xenon

MODULAR AND SCALABLE RANGE OF PAYLOAD POWER, MASS AND SIZE TAILORED TO MISSION NEEDS

We are developing the spacecraft bus and robotic arms for NASA's On-orbit Servicing, Assembly and Manufacturing 1 (OSAM-1) Program. The technology is being designed to refuel a LEO satellite that was not originally designed to be serviced, thus extending its service life. In 2022, Maxar completed the main body assembly and continued the construction of three robotic arms to capture, manipulate and refuel satellites.

Maxar's Space Infrastructure Dexterous Robot (SPIDER) Program is demonstrating on-orbit assembly and reconfiguration services of spacecraft components. In partnership with NASA, the program will complete in-space assembly of large-scale segmented antenna reflectors and manufacture a composite beam on orbit. The ability to service satellites in orbit can extend the lifespan of older satellites, offering satellite operators more options for managing their fleets while reducing space debris and waste from decommissioned satellites. On-orbit servicing can also reduce the need to launch fully assembled systems and enable deployment of larger, more powerful components for advanced operations.



The Perseverance rover, which features the sixth robotic arm on Mars built by Maxar, is searching for signs of livable conditions and microbial life on Mars.

EXPLORE, CONNECT, PROTECT SPOTLIGHT

Supporting NASA Artemis and Psyche Missions

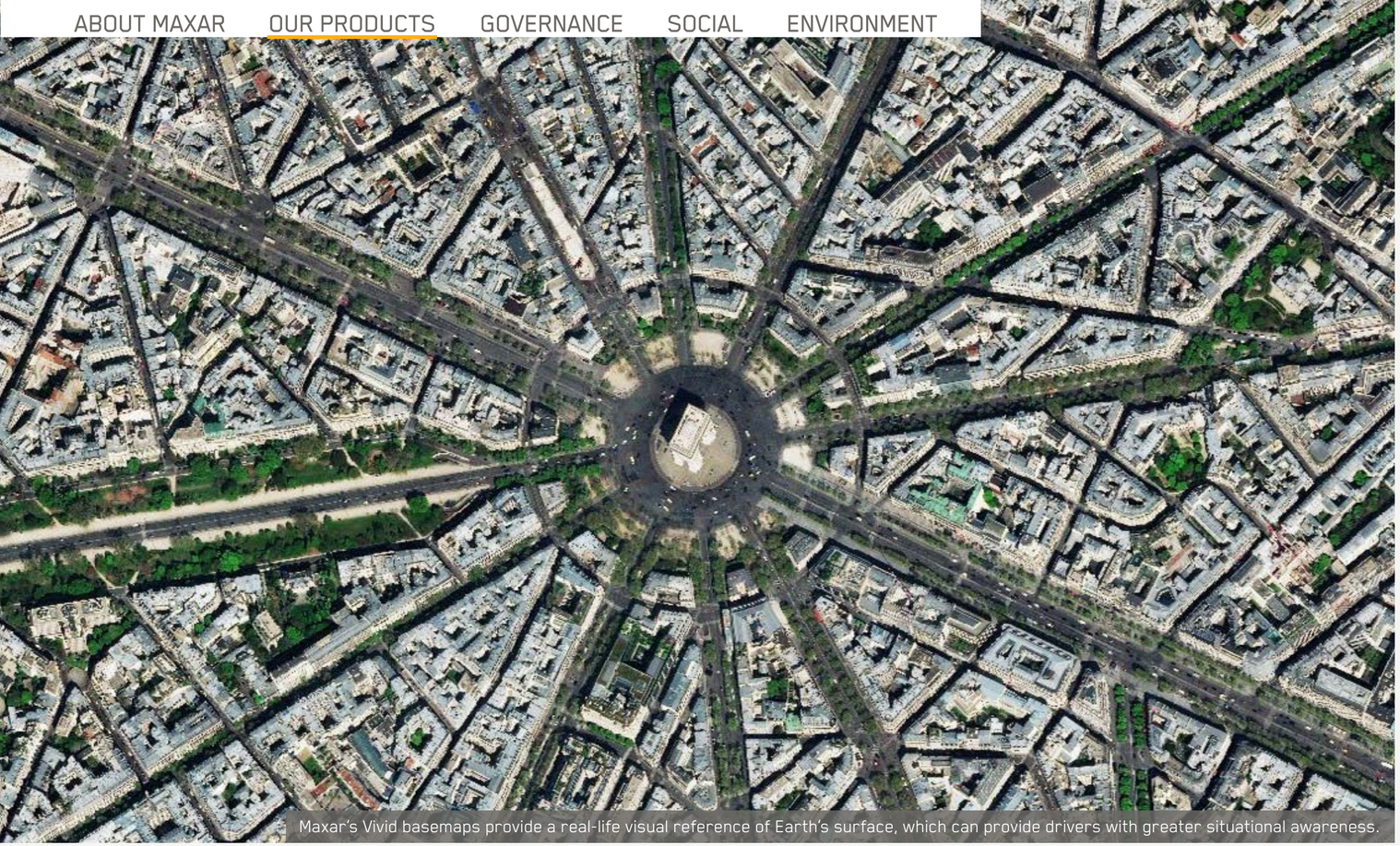
Our partnership with NASA spans six decades. In 2022, we continued to support NASA's Artemis Program and Psyche Project to advance humanity's study of the universe.

NASA's Artemis Program is a collaboration with commercial and international partners to establish the first long-term presence on the Moon. Maxar's sample acquisition, morphology filtering and probing of lunar regolith (SAMPLR) arm is one of 12 lunar surface instrument and technology payloads being developed under the Artemis Program. As of 2022, the robotic arm is fully assembled and ready for testing in a simulated lunar environment in preparation for the scheduled launch to the lunar surface in 2023.

Gateway, a vital component of the agency's Artemis Program, will serve as an orbiting outpost at the Moon for both crewed and uncrewed missions. This small space station will provide essential support for long-term human return to the lunar surface and serve as a staging point for future deep space exploration. Maxar's Power and Propulsion Element (PPE) is the foundational component for the Gateway, providing power, maneuvering, attitude control and communications systems. The PPE is pioneering the use of roll-out solar arrays (ROSAs), which convert solar energy into electrical energy. ROSAs enable the use of smaller, less expensive, reusable launch vehicles, dramatically reducing consumption of natural resources and fossil fuels. After passing the preliminary design review process and several rounds of testing at NASA's Glenn Research Center, PPE continues to progress toward launch in 2025.

Maxar is also collaborating with NASA Jet Propulsion Laboratory (JPL) and Arizona State University on the Psyche project to explore a metal-rich asteroid. This mission will travel to the main asteroid belt to explore how our planet was formed. In 2022, Maxar team members worked closely with JPL to complete flight system integration and testing in preparation for a 2023 launch.

An artist's rendering of Maxar's Power and Propulsion Element for NASA's Artemis Program.



Maxar's Vivid basemaps provide a real-life visual reference of Earth's surface, which can provide drivers with greater situational awareness.

EARTH INTELLIGENCE

Maxar is a world-leading commercial supplier of electro-optical satellite imagery and derived products, providing foundational context for critical, time-sensitive decisions. Our imagery offers maximum geospatial resolution and geo-registration accuracy along with short delivery times. Maxar is the first company, and the only U.S. company, to deliver native 30-centimeter resolution and derived 15-centimeter high-definition imagery, providing clearer, richer images that improve situational awareness. In addition to the imagery we provide, we are on the leading edge of geospatial analytics and artificial intelligence and machine learning solutions that help extract more actionable insights from our high-quality geospatial data.

Geospatial Foundation

Satellite imagery is a critical tool for visualizing ground conditions. We provide fresh collections of optical imagery as well as imagery from our archive dating back to 1999, enabling customers to understand historic trends and build context of our changing planet at scale. Maxar's imagery basemaps are sourced from the world's largest high-resolution image library to provide a seamless view of Earth with natural color and visual clarity. We offer Vivid and Dynamic imagery basemaps to provide high-accuracy image layers available off the shelf or configured on demand.

In 2022, leading mapmaking company TomTom integrated Maxar Vivid imagery basemaps into its consumer and business mapping solutions. This integration provides up-to-date satellite imagery to TomTom's end users that reflect the current environment. Through Vivid, TomTom offers real-life contextual layers across Earth's entire surface, allowing users to toggle between digitally derived navigation map views and Maxar's high-resolution satellite imagery.

3D Technology

Maxar's 3D datasets and elevation models create a more complete picture of situations and enable real-world calculations. Our Precision3D product models the world as a digital twin, allowing users to visualize datasets in 3D. This next-generation technology is the basis for performing advanced 3D analytics. For example, Maxar's precise 3D mapping data enables unmanned aerial vehicle operators to plan safe routes and use the positions of buildings and trees to predict GPS signal strength for optimized positional awareness in flight.

> *The combination of our offerings positions us to create a digital twin of our planet that's as real as it gets. We cannot wait to see our customers and partners using this to disrupt many industries.*
>
> **MICHAEL PUTZ**
> Founder and Chief Executive Officer of blackshark.ai

In 2022, Maxar made a strategic investment in blackshark.ai to bring additional 3D visualization capabilities to new markets. As part of this partnership, blackshark.ai leverages Maxar's global cloudless satellite imagery basemap to create a high-performing and photo-realistic 3D map for enterprise and government customers in industries such as gaming, metaverse, simulation and mixed-reality environments.

On Demand Intelligence

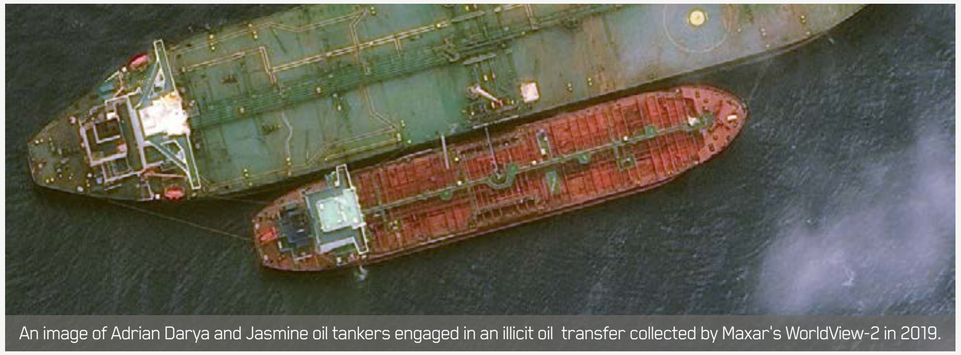
Maxar delivers industry-leading data and expertise to provide unique insight and solve complex geospatial challenges through multiple product offerings.

An image of Johannesburg, South Africa, collected by Maxar's GeoEye-1 in 2014.

SecureWatch

SecureWatch is an application that enables customers to easily view, analyze and download Maxar satellite imagery. With on-demand access to the world's most recent and accurate high-resolution imagery, customers can readily integrate data into existing workflows. For example, CAPE Analytics has pioneered the creation of property analytics using computer vision, machine learning and geospatial imagery. By utilizing SecureWatch, CAPE's Wildfire Intelligence has become the first service to use geospatial imagery to focus on critical vulnerability aspects of individual properties. CAPE integrates SecureWatch into Wildfire Intelligence via an application programming interface, which smoothly brings the latest Maxar imagery into CAPE's environment to derive predictive property intelligence for the insurance and real estate industries.

In 2022, SecureWatch became available through Amazon Web Services (AWS) Marketplace, a curated digital catalog for customers to procure third-party software to build solutions and run their businesses. Maxar's SecureWatch enables users to address a wide range of geospatial project needs such as mapping, detecting change over time, monitoring assets and responding to disasters. Companies are now able to subscribe to SecureWatch directly through their AWS Marketplace account and AWS's vast community of channel partners and systems integrators.



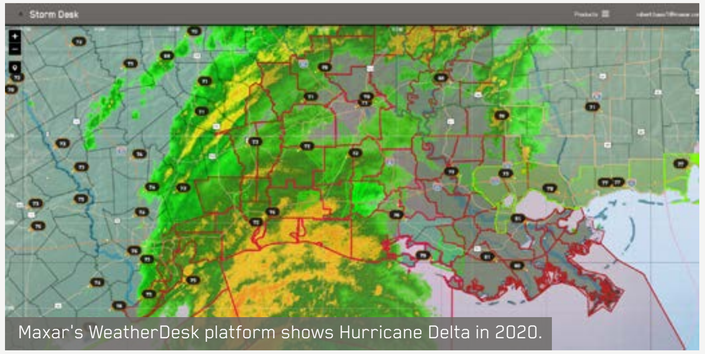
An image of Adrian Darya and Jasmine oil tankers engaged in an illicit oil transfer collected by Maxar's WorldView-2 in 2019.

Crow's Nest

Crow's Nest Maritime Monitoring and Security solution delivers critical information quickly, helping maritime security agencies combat a variety of illicit maritime activities, including illegal fishing and drug trafficking. Using space-based optical and radar imagery, advanced machine learning, automation and low-latency alerting, Maxar provides broad-area surveillance over vast maritime regions and detects dark vessels. In an automated fashion, Crow's Nest captures high-resolution optical images of vessels of interest and can track individual vessels, giving maritime enforcement agencies remote insight into vessel activity and identity.

The world's oceans are overfished at an alarming rate, threatening food security and long-term economic prosperity for many nations. Crow's Nest provides a comprehensive understanding of fishing activity, allowing maritime enforcement agencies to more effectively intervene and protect vulnerable fish populations. It also helps maritime security agencies gain in-depth insights into vessel activity to help protect against drug- and human-trafficking routes.

In 2022, the Guyana Environmental Protection Agency (EPA) contracted with Maxar to enable real-time environmental monitoring of two offshore oil fields developed by an international consortium led by ExxonMobil, Hess Corporation and China National Offshore Oil Corporation. Using Crow's Nest, the Guyana EPA can detect oil spills and slicks, both offshore and onshore.



Maxar's WeatherDesk platform shows Hurricane Delta in 2020.

WeatherDesk

WeatherDesk provides localized weather forecasts and observations for any location on the planet. We offer an advanced suite of products that use novel and industry-trusted approaches to physical science data analytics to assess climate and weather conditions, even in inaccessible locations that lack weather sensors. WeatherDesk is used for a wide range of applications to get ahead of market changes and limit weather risk exposure.

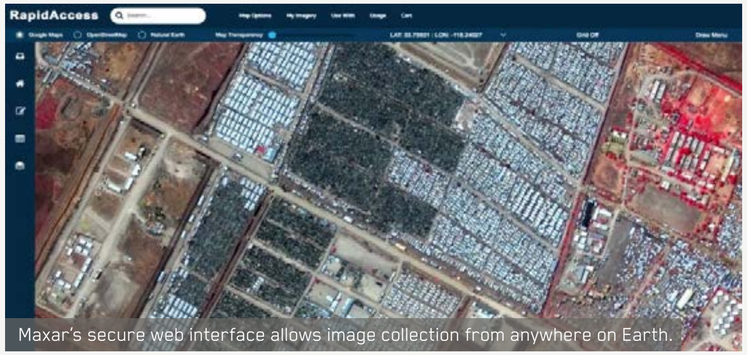
For example, organizations use WeatherDesk to provide storm-driven outage risk information for the nation's electricity grid, as well as to predict renewable energy generation and demand potential for U.S. and Canadian power grids. Additionally, incorporating WeatherDesk forecast material into constellation planning allows customers to more effectively task our satellites and collect clear sky imagery. For more information on the impact of WeatherDesk on supporting climate change mitigation and management, see page 55.


An image of a herd of walruses collected by Maxar's WorldView-3 in 2018.

GeoHIVE

Maxar's Geospatial Human Imagery Verification Effort (GeoHIVE) enables analysts and developers to interact with a vetted community of online users to validate, discover or annotate features of interest in satellite imagery—delivering rapid situational awareness and reduced time to action.

Maxar has been supporting the British Antarctic Survey and United Kingdom World Wildlife Fund with the Walrus from Space project since 2021. Leveraging our high-resolution imagery and GeoHIVE crowdsourcing platform, the project aims to count Atlantic and Laptev walrus populations over five years to help scientists identify where walruses are spending their time and how walrus populations are changing in the context of a warming climate. In 2022, Maxar provided an additional 848,343 satellite imagery chips for crowd review, including satellite imagery of a popular walrus location in Norway's Svalbard Archipelago. Using GeoHIVE, citizen scientists were able to examine one image chip at a time, making the walrus survey tasks more manageable. The resulting survey information will support larger conservation efforts to safeguard the future of walruses and their habitats.



Maxar's secure web interface allows image collection from anywhere on Earth.

Satellite Access

Our satellite access programs manage direct collection requests and provide access to the world's most advanced commercial imaging satellite constellation. Maxar's Rapid Access Program provides online access to a virtual ground system for time-sensitive missions, while the Direct Access Program enables direct satellite tasking for real-time imagery acquisition and downlink.

In 2022, Maxar extended our satellite capacity agreement with European Space Imaging and Space Imaging Middle East. Continuing an 11-year partnership, this contract extension will serve customers in Europe, Northern Africa and the Middle East for applications including border security, disaster response and agriculture.

> *This enduring alliance between Space Imaging Middle East, European Space Imaging and Maxar Technologies has been fundamental to the success of all parties involved for many years, and we are very pleased to see it extended further.*
>
> **MAITHA JUMA**
> Chairperson of Space Imaging Middle East and European Space Imaging

EXPLORE, CONNECT, PROTECT SPOTLIGHT

Highlighting Examples of ESG Solutions

Our high-quality, accurate geospatial products provide a verifiable source of truth about human behavior and environmental impact that helps inform meaningful decision-making and action. Many of our products have specific applications that are critically important to plan, monitor, regulate and react to needs in ways that advance ESG-related causes and progress.

Environmental

Our highly accurate data and sophisticated analytics provide important environmental insights to those trying to track and manage environmental impacts. For example, environmentalists have historically estimated whale populations by aircraft or boat, an expensive and inexact process given that the populations can be spread over thousands of square miles. The British Antarctic Survey worked with Maxar to come up with a better way of counting through high-resolution satellite imagery. Our satellite imagery can differentiate between species, spot whales that are several feet underwater and even detect indications of whale health. Maxar is also evaluating opportunities to leverage machine-learning-based algorithms to enhance and expand whale-counting efforts.

Social

Maxar's products and services actively support disaster response and resiliency, public health management and population mapping, all in service of the health and sustainability of local communities. In 2022, the Pacific Island nation of Tonga suffered from a catastrophic tsunami triggered by a volcanic eruption. The 49-foot-high tsunami left areas of the island inundated with standing water, posing a serious risk of dengue fever and other mosquito-borne diseases in heavily populated areas. Maxar quickly stepped in with high- and medium-resolution satellite imagery, along with analysis from an automated water-classification algorithm, to identify more than 200,000 square feet of standing water remaining from the tsunami. The new information became essential to deploying public health efforts aimed at stemming disease spread through contaminated water.

Governance

Maxar's products and services help customers around the world better govern and protect land and oceans, including by identifying illegal activities and exposing war crimes. For example, among the many threats to the health of the Amazon rainforest is illegal gold mining throughout most of its rivers and tributaries, which contaminate the water and accelerate erosion. But Colombian local authorities are hard-pressed to spot them, given the vast scale of the rainforest and the remoteness of most of its territory. High-resolution satellite imagery from Maxar's SecureWatch platform has helped close the gap, in partnership with government and nonprofit organizations, identifying more than 160 illegal mining barges since 2020. The results have enabled the Colombian military to seize equipment and make arrests, among other government actions, and have provided new understanding of the scope and nature of the problem.

An underwater photograph of Humpback whales. Maxar's satellite imagery has been used to provide important insights about Humpback whales.

Maxar's Precision3D provides a highly accurate digital twin of the entire surface of Earth, enabling customers to see the world how it really is, in fully immersive 3D.

PRODUCT INNOVATION

We are committed to innovating and improving technologies to further space exploration and the Earth intelligence we derive from it. From developing the infrastructure needed to explore the solar system to delivering critical insight from our constellation of high-resolution imaging satellites, Maxar continues to invest in new technologies and innovation that will drive humanity forward.

Maxar routinely invests in research and development (R&D), facilitating many pioneering technologies that are developed by our own technologists. For Space Infrastructure, Maxar is focused on driving our proliferated LEO initiatives and completing extensive research and development of LEO products.

Within Earth Intelligence, our investments range from development of artificial intelligence (AI)-based object detection and classification to automated extraction of man-made features such as buildings, roads and solar panels through machine learning (ML). Maxar boosted its capabilities in this area in 2022 by acquiring AI and ML software engineering firm Wovenware Inc. A Maxar partner since 2017, Wovenware brings about 150 software development experts onto the Maxar team. The firm's expertise will contribute to Maxar's continuing development of 3D terrain analytics tools and automated object-detection models. Wovenware also brings high-performance computing hardware that facilitates the design of object-detection models at scale.

In addition to the innovations being developed internally, we also advance inorganic product innovation. By establishing strategic priority areas and scaling our approach to building partnerships, the Enterprise Strategic Partnerships and Incubator Team identifies opportunities to jointly develop products or license Maxar intellectual property (IP) for new product development. This team works with a wide range of external and internal partners to develop and invest in exciting new technologies and companies that can benefit from Maxar's leading high-resolution satellite imagery, 3D digital twins of Earth and additional content and capabilities. Further, this team works to inform the organization's go-to-market strategy by identifying priority product opportunity areas for future partnership and organic development.

As part of our innovation strategy, we invest in IP to remain a category leader and to deliver new solutions that support complex customer missions. To help foster innovation, we regularly host IP harvesting sessions that bring together senior leaders, product leaders and technical experts to foster and catalog new innovations. These harvesting sessions help us identify, deploy and protect our IP. To further encourage and support innovation we recognize our inventors through an Inventor Incentive Award Program that financially rewards and honors team members who develop ideas that are approved for patent application or designation as a trade secret.

To ensure alignment and proper resourcing for IP development, we have instituted a leadership structure that engages our most senior executives and technical experts in the management of our IP. At a senior level, we have an Executive IP Council composed of multiple Executive Leadership Team members who are responsible for setting and communicating IP strategy and priority focus areas, as well as related policies. At a technical level, we have an IP Council made up of technical experts and managers across disciplines who, consistent with the guidance and priorities established by the Executive IP Council, review, assess and determine appropriate protection for the innovations being developed by our team members. Under this construct, we are growing our IP portfolio with a laser focus on meeting the ongoing and future mission needs of Maxar and our customers.

Next Generation Solar-Powered Space Technology

Maxar is helping lead the use of solar electric propulsion (SEP) systems that reduce the amount of propellant needed to move large commercial communication satellites into GEO. SEP systems use a tenth of the propellant of traditional chemical propulsion systems, reducing energy consumption and emissions while generating enough power to propel crewed flights. Spacecraft with SEPs can also carry more cargo and use smaller launch vehicles, further reducing mission costs. We have built more than 30 SEP spacecraft that have logged more than 100,000 collective hours in space.

Maxar recently partnered with Busek Co. Inc. to create a SEP subsystem for the power and propulsion element that will continuously drive NASA's Lunar Gateway outpost around the Moon. This SEP system is 30 percent more powerful than any previously created by either company, an advance that helps further open deep space to exploration. Maxar is finalizing all subsystem and system designs in preparation for a final critical design review in 2023.

Advanced Geospatial Intelligence for Methane Emissions Measurement

Maxar is using specialized imaging technology on our WorldView-3 satellite to identify and quantify methane emissions around the globe, enabling responsible parties to reduce their environmental impacts. The WorldView-3 satellite hosts the only commercial high-resolution, 8-band shortwave infrared (SWIR) sensor in orbit, which can detect methane emissions using spectral bands invisible to the human eye.

Maxar recently developed a methane emissions measurement capability leveraging WorldView-3 SWIR imagery at 3.7-meter spatial resolution, which is better resolution than any current space-based methane measurement system. This methane measurement capability enables the end user to precisely locate emission sources within 5 meters of the absolute location. Additionally, it can identify and quantify methane emissions with sensitivity to 100 kilograms per hour leak rates, enabling customers to quickly mobilize teams in the field to take corrective action. In 2022, Maxar continued to refine the capability and characterize its accuracy under a wide range of environments.

Maxar is excited to help industries including oil and gas, utilities and mining; federal, state and local agencies; and NGOs quickly identify and quantify methane emissions over large operational areas starting in 2023. Maxar plans to continue investments in our methane detection capabilities with a goal to scale production. In addition to internal analytics offerings, Maxar has provided WorldView-3 SWIR data to Satelytics for several years enabling it to provide detailed methane measurements to their energy and utilities customers.

Innovation in Artificial Intelligence and Machine Learning

AI and ML have become closely intertwined with imagery technology. The ability of ML applications to accurately recognize objects, patterns and other features is improving analysis of large areas of interest and expanding our ability to classify objects at scale. To explore the impact of HD imagery on ML object recognition, Maxar teamed with researchers looking to detect the prevalence of solar panels, an important factor in evaluating a region's potential clean energy supply. The collaboration focused on a region of Southern Germany using imagery from our WorldView-3 satellite, with images fed into an open-source image recognition system in both native and HD versions. The HD advantage was clear: with HD data, the system distinguished solar panels at a rate equivalent to spotting more than one million additional panels in an area the size of Germany, compared to the number it would have spotted with non-HD imagery. In addition, the HD imagery nearly eliminated the high false-positive rate that occurs with native imagery.

Effectively leveraging AI and ML requires access to large libraries of high-quality imagery, like Maxar's unparalleled library, to train the software and generate accurate results. Maxar is helping progress ML-based image recognition by developing HD versions of its satellite imagery through software processing. The HD processing technique adds tremendous detail to images, clearly showing sharp features of ground objects that have previously been hard to discern even in high-resolution native images.

Images of rooftop solar panels in Munich, Germany, collected by Maxar's WorldView-3 in 2021 with high-definition processing.

Ian Huber, a Software Development Engineer at Maxar, reviews data from our robotics equipment.

PRODUCT QUALITY AND SAFETY

We work continuously to ensure our team members have the processes, training and technology to deliver the highest levels of quality and safety. Not only is adhering to the highest standards of product quality and safety the right thing to do, it is also critical to meeting customer expectations and maintaining our licenses to operate.

Maxar maintains several Quality Management Systems (QMS) certified to either the ISO 9001:2015 or AS9100:2016 standard. These programs represent our commitment to delivering consistently high-quality products and services to meet our customers' needs. We carry out analyses, supplier documentation review, preparation of deliverables and review of in-house design and test documentation through every phase of product delivery. Our quality assurance, quality control and delivery teams further ensure that all products meet or exceed regulatory requirements, internal requirements and customer specifications and expectations through continuous improvement processes. In 2022, Maxar had no recalls, legal proceedings, or fines associated with our products or product safety.

We follow strict protocols throughout the design, manufacturing and testing of satellites. The Maxar Mission Assurance Program, based on NASA and U.S. military standards, is proven to deliver reliable spacecraft and products. Our Senior Vice President and General Manager of Space oversees Mission Assurance, aligning all project contributors with performance and reliability goals. Mission Assurance in individual projects is closely managed by Flight and Mission Assurance and Program Engineering Teams, and a Product Assurance Manager oversees each spacecraft program to ensure quality compliance.

Our imagery products and related services are designed and built against a fixed set of product specifications defined by the product managers who lead these products. The specifications inform fulfillment, which may involve one-time delivery of data products for episodic project needs or may provide continuous access to data and services from our online products on a subscription basis. The quality assurance and quality control processes governing our fulfillment processes have been developed over two decades of delivering access to industry-leading geospatial capabilities.

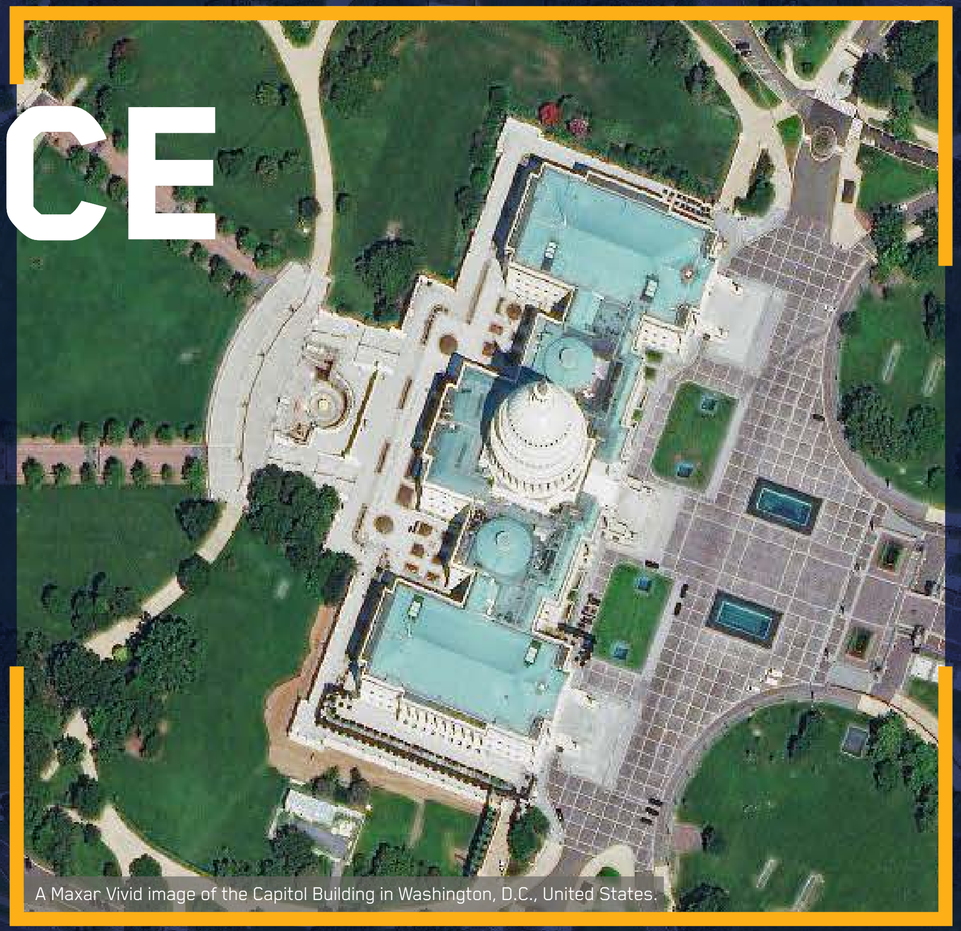
Customer Satisfaction

Excellent customer service is driven, in significant part, by soliciting and understanding the needs and missions of our existing and prospective customers. We are committed to customer feedback, and we solicit it in a variety of ways.

As Maxar continues to grow and evolve, we continue to hone our measures of customer satisfaction. A key component of effectively capturing customer feedback and measuring satisfaction is regular communication. This is accomplished in frequent meetings with customers. We regularly conduct Key Performance Indicator reviews tied to specific contracts, reporting results monthly to management to facilitate timely action on open items. We also use a structured QMS review in our processes to collect and aggregate customer feedback and formally include in product design considerations. Any customer concerns are reviewed by a cross-functional team as part of our Quarterly Quality Review process and routine management review activities with customers. All these customer interactions and management processes provide valuable insights that we use to improve the design and delivery of products and services and to improve customer satisfaction.

GOVERNANCE

Maxar upholds the highest principles of corporate governance and operates with integrity to preserve the trust and confidence of our stakeholders. Our leadership team is dedicated to transparent and ethical business practices. Maxar's commitment to good governance enables us to successfully achieve performance objectives.



A Maxar Vivid image of the Capitol Building in Washington, D.C., United States.

CORPORATE GOVERNANCE

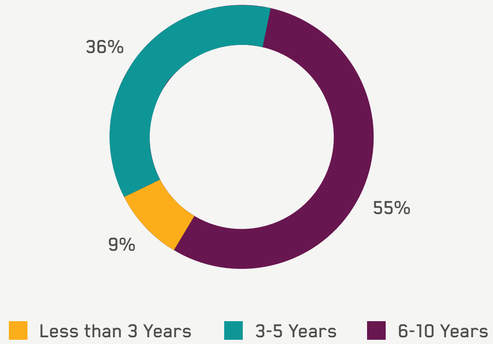
As a provider of comprehensive space solutions and secure, precise, geospatial intelligence, it is imperative that we adhere to strong corporate governance practices. Our commitment to corporate governance is critical to successfully managing our business and maintaining the trust and confidence of our stakeholders. We continue to uphold strong governance practices underpinned by an engaged and capable Board of Directors.

THE MAXAR BOARD OF DIRECTORS

The Maxar Board of Directors maintains responsibility for organizational planning, strategy and risk management. Our Corporate Governance Guidelines serve as a framework to address the operations and structure of the Board and its committees. The Board of Directors annually reviews and approves any changes to the charters of each committee, the Corporate Governance Guidelines and the Code of Ethics and Business Conduct.

Our Board consists of 11 talented directors, all of whom are independent except our President and Chief Executive Officer. The Board has four standing committees: Audit and Finance, Compensation, Risk, and Nominating and Corporate Governance, each of which is composed solely of independent members. The Board of Directors and each standing committee annually conduct self-assessments and are assessed by an independent third party every three years. All the standing committees have oversight responsibility for various elements of ESG, and during the Board's four regularly scheduled meetings in 2022, various ESG topics were addressed including on ethics, governance, risk management and human capital.

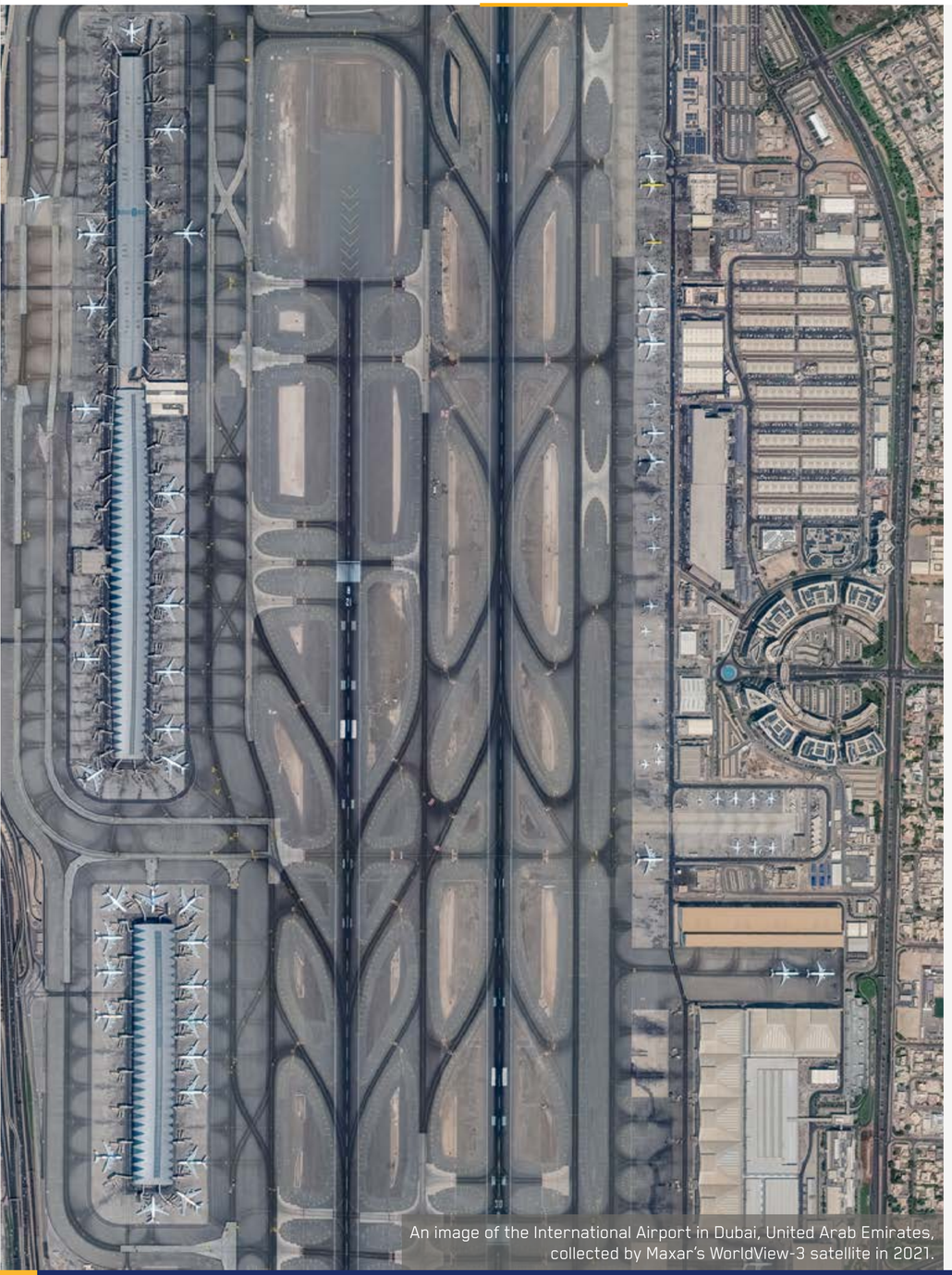
Board of Directors Tenure



In 2022, a minimum of four independent directors served on each committee. For detailed information on each Board committee, please see the corporate governance page of our website.

COMPENSATION PRACTICES

Maxar designs our compensation programs to align with company priorities and to engage the entire organization in meeting common goals. One element of our compensation package is the Short-Term Incentive Program (STIP), or annual cash bonus. STIP attainment is based on meeting any given year's articulated goals. For 2022, among other goals, we included in the STIP an ESG objective (relating to diversity and inclusion and the timely development and roll out of a corporate social responsibility strategy)—a STIP objective fully met by the company. We also maintain rigorous stock ownership guidelines to support the alignment of executive and Board interests with those of our stockholders. For information on our stock ownership guidelines and executive compensation practices, please see Maxar's annual Proxy Statement.



An image of the International Airport in Dubai, United Arab Emirates, collected by Maxar's WorldView-3 satellite in 2021.

ETHICS AND COMPLIANCE

Maxar seeks to use our resources, knowledge, technology and data to make the world a better place. Conducting our work honestly, legally and in line with our core values is a top priority.

We believe the way we conduct ourselves is just as important as the work we do. Every team member at Maxar plays an important role in upholding ethics and compliance. Ethical behavior is embedded in our culture by encouraging individual integrity and trust.

DAVID TONINI

Senior Director of Global Ethics and Compliance

Maxar's Compliance Program promotes ethical business practices through communications, guidance, policies and training. The program, led by Maxar's General Counsel, oversees several policies that are core to responsible business practices. Our Code of Ethics and Business Conduct serves as the foundation for guiding ethical behavior and extends to all Maxar team members and contractors. The Board of Directors annually reviews and approves the Code of Ethics and Business Conduct. We also maintain numerous other policies, including Nondiscrimination and Anti-Harassment and Anti-Bribery and Anti-Corruption, to further reinforce strong business practices.

Regulatory compliance impacts many areas of our organization. From environmental, health and safety to cybersecurity, every department is responsible for complying with applicable local, state and federal regulations. To help coordinate efforts, our cross-functional Compliance Committee provides guidance and oversight on compliance requirements across the company. Several members of our Executive Leadership Team serve as committee members, including our finance, legal and human resources leaders. The committee meets quarterly to review Maxar's key compliance initiatives and works to identify, prioritize and effectively mitigate key regulatory and ethical risks.

The operation of Maxar's satellites and ground stations, and our manufacturing of technologically advanced spacecraft and robotics, are often conducted under licenses issued under the regulations of several agencies of the U.S. government, including the Directorate of Defense Trade Controls and the Bureau of Industry and Security. To maintain our licenses, we must adhere to strict export and trade requirements. Our Compliance Team enforces a Trade Compliance Policy to ensure that team members are knowledgeable of all applicable import and export regulations and laws, including International Traffic in Arms Regulations and Export Administration Regulations. Our Export Control Marking Procedure and Export Control Classification Procedure help reinforce sound operating practices for trade compliance and export controls.

Brad Lotocki, a Software Development Engineer at Maxar, in a Robotics Lab.

Training

We require team members to complete online training courses that promote a strong knowledge of our policies and procedures. We review training priorities annually to balance organization training with other business priorities. In 2022, we refreshed our core content and transitioned to a new learning management system for execution of our organizational training plan.

We deliver Code of Ethics and Business Conduct training to all new team members and contractors as part of our onboarding process.

In 2022, 93 percent of new Maxar team members timely completed the training, which is provided on a weekly basis to engage small groups within their first few days of joining Maxar. All team members must review and acknowledge the Code of Ethics and Business Conduct annually. In 2022, 96 percent of Maxar team members and contractors reviewed and acknowledged the Code. We escalate situations of non-compliance with required training courses as needed, with a goal of 100 percent completion rate. We provide additional business ethics training jointly administered by Maxar's compliance, human resource and security functions. Team members working in programs that involve licensed exports and imports receive additional tailored training.

Reporting

We encourage team members to ask questions and report any suspected conduct violations. Our Reporting Up Policy includes guidance on how to bring concerns to the company's attention. We provide multiple mechanisms to facilitate reports of potential misconduct and whistleblowing, including both anonymous and identified methods. Our company Ethics Hotline is available 24 hours a day, 7 days a week.

We are committed to protecting whistleblowers from retaliation and to promptly investigating all matters raised concerning ethical and appropriate conduct. The Audit and Finance Committee of Maxar's Board of Directors receives updates on ethics and compliance matters, including any suspected or actual violations, at least annually during our annual risk review process. In 2022, no legal or regulatory proceedings, or monetary penalties, were asserted against Maxar for bribery, corruption, anti-competitive behavior, or illicit international trade.

Maxar Senior Executive Assistants Julie Strejc and AnaLynn Ilano.

INFORMATION SECURITY

Maxar is dedicated to protecting our network and systems from cyberthreats and the loss of customer, team member and corporate information. Our resilient security capabilities support the growth and velocity of the business while protecting the confidentiality, integrity and availability of our advanced space technology solutions, imagery data and proprietary analytics. Maxar manages information security across three distinct, integrated areas: cybersecurity, data privacy, and physical and personnel security. The Risk Committee of the Board of Directors receives regular updates on information security from Maxar's senior leadership and Chief Information Security Officer.

Cybersecurity

Maxar is committed to continuous improvement and maturation in our customer information systems and network security capabilities. We aim to secure Maxar's environment against evolving threats while protecting our critical business functions, brand and reputation.

Maxar prioritizes identifying and addressing cybersecurity trends, advancements, threats and activities in a timely manner. We make significant investments in sophisticated technology and services that provide in-depth protection of our environment, including 24x7 cybersecurity monitoring. To protect against cybersecurity incidents and other tactical and emerging risks, we regularly conduct phishing tests and perform vulnerability assessments. We also test our incident response plan and perform penetration testing at least annually.

We have implemented the National Institute of Standards and Technology special publication 800-171 and Cybersecurity Maturity Model Certification (CMMC) framework as a key element of our program and

as a focus area across our corporate infrastructure. This framework includes policies and standards that provide overarching governance of cybersecurity across our multiple environments, as well as ongoing compliance reviews and assessments, to include third-party risk reviews.

To institutionalize a risk-aware culture, we promote coordination and collaboration with external and internal resources, including Maxar's Internal Audit and Enterprise Risk Management Teams, as well as regular communications with both the Management and Board of Directors' Risk Committees. Additionally, we have mechanisms in place for reporting cybersecurity risks. We utilize enhanced and rigorous security platforms, meeting the demanding needs of our customers, including the U.S. government, as well as our own high standards for security.

Maxar leads regular security awareness initiatives to educate our team members about cyber risks in their professional and personal lives. We also conduct training activities on a continuous basis that are aligned to the current cyberthreat landscape. For information on managing cybersecurity within our supply chain, see page 29.

Data Privacy

We value the privacy, security and confidentiality of team member and customer information. Maxar's Data Privacy Officer oversees our company-wide Data Privacy Compliance Program. This program includes the Maxar Personal Information and Privacy Policy, which addresses foreign and domestic privacy laws and which focuses on protecting and minimizing the amount of personal information stored. Maxar also maintains statements that advise various types of data subjects of Maxar's related privacy practices. These include a Website and Visitors Privacy Statement and Employment Candidate Privacy Notice to guide collecting personal information during the application and recruitment process.

We conduct an annual review of all personal information holdings to ensure adequate balance between our justified business uses of personal information and the privacy interests of individuals. Maxar's Data Privacy Compliance Program affords individuals

IN **2022**, NEARLY **100%** OF TEAM MEMBERS COMPLETED A CYBERSECURITY AWARENESS TRAINING TO REINFORCE APPROPRIATE DECISION-MAKING REGARDING RISK TO MAXAR'S ASSETS, PEOPLE AND DATA.

Team members Josh Winer, Senior Sales Director and Ryan Hamilton, Senior Product Manager in front of our Westminster, Colorado, office.

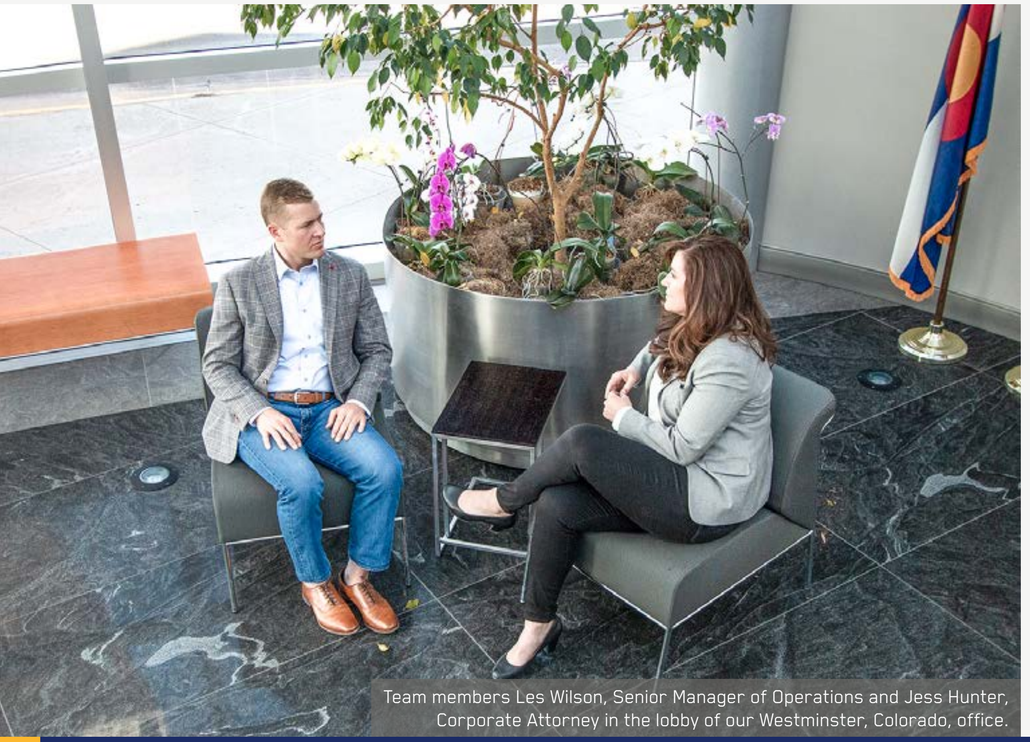
all applicable rights under the European Union and United Kingdom General Data Protection Regulation, as well as U.S. state laws concerning notice, usage and deletion of personal information holdings within Maxar.

Training on data privacy focuses on increasing the security of our internal and customer data. We educate our team members on the importance of data classification and on how to create, collect, use, share, store and dispose of personal information.

Team members must review and acknowledge the Personal Information and Privacy Policy annually.

Physical and Personnel Security

Maxar prioritizes the physical safety and security of our people and assets. Our Vice President of Security oversees a variety of monitoring tools, processes, policies and training programs to meet our security and risk mitigation objectives. We have a physical protection standard to protect against the potential loss of intellectual property, other sensitive information and unauthorized access to assets. The measures we take are designed to protect information and provide a safe work environment.



Team members Les Wilson, Senior Manager of Operations and Jess Hunter, Corporate Attorney in the lobby of our Westminster, Colorado, office.

A common denominator in upholding information security is people. Maxar's human resources and security policies and activities strive to ensure our personnel meet our standards and minimize risk. We are committed to the protection of personnel, facilities, information, equipment, networks and systems from insider risks in compliance with the National Industrial Security Program. As a U.S. Department of Defense (DoD)-cleared defense contractor, Maxar maintains a mandatory Insider Risk Program designed to safeguard sensitive government information.

The Insider Risk Program applies to all Maxar team members, applicable contractors, projects, operations and other activities conducted on behalf of the company. We provide team members with an annual security refresher training, workplace safety training and insider risk awareness training. Additionally, all cleared Maxar team members undergo Security Education Awareness and Training in compliance with National Industrial Security Program requirements and other government customer unique requirements.

RESPONSIBLE SPACE OPERATIONS

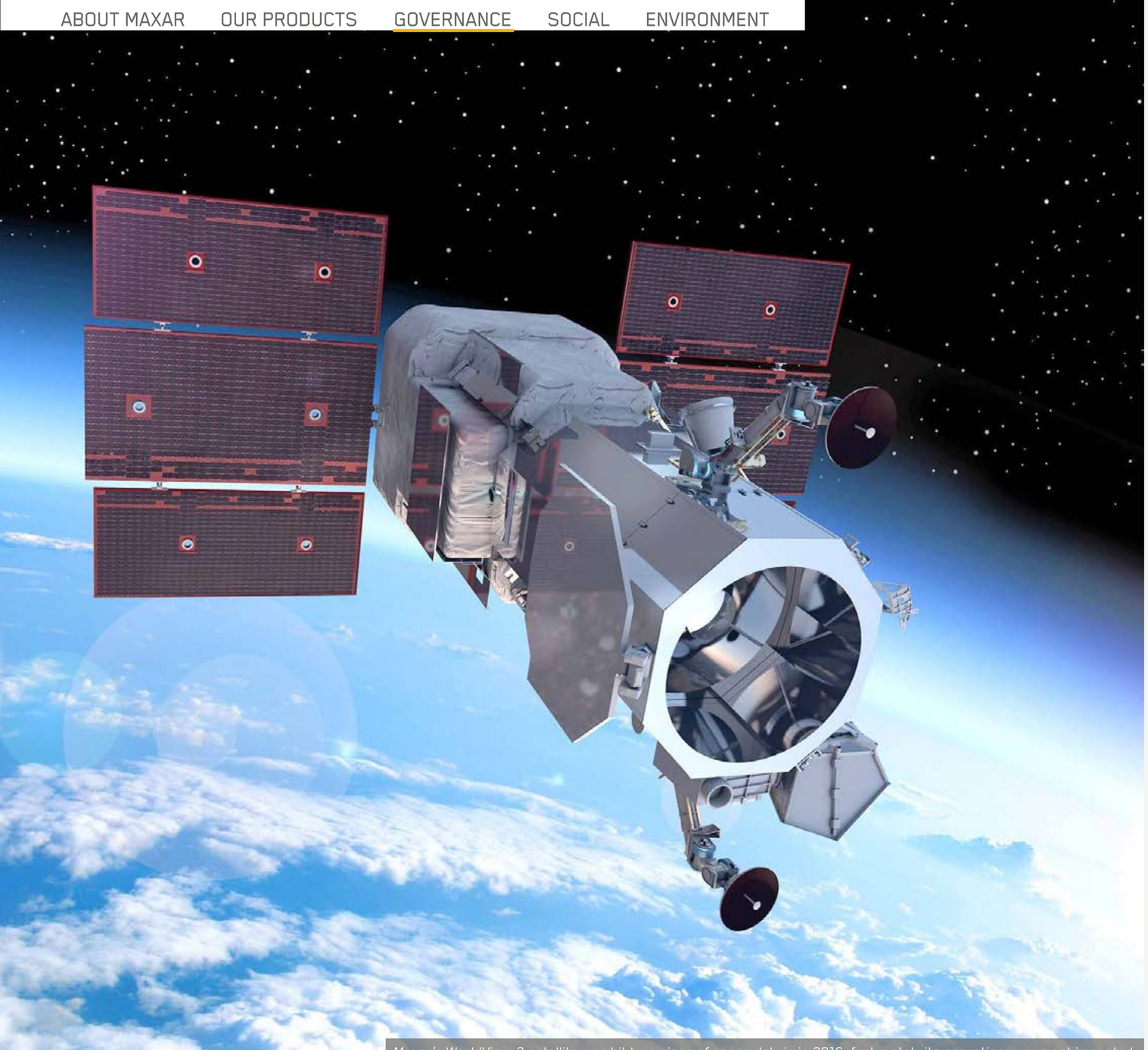
We have entered an era where all nations and people benefit from the responsible use of space. It is critical for all operators to use the space environment responsibly by following best practices for space traffic management and advocating for sound policies. Maxar aims to be a leader in responsible space operations by promoting flight safety and helping mitigate the risks of space debris.

Flight Safety

Maxar publishes daily flight plans for our satellites on Space-Track, a website that supports space flight safety. These flight plans are predicted satellite trajectories that help satellite operators position satellites' future locations to avoid collisions. We likewise use data from other satellite operators to avoid collisions with their satellites. We have automated processes to respond around the clock to close approaches with other satellites and cataloged space debris. Maxar encrypts commands to lock out hackers who might seek to control a satellite. We support efforts to require satellite providers to share position location data in a central repository.

As a responsible operator, we build and develop satellites that can maneuver in space to avoid colliding with space debris and other satellites. Any Maxar spacecraft operating above an altitude of 400 kilometers carries propulsion capabilities to execute timely and effective avoidance maneuvers and to allow safe disposal at the end of the satellite's life.

PRIOR TO REGULATORY REQUIREMENTS, MAXAR VOLUNTARILY LOWERED THE ALTITUDE OF OUR **WORLDVIEW-4** SATELLITE TO ACHIEVE ATMOSPHERIC REENTRY WITHIN **3 YEARS** AFTER BEING TAKEN OUT OF SERVICE.



Maxar's WorldView-2 satellite was hit by a piece of space debris in 2016; fortunately its operations were not impacted.

We are developing cutting-edge technology to support advancements in responsible space operations, including on-orbit services. For example, in partnership with National Aeronautics and Space Administration, we are building the OSAM-1 spacecraft, which will be the first spacecraft to demonstrate on-orbit servicing and manufacturing. We are also providing two robotic arms to the U.S. DoD to be used for on-orbit servicing. The ability to service satellites in orbit can extend the lifespan of older satellites, which helps reduce space debris and waste from decommissioned satellites.

Space Debris

According to space environment models, there are an estimated 30,000 objects larger than 10 centimeters in orbit. Space debris poses a risk to satellites and humans in space. It is imperative that debris objects are tracked for the safety of all satellites and that creation of additional space debris is avoided whenever possible. Maxar encourages all satellite operators to help preserve the space environment by acting responsibly and following guidelines such as the World Economic Forum's Space Industry Debris Statement.

Maxar is actively involved in space object identification and tracking, including participating in workshops, working groups and conferences. We continue to support LeoLabs, a commercial provider of high-performance tracking and mapping data for low Earth orbit (LEO) satellites. LeoLabs' cloud-based software platform turns radar data into real-time, actionable information on where debris is located.

In 2022, the Federal Communications Commission approved a rule that aims to minimize space debris by requiring LEO satellites to be disposed of within five years after being taken out of service. The new rules shorten the previous 25-year guideline for deorbiting satellites post-mission. Maxar supports this change to keep space free of derelict satellites that could cause harmful space debris.

Industry Collaboration

Maxar routinely collaborates with members of the space community to promote sustainable space operations. We are a founding member of the Space Safety Coalition, which developed the Best Practices for the Sustainability of

EXPLORE, CONNECT, PROTECT SPOTLIGHT

Advancing Responsible Space Through Non-Earth Imaging

Space technology has become an important part of our lives and the global economy. But our growing dependence on an ever-expanding array of space-based tools also creates a challenge: space congestion. To ensure that we can all continue to benefit from the growing reliance on space-based solutions, it is critical that industry and governments work together to sustainably manage the risks of orbital traffic.

Maxar has been at the forefront of that effort by setting high standards of responsibility for its own satellite operations, helping to unite the space industry behind a code of best practices, and calling for regulation that protects this essential resource. And we are not stopping there.

In 2022, the National Oceanic and Atmospheric Administration modified Maxar's remote sensing license to commercialize non-Earth imaging (NEI) for its current constellation in orbit as well as its next-generation WorldView Legion satellites. NEI can help address space debris challenges by bringing more transparency to the near-Earth space domain, thus helping operators better protect and maintain their assets. Maxar will work closely with government and commercial customers to effectively utilize our NEI capabilities.

Through this new license authority, Maxar can collect images of space objects across LEO—the area ranging from 200 kilometers up to 1,000 kilometers in altitude—and distribute them to both government and commercial customers. Maxar's constellation is capable of imaging objects at resolutions of less than 6-inches at these altitudes and can support tracking of objects across a much wider volume of space.

Taken together, these capabilities can provide customers with accurate information to assist with mission operations and help address important space domain awareness and space traffic management needs.

A non-Earth image of the International Space Station collected by Maxar's WorldView-3 in 2022.

Space Operations. We continue to work closely with coalition members to update the guidance and advance best practices for space sustainability.

We are also evaluating opportunities to participate in the Swiss Federal Institute of Technology Space Sustainability Rating (SSR). SSR is designed to incentivize responsible behavior by satellite operators by assigning a rating to satellite missions.

Maxar also continues to participate in the Combined Force Space Component Command's Commercial Integration Cell (CIC) at the Combined Space Operations Center. As part of the CIC, we assist in bridging the gap between military and commercial satellite operations and we support enhancing capabilities and awareness within the warfighting domain.

POLITICAL INVOLVEMENT

Government policies at the federal, state and local levels can impact the viability of our existing operations and future endeavors. We continue to engage with and educate stakeholders on topics important to our company's future. Maxar advocates for sound policies through direct engagement and in collaboration with industry associations.

Maxar actively advocates for policies focused on debris remediation, space traffic management and space situation awareness to protect the space environment while encouraging responsible growth. We are also advocating for greater use of U.S. commercial capabilities and technologies to support capabilities that would monitor and help predict extreme weather.

Team member Justin Silver, Corporate Attorney.

Additionally, our work is helping to provide transparency that informs policy makers in response to the Ukraine crisis.

The Maxar Political Action Committee (PAC) is a bipartisan entity funded entirely by Maxar team members and Board members for the purpose of supporting candidates who share our vision. Details of our PAC contributions can be found at www.fec.gov.

PROCUREMENT AND SUPPLY CHAIN MANAGEMENT

We aim to uphold good governance practices within our supply chain. We seek to procure from suppliers that meet our business objectives and align with our values, and we manage existing suppliers to verify compliance with our policies and contractual requirements.

Our Supplier Code of Conduct holds suppliers to the same ethical standards as our team members. We are in the process of enhancing our procedures to provide all suppliers, foreign and domestic, with the Maxar Supplier Code of Conduct during the contracting or due diligence process. By accepting Maxar's contract, suppliers agree to follow the Code. Our Compliance Team contracts with an independent third party to continuously monitor select existing suppliers for risks including those related to unethical conduct.

Security

Maxar's Cybersecurity Program protects the assets, data and information of our team members, business, customers and partners on our network. We strive to educate our supply chain on the importance of adhering to cybersecurity controls

MAXAR WORKS WITH NEARLY **3,700** SUPPLIERS ACROSS OUR GLOBAL OPERATIONS.

and solicit questionnaire responses from our partners and subcontractors regarding their security posture.

Our Supplier Code of Conduct and contractual terms and conditions set clear expectations for suppliers to protect our confidential, proprietary and personal information. We prohibit suppliers from using Maxar information for any purpose beyond the scope and purpose of the parties' supply agreement. Suppliers must also respect the rights of third parties, including third-party intellectual property. Third-party risk is assessed prior to a supplier processing, storing or transmitting Maxar information.

Maxar expects suppliers will implement practices and procedures to ensure the security of their supply chain. Suppliers and their upstream suppliers who either ship directly or package goods for shipment must comply with all requirements of SAFE Framework security programs of the destination country. Such programs include, for example, the Customs-Trade Partnership Against Terrorism Initiative of the U.S. Department of Homeland Security and other Authorized Economic Operator programs.

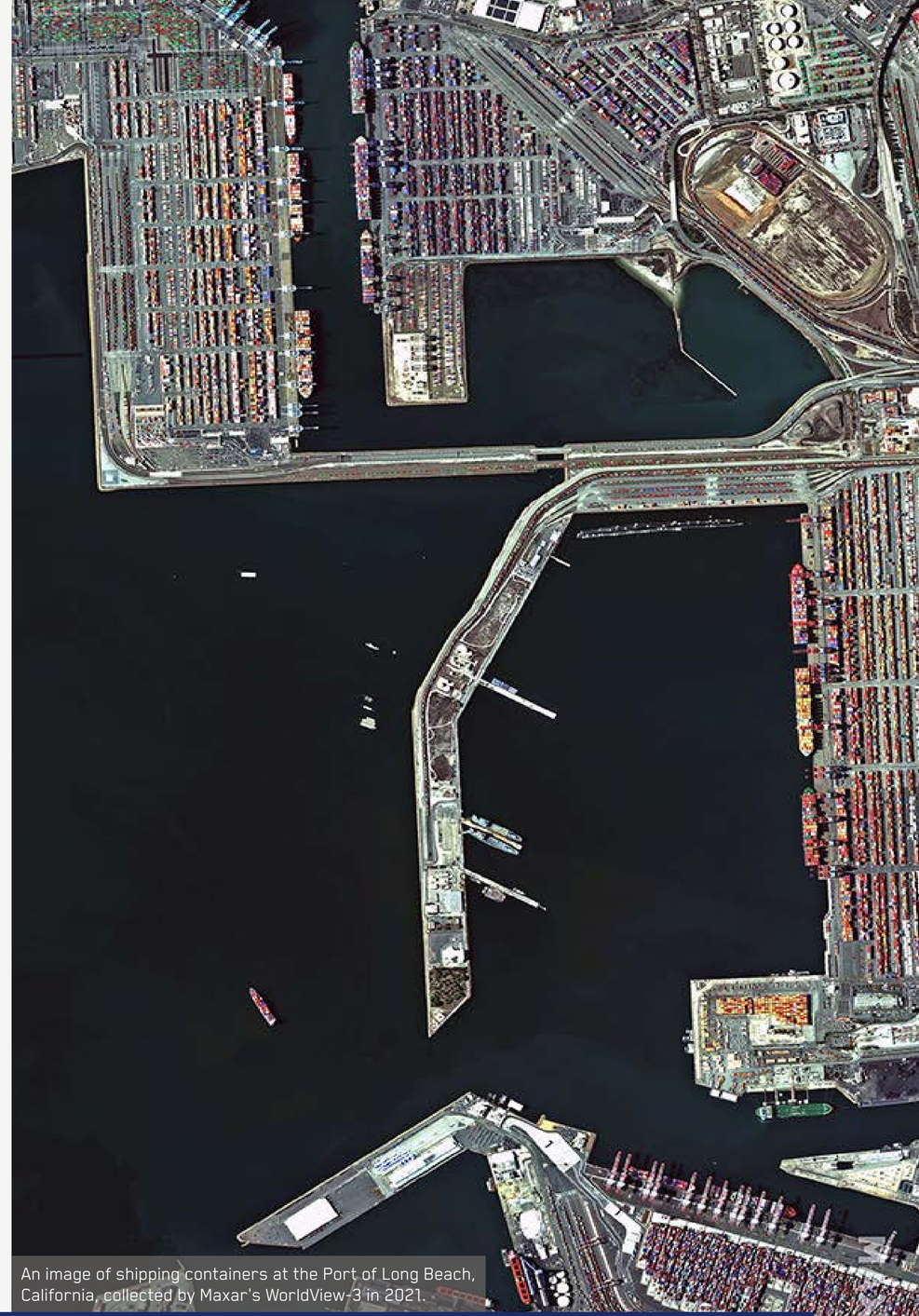
We also expect suppliers to develop, implement and maintain methods and processes appropriate to their products and services to minimize the risk of introducing counterfeit parts and materials into deliverable products. Effective processes should be in place to detect counterfeit parts and materials, as well as to mark parts obsolete as appropriate.

Maxar's suppliers are responsible for safeguarding and protecting all information provided by Maxar, as well as information generated or developed in support of Maxar programs, from unauthorized access, destruction, use, modification or disclosure. Critical suppliers must have risk-based cybersecurity programs designed to mitigate threats to their information systems, products, services and supply chains and to comply with all applicable contractual and legal requirements. Maxar requires suppliers to self-certify their status related to recognized standards.

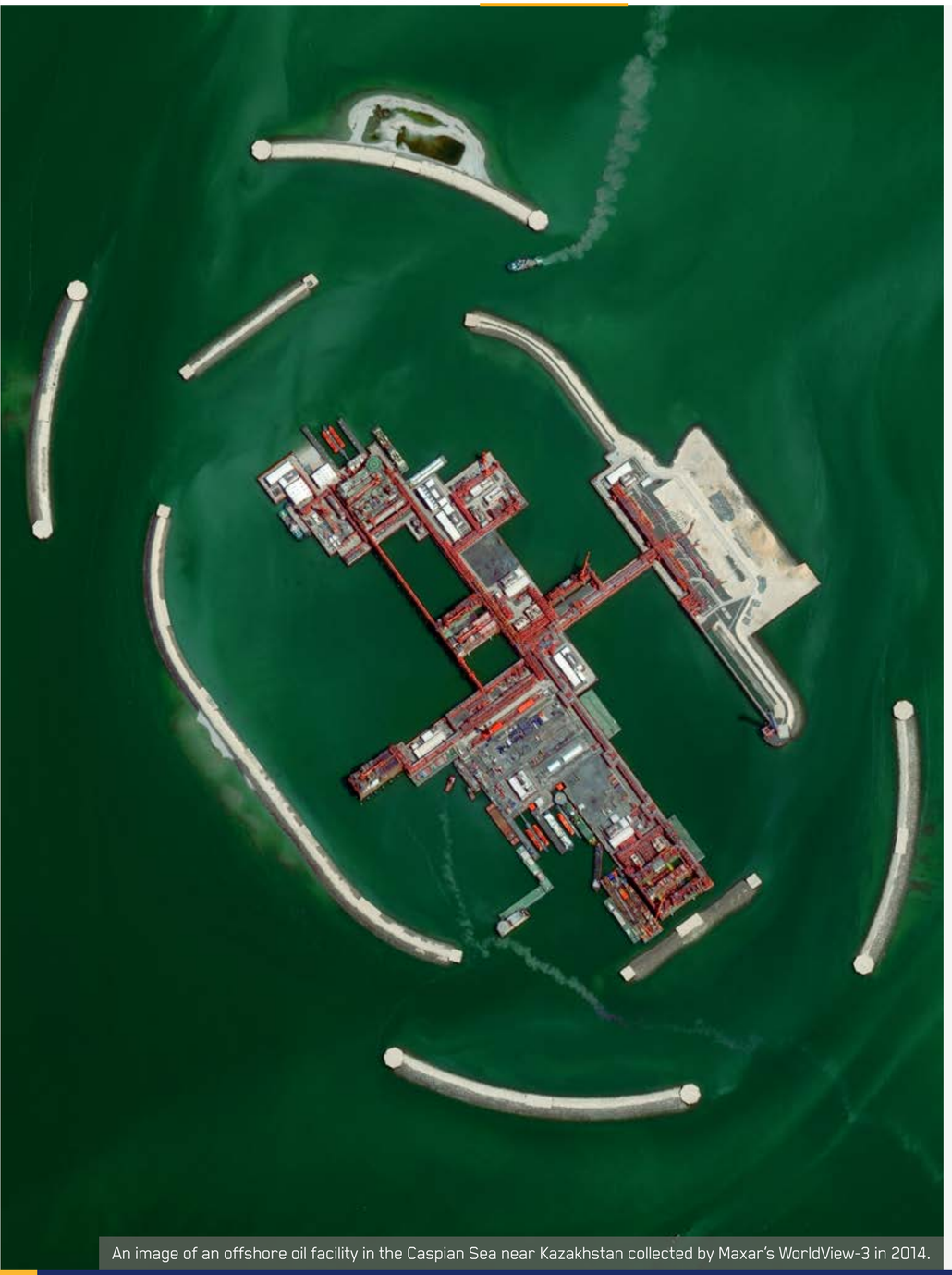
Human Rights and Conflict Minerals

We protect human rights across our company, and we expect the same of our partners, vendors and suppliers. Maxar's policies, practices and procedures reflect a strong commitment to human rights as set forth in the United Nations Universal Declaration of Human Rights. As communicated in our Human Rights Statement, we prohibit harassment, bullying, discrimination, use of child or forced labor or trafficking in persons for any purpose.

Maxar will not tolerate human trafficking, child labor or slavery in any part of our global organization or that of our suppliers. Additionally, Maxar expects suppliers to provide a healthy, safe and productive workplace where their team members and representatives are treated with respect, appreciation and dignity.



An image of shipping containers at the Port of Long Beach, California, collected by Maxar's WorldView-3 in 2021.



An image of an offshore oil facility in the Caspian Sea near Kazakhstan collected by Maxar's WorldView-3 in 2014.

Maxar also has processes in place to ensure that materials are sourced in a socially and environmentally responsible way. Metals including tantalum, tin, tungsten and gold are used in manufacturing electronic devices for Maxar's products. It is Maxar's goal to use minerals that do not directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or adjoining countries.

We expect suppliers to comply with the Responsible Business Alliance Code of Conduct and cooperate in providing due diligence information to assist us in confirming that any minerals in its supply chain are conflict-free. We encourage our suppliers to do the same with their respective suppliers. For more information, see our Conflict Minerals Policy.

Diverse and Small Businesses

We recognize the value of working with diverse suppliers to promote resilience within our supply chain. Maxar abides by supply chain diversity requirements where applicable and expects the same of our suppliers. Most customer-directed supplier diversity goals necessitate the utilization of U.S. suppliers, both by Maxar and our suppliers.

Consistent with customer contractual requirements, Maxar policies require maximum practicable opportunities to have small businesses participate in performing contracts under federally funded programs including businesses in the various socioeconomic categories: small disadvantaged businesses, women-owned small businesses, HUBZone small businesses, veteran-owned small businesses and service-disabled veteran-owned small businesses.

To help achieve our supplier goals, Maxar regularly participates in government-sponsored supplier and industry conferences and provides counsel for small businesses on the basics of government contracting and how they can become a qualified supplier for Maxar.

We have also established a small business database of potential suppliers. Notably, for Maxar Space and Maxar Space Robotics, we have implemented monthly spotlight sessions where diverse small businesses present their capabilities to our supply chain, program management and engineering team members which has led to an increase in subcontracting awards to small businesses in the various socioeconomic categories.

SOCIAL

Maxar is dedicated to making a positive impact in the communities where our team members live and work, and where our customers do business. Our best-in-class workforce delivers innovative solutions for some of society's greatest challenges. We aim to be an employer of choice by providing exciting opportunities to apply breakthrough technologies and partner with visionaries for the good of humanity. Maxar is active in the communities where we operate, providing philanthropic support for important causes and making our solutions available globally and locally.

Team member Lauren Najmy, a Contracts Manager, at her standing desk.

TEAM MEMBER WELL-BEING

At Maxar, we believe that our people are our greatest strength. That's why we prioritize team member well-being through our industry-leading benefit programs, an engaging work environment and inclusive career development opportunities. By providing a supportive workplace, each team member can make a unique contribution to our collective mission.

Maxar's 2022 interns get together for a social outing, providing them with an opportunity to network with each other and Maxar colleagues outside of the office.

TALENT ATTRACTION AND RETENTION

To unlock the promise of space, we must maintain a diverse population of talented technical and skilled team members at all levels. Maxar takes a comprehensive approach to team member attraction and retention that centers on hiring excellent candidates and cultivating a rewarding company culture. Maxar onboarded more than 1,000 new team members in 2022.

Talent Acquisition

Maxar upholds robust talent acquisition systems to succeed in highly competitive labor markets. We use various recruiting strategies to hire candidates, including the Maxar Career site, external platforms, hiring events and local partnerships. We also offer internships, entry-level positions and career development initiatives to help individuals launch their career. To find new talent, Maxar's Employee Referral Program offers incentives for qualified referrals to candidates who are hired by Maxar.

In 2022, we added new behavior-based questions to our executive recruitment process with a goal of attracting candidates who align with our values and leadership competencies.

We also continued to prioritize hiring individuals with U.S. government security clearances, which is critical to providing advanced geospatial information applications and analytic services for national security solutions. Nearly 1,500 of our team members hold U.S. government security clearances.

Maxar safeguards equal employment opportunities without discrimination or harassment based on race, color, national origin, religion, sex, age, disability, pregnancy, veteran status, sexual orientation, gender identity or any status protected by law.

As stated within our Equal Employment Opportunity Policy, we maintain an internal audit and reporting system to allow for effective implementation of equal employment throughout all levels of the company. To be an employer of choice we make diversity a priority—not only because it is the right thing to do, but because diversity of experience and thought makes us better at what we do. For additional information on Diversity, Inclusion and Belonging, see page 39.

IN **2022**, WE PARTICIPATED IN **35** VIRTUAL AND IN-PERSON HIRING EVENTS GLOBALLY, PRIMARILY FOCUSED ON CONNECTING WITH CLEARED, TECHNICAL, DIVERSE AND MILITARY TALENT.

Team member Robin Hargis at the U.S. Geospatial Intelligence Foundation's annual Geospatial Intelligence Symposium.

Engaging the next generation of talent is critical to the success of our business. Each summer, Maxar hosts a 12-week Internship Program for students interested in aerospace and global information systems. The program curriculum includes career development sessions and lunch-and-learns with senior leaders from across the company. This year, Maxar welcomed 95 interns to its 2022 summer class, representing every department at Maxar, from space engineering and software development to marketing and finance. The goal of the program is to onboard new talent and give interns exposure to a broad range of work experiences, leadership perspectives and networking opportunities.

Team Member Engagement

Maxar is driving a culture that enables our team members to do their most meaningful work. We promote collaboration across teams and ongoing conversations with senior leadership to engage and motivate our workforce.

For example, we host quarterly town hall events focused on strategy, business updates and organizational improvement. All town hall events include an open question-and-answer session. Furthermore, all team members are encouraged to recognize each other's efforts and celebrate successes through our STAR Recognition Program and For a Better World Award. STAR enables all team members to recognize colleagues for their accomplishments and behaviors. All STAR recognitions are featured on a newsfeed for companywide visibility. Maxar's For a Better World Award celebrates individuals who consistently demonstrate Maxar's values in their work and have a measurable impact on Maxar's success. Quarterly winners receive recognition at the town hall event, a cash award and a matching cash award donated to the nonprofit of their choice.

I'm truly grateful for the vote of confidence my peers have given me with the granting of this For a Better World Award and I wanted to re-direct that attention to the members of my team and their collaborators. The Applied Machine Learning team and its partners are fundamentally committed to delivering excellence for our customers. Their path to achieve this has been to fight fear with knowledge, accountability, and responsibility for each other's growth by driving low barriers to communication. They're doing it right, putting the mission first, working better together, staying curious, acting like owners, and most of all, treating one another like 'You Matter.'

MANNY GONZALEZ-RIVERO
Director of Applied Machine Learning

One key engagement strategy is to frequently solicit team member feedback. To encourage feedback, Maxar managers conduct quarterly check-in conversations with team members, providing a dedicated communication channel outside of project work. Quarterly check-in conversations between managers and team members help engage, develop and retain team members.

High engagement is required to deliver strong business results. To support team member engagement efforts, Maxar partners with a third party to conduct a survey twice per year to gather feedback from team members. We share the overall results with all team members to promote transparency, identify areas for future focus and drive more meaningful engagement. Additionally, our human resources department led two virtual "Ask me Anything" sessions that encourage team members to pose employee-related questions in a safe and open environment.

IN **2022,** WE HAD AN AVERAGE ENGAGEMENT SURVEY RESPONSE RATE OF **69%,** WHICH ALIGNS WITH INDUSTRY BENCHMARKS.

We are honored that Arlington Magazine named Maxar to its 2022 Best Places to Work list. This marks the second year in a row that Maxar has earned the recognition, which recognizes the ten best places to work in Arlington, McLean and Falls Church, Virginia. Companies are selected based in part on measures of team member engagement. Maxar's Tampa office was also named a Top Workplace in Tampa Bay for the seventh consecutive year based on the results of an independent survey of Maxar team members in the region.

Compensation and Benefits

Maxar has designed compelling compensation and benefits programs that are innovative, competitive and scalable. These programs help us retain top talent in our industry and markets, in alignment with our business and strategic objectives.

Our comprehensive compensation and benefits package in the U.S. includes a competitive salary, choice of medical and dental plan, and life and disability insurance, as well as direct

Miranda Butler, a Software Development Engineer at Maxar, handles a robotics part.

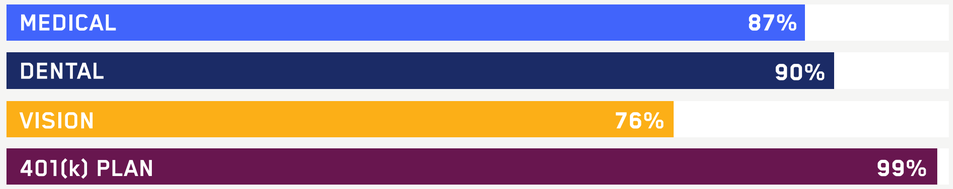
primary care, which includes around-the-clock access to on- or near-site care and virtual care. Maxar provides a 401(k) plan with company match, paid holidays and a generous Time-Off Policy. In 2022, we had an average 401(k) plan deferral rate of 10.8 percent.

IN **2022**, MAXAR COVERED **85%** OF THE TOTAL COST OF COMPREHENSIVE BENEFITS IN THE U.S.

We also offer four weeks of paid parental leave for all new parents for birth or adoption, as well as adoption reimbursement to assist team members who are beginning or expanding their families through the process of adoption. Other select offerings include tuition reimbursement, student loan repayment and various professional development opportunities. Outside of the U.S., we provide benefits to team members designed to be consistent with market specific practices and cultural alignment. For additional information on team member health and wellness, see the Health and Safety section on page 37.

Our pay transparency nondiscrimination practices uphold our commitment to not discriminate against team members or applicants for inquiring about, discussing or disclosing their own pay. As we continue to expand our pay transparency practices, we have made our job architecture and leveling guidelines available to all team members.

2022 BENEFIT PLAN ENROLLMENT



Additionally, team members have access to their own salary ranges and are encouraged to have discussions with their leaders about their pay relative to the range. Beginning in 2023, Maxar will include the salary range for all jobs posted in the U.S. to further enhance pay transparency efforts. Since 2020, we have completed an annual third-party assessment to maintain proactive pay equity practices.

TALENT DEVELOPMENT

Our people deliver innovative solutions for critical commercial and government missions. We want to empower all Maxar team members to pursue the career path that brings them the greatest professional fulfillment.

We focus on enriching our team members' experiences by enabling them to grow and develop. Providing our team members with tools to continually develop their skills and advance their careers is key to making Maxar a talent magnet. Maxar encourages team members to learn new skills through on-the-job learning and formal training. To support professional development, we provide self-guided learning and structured training offerings.

Team member Tim Yngesjö at our office in Linköping in Östergötland County, Sweden.

43% OF TEAM MEMBERS ACCESSED VOLUNTARY TRAINING THROUGH WORKDAY LEARNING IN **2022.**

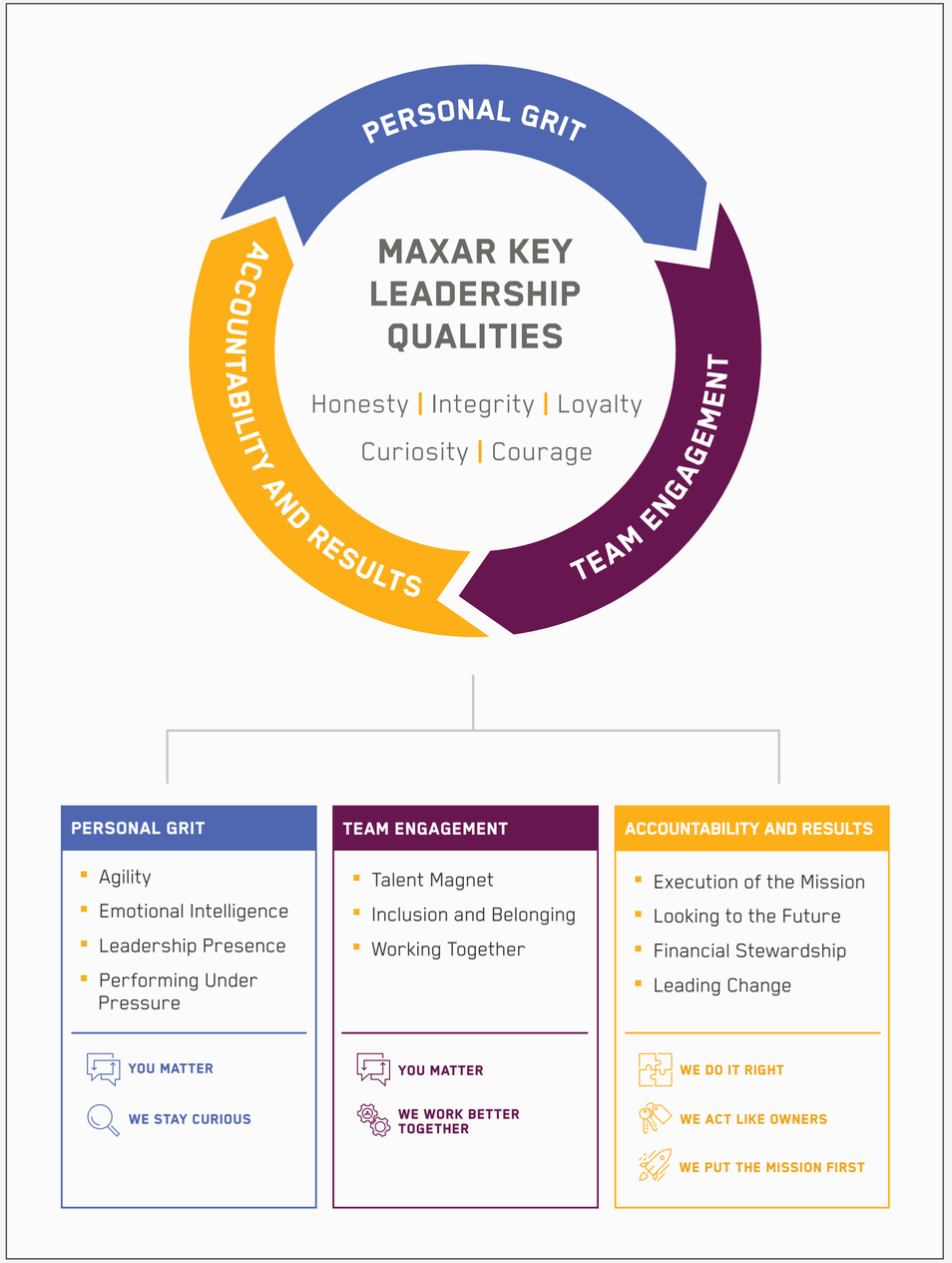
In 2022, we implemented a new learning management system through Workday Learning, which provides a centralized, streamlined platform for team members to access learning content and other offerings provided by Maxar. This platform houses more than 8,000 pieces of content across 13 topic areas, including technology, leadership development, space innovation and project management to make learning more accessible to the entire organization.

Maxar equips our managers to engage their teams more effectively by offering live, in-person training as well as self-directed, on-demand training. We offer two programs designed to cultivate talented leaders within our company. Our entry-level manager development program is called Ignite, and our senior leadership and networking program is called Catalyst.

- Ignite focuses on accelerating performance in a leadership role, enhancing self-awareness of strength and growth areas and developing leadership behaviors consistent with leading practices. In 2022, we had more than 70 team members complete this development program.
- Catalyst is designed to expand the skills of experienced senior leaders, for their own professional development and to ensure that Maxar has a deep pool of leaders in place to move forward with our goals and objectives in the near and long terms. The four-month cohort program includes curated content, professional coaching, 360-degree feedback-focused modules, guest speakers and action learning. In 2022, 42 leaders completed the program.

Spark, a new addition to Maxar's leadership development offerings, is a self-paced, self-directed leadership development preparation tool. Spark is a 10-hour program for individual contributors based on the Maxar Leadership Framework, which is designed to promote competencies and help team members develop three main leadership qualities: Personal Grit, Team Engagement and Accountability and Results.

We know that actualizing and retaining talent requires growth offerings. Our internal Careers page allows team members to view and apply to all currently posted requisitions. We promote internal mobility and growth through career opportunities and developmental roles. In 2022, we filled 12 percent of all open requisitions from within. We also understand the importance of succession planning in assessing our organizational capability and promoting ongoing talent capacity. Our Executive Leadership Team (ELT) creates an annual succession plan for top leaders within the organization and shares the plan with the Maxar Board of Directors.



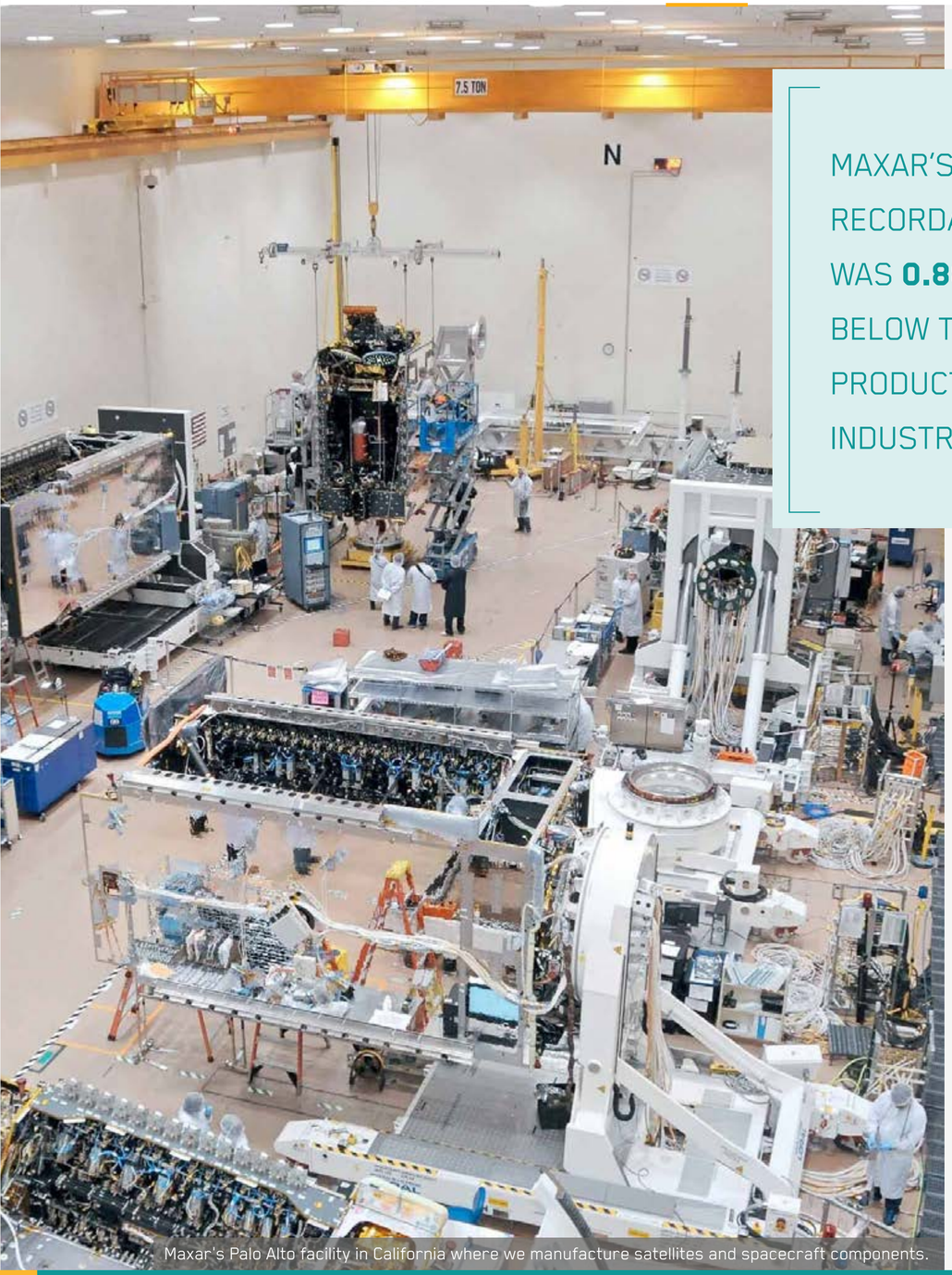
HEALTH AND SAFETY

Because our team members are our most valuable resource, we create a safe and healthy environment where they can thrive.

Team Member Safety

We are committed to maintaining safe work conditions for our team members and surrounding communities. This commitment to safety starts at the top of the organization with our Chief Executive Officer (CEO) and ELT. Our Environmental, Health and Safety Policy outlines our expectations for safe operations and reinforces our dedication to continually strengthening safe working practices.

Maxar's Environmental, Health and Safety (EH&S) Team is responsible for implementing engineering controls and sustainable business practices to prevent and correct any workplace safety issues within our manufacturing operations. We provide an annual, computer-based safety training to applicable team members on Maxar's safety procedures and practices, including hazardous waste handling. We require team members working at manufacturing sites to report



Maxar's Palo Alto facility in California where we manufacture satellites and spacecraft components.

MAXAR'S **2022** OSHA RECORDABLE INCIDENT RATE WAS **0.88**, WHICH IS **50%** BELOW THE AEROSPACE PRODUCT MANUFACTURING INDUSTRY AVERAGE RATE.

any safety incidents or near-misses in a timely fashion. Additionally, the EH&S Team is responsible for overseeing compliance with local, state and federal safety requirements at our manufacturing sites. We conduct routine internal safety investigations to confirm compliance with regulatory requirements and assess the overall effectiveness of our EH&S Program. Outside of our manufacturing sites, we provide safety training to team members as needed based on the unique equipment and facilities at each office location.

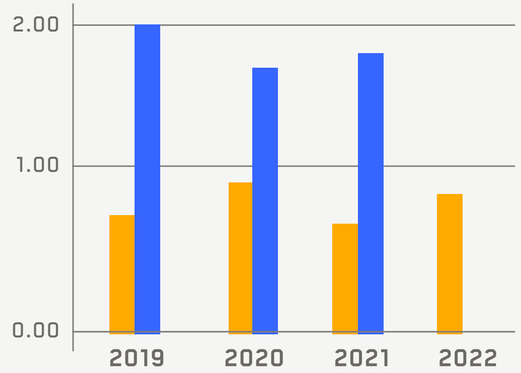
To ensure a safe environment for our on-site essential workers, we installed ionization air systems in key offices and buildings. We also follow best-in-class manufacturing processes and procedures to ensure air quality and safety for team member well-being. Additionally, Maxar uses low volatile organic compound materials for construction and renovation projects to promote safe and healthy workspaces.

Team Member Health and Well-being

We strive to offer competitive, comprehensive health and wellness programs to Maxar team members, including voluntary benefit options flexible to individual team member and family needs.

Our health insurance includes direct around-the-clock access to doctors virtually and, at some Maxar facilities, on-site. Maxar has partnered with Everside Health in California and Nextera Healthcare in other states to provide direct access to primary care physicians. Direct access is available to all team members and dependents enrolled in a Maxar medical plan. Direct primary care provides access to quality health, wellness and personalized medicine services, with unrestricted office visits tailored to individual health needs. In addition to primary care, Nextera and Everside physicians also provide urgent care both during and after business hours. We also offer on-site and off-site clinics for team members and their families to receive free flu shots to protect against the seasonal flu.

OSHA RECORDABLE INCIDENT RATE



	2019	2020	2021	2022
Maxar	0.66	0.90	0.60	0.88
Aerospace Industry	2.00	1.70	1.80	N/A

Note: Aerospace Product Manufacturing: NAICS Code 3364 Aerospace Products and Parts total recordable cases. Industry data available in November.

From left: Dr. Yoga Sundararajan and Maxar team members Lindsey Cushman and Jennifer Ross lead a ribbon-cutting ceremony to formally open a new Everside Health clinic near our Palo Alto campus.

IN 2022, MAXAR OPENED A NEW HEALTH CLINIC IN SUNNYVALE, CALIFORNIA, NEAR OUR PALO ALTO CAMPUS.

Maxar provides well-being programs and enhanced mental and emotional health support. We partner with Lyra Health to help all team members manage mental and emotional well-being. Lyra provides mental and emotional health support, including therapy and coaching. Maxar also offers an Employee Assistance Program to help team members tackle everyday issues through free access to a licensed professional counselor, certified financial specialist and independent legal attorney.

Maxar also partners with Real Appeal, an online initiative to support team member weight loss transformation. This initiative is offered at no additional cost and includes benefits such as meeting with an online coach to create health goals. For team members with diabetes, we offer the LivingConnected Care Program to support diabetes management. For more information on Maxar's generous benefits, see page 35.

DIVERSITY, INCLUSION AND BELONGING

As a global organization, we know firsthand the strength of diverse teams. We are deeply committed to increasing diverse representation in our workforce and to ensuring all our team members have opportunities for career development and meaningful work. We remain focused on cultivating an inclusive environment that promotes and values diversity. We know that fostering such a workplace requires intentional and continuous attention.

In 2022, we continued making Maxar a place where diversity, inclusion and belonging (DIB) are prioritized. Maxar's DIB strategy is a three-pronged approach that informs and guides us to:

- Build a diverse, high-performing workforce.
- Foster a culture of inclusion and belonging.
- Make an impact in the community and marketplace.

At Maxar, we believe driving a diverse, high-performing workforce starts from the top of an organization. Our Chief Human Resources Officer has primary oversight over our DIB strategy and provides annual progress updates to Maxar's Board of Directors. In close collaboration with Maxar's Senior Manager of Diversity and Inclusion, our DIB Executive Steering Committee is tasked with increasing awareness, understanding and action around diversity and inclusion. The committee meets monthly and includes members of our ELT.


Team members Lisa Davidson, Senior Human Resources Program Manager and Kumar Navulur, Senior Director of Business Development.

EXPLORE, CONNECT, PROTECT SPOTLIGHT

Empowering and Inspiring Women and Non-Binary People

Maxar team members at the 2022 Grace Hopper Celebration.

Every year the Grace Hopper Celebration brings together thousands of women and non-binary technologists for networking, information and inspiration to support their career growth.

In 2022, Maxar became a sponsor for the first time, with 23 of our team members attending the celebration. Our involvement reflects Maxar's commitment to invest in attracting more diverse talent to the company and to help empower team members to achieve their highest potential.

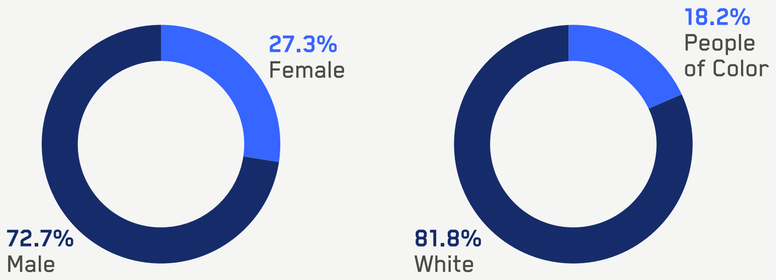
Maxar attendees shared excitement about exposure to new technologies that can better equip them for future projects, including quantum computing, machine learning and cloud solutions architectures. Others emphasized the encouragement they received to be more powerful advocates for themselves. Attendees also agreed that they are already looking forward to next year's event.

Additionally, in January 2022, Maxar became partners with AnitaB.org, an organization that supports inclusion and equity for female and non-binary technologists. The partnership with AnitaB offers memberships that provide access to networking, mentorship and programming opportunities to interested employees. This partnership reflects Maxar's commitment to supporting women and underrepresented communities in the technology industry.

Our physical presence at this type of global event sends a fierce message about our values. While there's much to do still, it's encouraging and empowering to hear this specific type of messaging today.

MAY-YING LAM TASSLER
Senior Manager and Principal Engineer

2022 Board Diversity



Note: Composition of Board of Directors as of December 31, 2022. People of color represent 9.1% Hispanic/ Latino and 9.1% Asian.

We seek to maintain a Board of Directors that represents a diverse mix of expertise, experience, skills and backgrounds. As stated within Maxar's Board Diversity Policy, our Board of Directors aspires to achieve a composition in which at least 30 percent of the independent directors are women and in which at least 40 percent of the independent directors are of a diverse gender or ethnic group.

In 2022, our CEO, Dan Jablonsky, became a charter signatory—along with leaders of 20 other space companies—of the Space Workforce 2030 Pledge. By signing, Maxar joins a shared goal for inclusivity and expresses our commitment to measuring progress toward these goals. As part of the pledge, Maxar will take action to significantly increase the numbers of women and underrepresented groups in our workforce and in senior leadership roles, work with universities to increase women and underrepresented students receiving aerospace engineering degrees and share annual reporting of data on diversity in our collective technical workforce.

Building a Diverse, High-Performing Workforce

It is only with many different viewpoints and perspectives that we can unlock the vast promise of space. The success of our business depends on our ability to attract, engage and grow a diverse population of talented technical and skilled team members at all levels.

Team member Sandy Cho, a Geospatial Analyst at Maxar's Tampa, Florida, office. Credit: Ivy Ceballo at Tampa Bay Times via ZUMA Press.

In 2022, we focused on increasing the number of diverse candidates in director-level and above leadership roles. For director-level and above roles, we are striving to ensure that a diverse slate of candidates is presented, including at least one female and one ethnically diverse, disabled or veteran candidate.

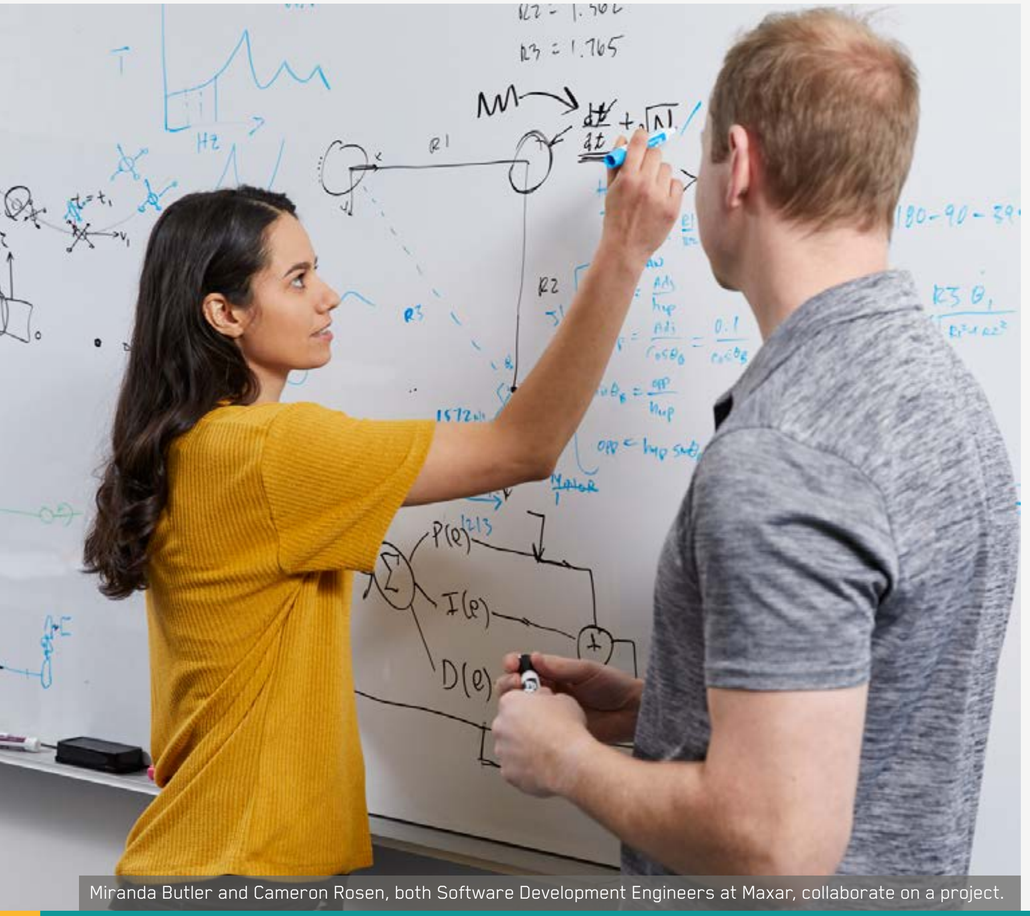
In 2021, we set a goal to ensure a diverse slate for 50 percent or more of our director-level and above leadership roles and met that goal. In 2022, we achieved our goal with 75 percent of open requisitions meeting the diverse slate requirement.

We also pay close attention to increasing diversity across early career team members. In particular, Maxar strives to promote diverse representation in our annual Internship Program for students interested in aerospace and global information systems. In 2022, we increased the diversity of our interns from previous years, which reflects our commitment to continuous improvement.

IN 2022, OUR CLASS OF **95** INTERNS WAS **51%** FEMALE, **48%** ETHNICALLY DIVERSE, **2%** VETERANS AND **10%** PEOPLE WITH DISABILITIES.

To help us compete for diverse skill sets, we work closely with our Talent Acquisition and Total Rewards Teams to promote the best strategies. It is our policy to ensure equal employment opportunity without discrimination. We implement Office of Federal Contract Compliance Program guidelines to progress qualified candidates, regardless of other personal qualities such as name, gender, race or ethnicity. For additional information on attracting talent, see page 33.

We are steadfast in our commitment to transparency in team member diversity. In 2022, we started reporting percent of women and people of color broken out by technical roles in our performance data table. The tables at right show our year-end 2022 workforce data. We still have work to do, both as a company and as an industry, but Maxar is committed to making progress.



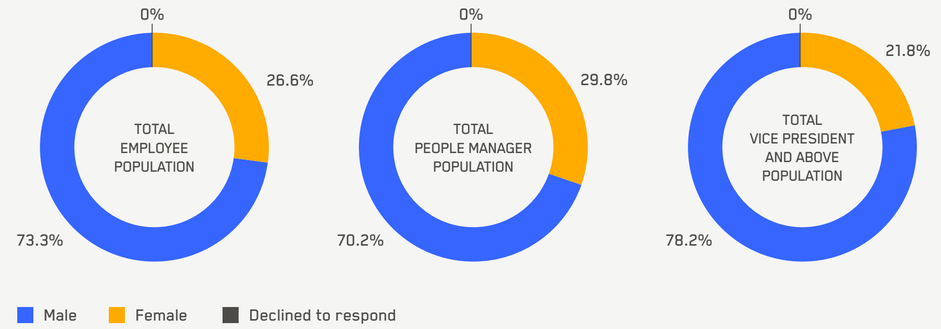
Miranda Butler and Cameron Rosen, both Software Development Engineers at Maxar, collaborate on a project.

Maxar values the skills and experiences that veterans gain through the military. We recruit veterans for positions at all levels in the organization to support our customer missions and operations. In fact, our CEO, Dan Jablonsky, was a surface warfare officer and nuclear engineer in the U.S. Navy. More than 11 percent of Maxar team members in 2022 were veterans. We recruit military veterans through virtual career fairs, targeted social media campaigns and direct partnerships. For example, in 2022, we entered a partnership with HireMilitary to help identify opportunities for career growth and development for individuals transitioning out of the military.

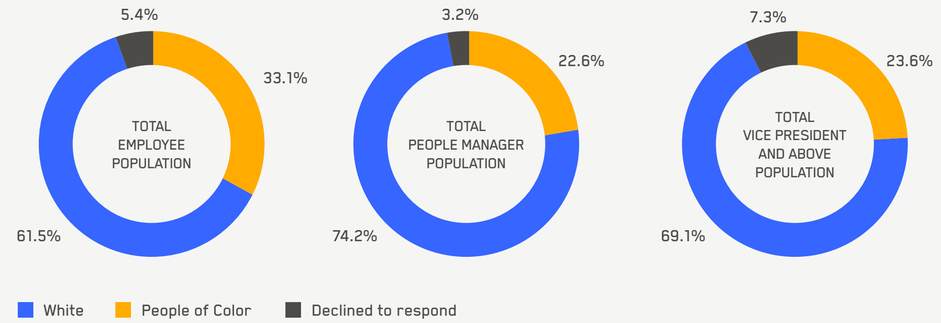
Fostering a Culture of Inclusion and Belonging

At Maxar, we are developing inclusive leaders, fostering a sense of community and taking the time to learn more about our colleagues and to appreciate their heritage through exposure, education and the connection of our team members. As stated in our Code of Ethics and Business Conduct, we do not tolerate team members who exhibit bias or prejudice or who engage in the harassment of others. Maxar has a Nondiscrimination and Anti-Harassment Policy that outlines our expectations for providing all team members with a healthy, safe and productive work environment where they are treated with respect and dignity in accordance with Maxar's values. Any team member who violates this policy

2022 U.S. Gender Diversity



2022 U.S. Race and Ethnicity Diversity



Note: Self-identified data for U.S. team members only (excluding interns).
People manager is defined as an individual who manages at least one employee.

Each of our team members makes a unique contribution to our mission, and this includes our veterans who have chosen to work at Maxar after their service in the military. We welcome the real-world experience they bring to solving tough challenges and delivering real results for our customers. We've seen how veterans easily transition from the military to our work environment because of the shared sense of mission and the commitment to purpose that is a hallmark of Maxar's culture.

DAN JABLONSKY
President and CEO

is subject to disciplinary action, up to and including termination of employment. We require biannual training on sexual harassment, nondiscrimination and anti-retaliation for all U.S. team members.

We encourage team members who encounter or observe discrimination or harassment in our workplace to report the matter immediately through any of Maxar's communications channels, including the Human Resources department, Legal department or the Maxar Ethics Hotline. The Ethics Hotline provides the option to anonymously report suspected misconduct or other concerns to the company. We also established a Maxar diversity email address so team members can engage directly with the diversity team and have a safe place to discuss concerns or provide feedback on our DIB initiatives.

Team members Lauren Homuth, Director of Talent Acquisition, Katie Tafoya, Talent Development Specialist and Alex Mozota, Senior Manager of Talent Acquisition enjoy a coffee.

Employee Resource Groups

Employee Resource Groups (ERGs) help create safe spaces and networks that empower team members to bring their authentic selves to work. Maxar has seven team member-led, voluntary ERGs, including groups for women, Black and African Americans, Asian Americans and Pacific Islanders, Hispanics and Latinx, LGBTQ+, team members with disabilities and veterans. Every ERG has an executive sponsor and a committee to support initiatives and offer leadership.

ERGs hosted events last year to raise awareness and enthusiasm for different cultural topics and issues, including a Lunar New Year event, a Juneteenth discussion and a Pride month trivia. Maxar's ERGs also help lead and celebrate heritage events. Our executive leaders attend these events, and director-level team members often lead them, providing opportunities for networking and mentorship. We are taking steps to foster further increases in ERG membership. The Maxar Women's Network ERG gives members an opportunity to connect and empower women to express their unique voice and perspective for a diverse and inclusive culture. Members of the group advocate for each other, support career goals and drive positive change at Maxar.

MORE THAN **21%** OF TEAM MEMBERS PARTICIPATE IN AT LEAST ONE ERG.

In 2022, the Maxar Women's Network hosted a series of nine virtual "Toasty Topics" dialogues to facilitate open discussions and increased collaboration across the organization. Topics ranged from life as a working mom to the experience of first-generation immigrants and female veterans at Maxar. This ERG also hosted a live dialogue with Reshma Saujani, founder of Girls Who Code and Moms First, formerly known as the Marshall Plan for Moms. Reshma is a prominent international advocate for the economic empowerment of women and girls.

I took the opportunity to co-lead Maxar's Asian American and Pacific Islander Employee Resource Group to help build a community to heal from the social injustice, educate about AAPI history, and celebrate the real and foundational contributions of AAPIs in the U.S.

CLAY KRAMP
Senior Staff Software Engineer and ERG Lead

EMPLOYEE RESOURCE GROUPS AT MAXAR

BAAM
Black and African Americans at Maxar

DAND
Maxar Disability and Neurodiversity Network

HispanicLatinx
Maxar Hispanic/Latinx Network

MaxAAPI
Maxar Asian American and Pacific Islanders

MaxPRIDE
Pride at Maxar

Women's Network
Women's Network at Maxar

Veterans
Maxar Veterans

Team member Claudette Allingham, Director of Demand Marketing.

Training Programs

The unique experiences and skills of our team members help create breakthrough solutions for the world's most pressing challenges. We offer training programs designed to promote self-awareness, cultural awareness and inclusive behaviors.

In 2022, we launched a new Global Inclusion course for all team members to raise awareness of implicit bias and teach the foundations of what it takes to be inclusive within a complex, diverse global working environment. All team members in our Catalyst and Ignite leadership programs receive inclusive leadership and implicit bias training. Additionally, we provide DIB training content through multiple virtual learning sessions presented by our Senior Manager of Diversity and Inclusion.

MAKING AN IMPACT IN THE MARKETPLACE

Historically, industries grounded in science, technology, engineering and mathematics (STEM) have not always reflected a diverse workforce. Despite much progress, women and individuals with certain racial and ethnic backgrounds remain underrepresented. We remain committed to serving as a catalyst for change through partnerships that advance diverse representation in the aerospace industry. Among these partnerships:

- Brooke Owens Fellowship: Since 2017, Maxar has partnered with this nationally acclaimed nonprofit organization that helps women and gender-minority students pursue careers in the aerospace industry. The initiative provides exceptional undergraduate students with space and aviation internships, senior mentorship and a lifelong professional network. Over the past five years, Maxar has hosted seven summer interns from the Fellowship.
- Patti Grace Smith Fellowship: We extended our efforts to support diversity in 2021 by partnering with this organization, which supports Black undergraduate students interested in aerospace careers. Maxar is pleased to continue our partnership with this fellowship, and in 2022, we welcomed two interns from the Fellowship.
- Rung For Women: In 2022, Maxar partnered with this Missouri-based nonprofit that helps provide job readiness and career development training for women in the St. Louis area. We supported efforts to create a geospatial analyst training program at Maryville University. The program is designed to provide trainees with the knowledge and skills needed for entry-level geospatial jobs. Maxar serves as an industry advisor, helping provide insights to shape course content.

Maxar also provides grants to organizations focused on STEM programs through the Maxar Better World Foundation. For more information about our community investment efforts, see page 46.

WE PROVIDE BIANNUAL ANTI-WORKPLACE HARASSMENT TRAINING TO ALL TEAM MEMBERS GLOBALLY.

CORPORATE SOCIAL RESPONSIBILITY

Maxar's purpose reflects our commitment to building a better world through the work we do. That means improving the health and sustainability of local communities and society at large. We focus our time, resources and technology on supporting communities through outreach, volunteerism, data philanthropy and the Maxar Better World Foundation.

We are in the process of formalizing our comprehensive Corporate Social Responsibility (CSR) Program to further facilitate pro-bono access to our imagery, analytics and products, to support community programs and to bolster team member volunteerism.

Maxar takes its corporate social responsibilities seriously and has a long history of supporting and giving to nonprofit organizations. We are excited to continue building upon Maxar's legacy of giving and of growing our impact.

MAXAR'S PHILANTHROPIC PROGRAMS

The Maxar Better World Foundation is part of an overarching CSR program at Maxar. Various program elements work together to enhance Maxar's overall philanthropic impact.

MAXAR BETTER WORLD FOUNDATION

Financial grants to nonprofits serving causes aligned with the Foundation's mission

PURPOSE PARTNERS

Support NGOs committed to using our technology for a better world

COMMUNITY OUTREACH AND VOLUNTEERISM

Connect team members with volunteer opportunities and community service projects

EMPLOYEE RESOURCE GROUPS

Employee-led groups that aim to foster a diverse and inclusive workplace and host various community and volunteer initiatives

NEWS BUREAU

Partnership program with trusted and respected media organizations that leverages technology for social good and global transparency

OPEN DATA PROGRAM

In-kind support to nonprofits, NGOs and universities to support disaster response and other community needs

ACADEMIC OUTREACH

In-kind contributions to K-12 and universities, team member volunteer programs, and strategic partnerships with select academic institutions

EXPLORE, CONNECT, PROTECT SPOTLIGHT

Bringing Global Transparency to the Ukraine Conflict

Since February of last year, much of the world's attention has been focused on the war in Ukraine and the horrific human and societal impacts of the conflict. From even before the invasion first began, Maxar's imagery and analysis have provided critical insight into what is happening on the ground, helping to indicate where and in what ways the people of Ukraine most need aid and support, as well as how the fighting is unfolding.

The Maxar News Bureau has been at the forefront, bringing transparency to the evolving situation. Having distributed more than 400 high-resolution satellite images illuminating the conflict to media organizations around the world, the News Bureau team has been giving the world an unprecedented view of the war.

That data, along with the News Bureau's accompanying analysis and insights, helped provide the public's first glimpses of the Russian military's 40-mile-long convoy as it headed toward Ukraine's Kyiv region as part of the initial invasion. The team's time-stamped stream of information also provided some of the first verification of the atrocities committed by Russians around the city of Bucha—information that played a key role in galvanizing the world's response.

Maxar's WeatherDesk service, meanwhile, enlisted satellite imagery from Maxar, the National Aeronautics and Space Administration and others to assess the conflict's impact on Ukraine's crops and the country's ability to harvest, store and ship wheat, corn and other commodities essential to world food security. Those assessments have helped anticipate food price spikes and shortages in parts of Asia and Africa, enabling a critical head start on mitigation.

In addition, the Maxar Better World Foundation has been active in efforts to help Ukrainians who have most suffered in the conflict. The Foundation contributed $100,000 to the Center for Disaster Philanthropy to support with providing food, health, shelter, water and other necessities. And at the request of a Maxar team member who emigrated to the U.S. from the Kyiv region, the Foundation also provided a cash grant to Hearts for Ukraine, a nonprofit providing critical supplies to hospitals, shelters and schools in the country.

An image of a Russian military convoy north of Kyiv, Ukraine, collected by Maxar's WorldView-3 in 2022.

COMMUNITY OUTREACH AND VOLUNTEERISM

Community outreach and volunteerism is deeply engrained in our company culture. Maxar team members are encouraged to organize and participate in activities that uplift the communities where Maxar has a footprint. Additionally, our team members are active through community service projects, mentorship programs, charitable drives and nonprofit board service.

In 2022, we held several local and multi-location community engagement and volunteer events. Among our efforts:

- Maxar continued its longstanding partnership with Stewart Middle Magnet School in Florida by providing a grant to help enrich curriculum for high school aerospace teachers, provide monthly professional development opportunities to teachers and support a nine-day Space Camp for middle school students.
- On Colorado Gives Day, more than 100 team members came together in our Westminster office to volunteer with multiple nonprofits. Team members supported Special Olympics to build kits for athletes, partnered with Mile High United Way to build bikes for local kids, and raised funds for Freedom Service Dogs.
- Team members in our Ypsilanti, Michigan, office, as well as our Palo Alto and San Jose, California, offices fulfilled the holiday wishes of children in need by collecting funds and hundreds of gifts for the Marine Toys for Tots Foundation.
- Maxar's Academic Outreach Program continued its mission of inspiring students and faculty by fostering the adoption of space technology and advancing collaborative opportunities. The program has two groups—a K–12 Committee and a University Committee—staffed by team members who volunteer their time to bring STEM education to students.

We also partner with the Network for Teaching Entrepreneurship (NFTE), a global nonprofit that activates the entrepreneurial mindset and builds startup skills in young people from under-resourced communities. NFTE hosts an annual Innovation Challenge that invites young people to explore opportunities to advance the United Nations Sustainable Development Goals (U.N. SDGs).

In 2022, Maxar cosponsored and hosted a student challenge to design a solution using maps and satellite imagery that helps communities understand and adapt to the impact of climate change, in support of the U.N. SDG 13. Team members in our Herndon, Virginia, office welcomed participation from James Madison Middle School students in the event in which coaches from our team led the students in a brainstorming session to come up with workable ideas.

Dr. Jane Goodall speaks to a group of team members at our Westminster, Colorado, office. The Jane Goodall Institute is one of Maxar's longstanding Purpose Partners.

Maxar participated in the 2022 Ravenna Invitational, a fundraising golf tournament benefiting the Infinite Hero Foundation to support military veterans. From left: Team member Jessica Gard, Senior Human Resources Business Partner, Neil Duncan, retired U.S. Army Sergeant, team member Alex Serran, Software Engineer, and team member Jim Lee, Senior Vice President and General Counsel.

IN **2022**, THE FOUNDATION MADE **$295,000** IN GRANTS TO 10 NONPROFIT ORGANIZATIONS.

An image of Antananarivo, Madagascar, collected by WorldView-3 in 2021 prior to Tropical Storm Ana.

Grant to the Sister Carmen Community Center in response to the Marshall Fire in Boulder, Colorado

Grants to two humanitarian nonprofits focused on the crisis in Ukraine

Grant to the Southwest Florida Community Foundation (Collaboratory) to help Florida communities recover after Hurricane Ian

Grants to six STEM organizations serving students across the country including Rosie Riveters and Girls Who Code

THE MAXAR BETTER WORLD FOUNDATION

The Maxar Better World Foundation supports organizations that improve the lives of individuals, embrace their diversity and provide them with the tools and opportunities needed to thrive. Since its launch in 2020, the Foundation has focused on advancing STEM education for underserved and diverse populations, helping veterans and active-duty military and their families, and supporting global disaster preparedness and relief.

The Foundation is governed by a five-member Board of Directors supported by a nongoverning Advisory Committee and Grantmaking Committee that provide guidance and perspective regarding the Foundation and its activities. Additionally, the Foundation's Finance Committee assists with monitoring and overseeing the financial policies, goals and budgets that support the mission of the Foundation. We maintain a Maxar Foundation Conflict of Interest Policy and Investment Policy that is reviewed annually.

Maxar's grantmaking in 2022 was focused on the STEM and global disaster elements of the Foundation's mission, with a heightened focus on the humanitarian crisis in Ukraine. Together with the philanthropic efforts of the company through the Maxar News Bureau, the company's data philanthropy, and team member volunteer efforts, the Foundation and Maxar were able to deepen our philanthropic impact for Ukrainians in need. For more information on Maxar's response to the war in Ukraine, see page 47.

IN **2022**, WE PROVIDED IMAGERY OF MORE THAN **250** EVENTS THROUGH THE NEWS BUREAU.

DATA PHILANTHROPY

We use our core competencies of satellite data and analytics to help a wide variety of causes that serve a public good. Maxar provides satellite imagery in the form of in-kind donations through multiple channels to leverage technology for social good and global transparency, including our News Bureau, Open Data Program and Purpose Partner Program.

Maxar News Bureau

Maxar's electro-optical and radar satellite imagery, analytics and expertise are powerful complements to good journalism. Our News Bureau partners with reporters, photo editors and producers at trusted and respected media organizations to provide indisputable truth at a time when credibility is critical.

This pro-bono initiative promotes awareness of our capabilities and aligns with our purpose—For a Better World. We identify project opportunities through incoming media requests and proactive outreach following major events. Maxar maintains a set of guidelines for determining which projects to support through the News Bureau. 2022 story highlights included:

- The Economist, *What Sri Lanka's economic crisis looked like from the sky*: Maxar images reveal the depth of the fuel shortages in Sri Lanka
- World News, Exclusive Satellite Pics: *China's New 'Mission Indian Ocean' Targets India:* Maxar images indicate that China's naval base in Djibouti is fully operational
- Bloomberg, *War in Ukraine Risks Shrinking Country's Vital Harvests by Half, Satellite Data Show:* Maxar images examine the toll the war is taking on Ukraine's agriculture sector

Our imagery has been used in numerous articles that have subsequently won prestigious journalism awards. In 2022, Aviation Week recognized Maxar as a Laureate Award winner in the Space category for the company's contributions to sharing data to assist Ukraine and reveal war crimes and human rights violations. Maxar has worked extensively with news and media organizations around the world to provide imagery and analysis of key events and activity in Ukraine. The Laureate Awards represent a 65-year tradition of honoring innovators, extraordinary achievements and exemplary leadership in the aerospace, defense and aviation industries.

Open Data Program

Through accurate data and analytics, we regularly support frontline organizations in times of disaster. Maxar's Open Data Program provides imagery and related data to aid humanitarian crises, with a focus on natural and man-made disasters. Our goal is to assist response efforts with timely, actionable information and to build a community around satellite imagery and Earth intelligence for disaster management.

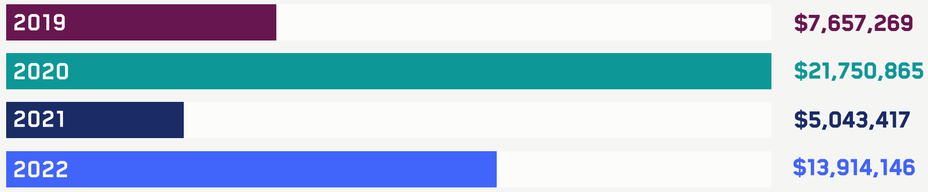
Maxar's Open Data Program Committee determines when to make imagery open to the public and partners based on our Disaster Response Activation Protocol. If the committee decides to open access to information, it releases the associated imagery into the public domain under a Creative Commons 4.0 license, providing easy and free access to organizations around the world.

Maxar's satellite imagery and analysis are critical data sources in the aftermath of a sudden natural disaster, providing a detailed view of the disaster's impact and informing first responder rescue and recovery efforts. Since its inauguration in 2017, the Open Data Program has released more than 2.6 million square kilometers of imagery. In 2022, Maxar released data valued at nearly $14,000,000 through our Open Data Program to aid the response to 20 major crisis events, from Hurricane Fiona in Puerto Rico, to a volcano eruption in Tonga, to tornadoes in Texas and Louisiana, U.S.

Purpose Partners Program

Maxar's Purpose Partners Program empowers nonprofit organizations that uniquely benefit from the company's geospatial data and analytics and team member expertise. We have formed long-term relationships with five Purpose Partners that align closely with our values. Purpose Partners receive our geospatial data and expertise to accelerate the progress of their missions. In 2022, we provided imagery access via SecureWatch valued at nearly $163,000 to our Purpose Partners as in-kind donations.

2019-2022 OPEN DATA PROGRAM IN-KIND DONATIONS



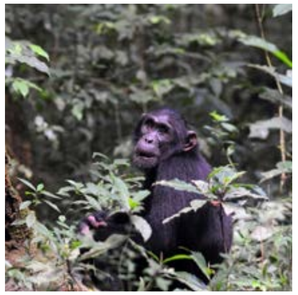
Note: Significant increase in in-kind donations in 2020 was related to COVID-19 efforts.

In 2022, Hurricane Ian hit southwestern Florida as a Category 4 storm, becoming one of the deadliest storms to hit Florida in nearly a century. As military veterans, Team Rubicon volunteers tend to be experienced in handling chaos on the ground—a crucial skill when dealing with a hard-hitting disaster like Hurricane Ian.

Team Rubicon used Maxar's imagery, in conjunction with official reports, social media and its own ground-based reconnaissance, to determine which parts of the state were hardest hit from the winds and flooding. Zooming in on those areas with more detailed imagery helped identify roads blocked by trees and debris, cutting communities off from emergency services and access to food. Team Rubicon then sent 600 volunteers with chain saws and other equipment to help clear many of the most difficult blockages.

The organization's volunteers also pitched in at flood-ravaged homes to help with mucking them out and getting them back into livable shape—in some cases helping to rebuild them to sturdier specs to better withstand future storms. The volunteers focused much of their effort on homes that were under- or uninsured, saving many families from potential long-term houselessness and reducing the recovery burden on local municipalities.

JANE GOODALL INSTITUTE



The Jane Goodall Institute builds on the legacy of Dr. Jane Goodall to promote understanding and protection of great apes and their habitat. In 2022, the Institute continued to leverage Maxar data for community-based conservation and biodiversity initiatives, including the TACARE Program that has supported more than 100 communities across Tanzania.

Jane Goodall Institute

AMAZON CONSERVATION TEAM

The Amazon Conservation Team partners with indigenous and other local communities to protect tropical forests and strengthen traditional culture. The team used Maxar imagery and expertise in 2022 to support remote monitoring strategies for illegal mining activity in the Puré River.

the Amazon Conservation Team

INTERNATIONAL JUSTICE MISSION

International Justice Mission combats human trafficking, violence and abuse against people in poverty by helping rescue victims, holding perpetrators accountable and strengthening public justice systems. For example, the International Justice Mission is using Maxar data to support investigations into human trafficking and forced labor within artisanal and small-scale cobalt mining in the Democratic Republic of the Congo.

IJM

HUMANITARIAN OPENSTREETMAP TEAM

The Humanitarian OpenStreetMap Team launches crowdsourced mapping campaigns that allow the public to contribute to the response to natural and man-made disasters. In 2022, the team created more than 1,270 mapping projects using Maxar imagery as the primary source of data.

HOT Humanitarian OpenStreetMap Team

TEAM RUBICON

Team Rubicon is a military-veteran-led organization of 164,000 volunteers that respond before, during and after disasters and other humanitarian crises to help communities mitigate impact, meet essential needs, and recover and rebuild. In 2022, Team Rubicon utilized Maxar imagery and data layers to help disaster response efforts and leveraged a grant from the Maxar Better World Foundation to further their mission.

TEAM RUBICON DISASTER RESPONSE

EXPLORE, CONNECT, PROTECT SPOTLIGHT

Contributing Imagery to Save Lives After Flooding Events

AMONG THE DEADLY FLOODS THE PROGRAM ADDRESSED LAST YEAR:

- The Gambia was hit by nearly 11 inches of rain in late July and early August, leading to floods that affected more than 17,000, destroying homes and leaving roads submerged.
- Flooding in Kentucky in August displaced thousands and left more than 600 in need of rescue by boat and aircraft.
- September flash floods killed more than 300 in Pakistan, injuring hundreds more. The torrents erased homes, schools and hospitals and left roads impassable.
- Sudan saw severe flooding in six states, damaging or destroying more than 31,000 homes and leaving many of them at risk for outbreaks of cholera and malaria.

In 2022, the Open Data Program contributed imagery to support response efforts for seven flooding events around the world. Humanitarian aid organizations and first responders sprang into action to help—assisted in many cases by real-time imagery and analysis of the area made freely available by Maxar's Open Data Program.

In all these cases, and many more, the Open Data Program served as an important resource for those trying to help. The program continues to monitor disasters and crises around the world, ensuring it can respond promptly where it is most needed. To ensure the data is as timely and actionable as possible, Maxar solicits crowdsourced ground-truth data during each crisis to integrate with its imagery and adds sophisticated analysis. The constantly updated results are posted online as easily and freely downloadable data, as well as in the form of social media posts.

In addition to providing imagery to support flood response efforts, Maxar is also a founding partner of SpaceNet, an initiative dedicated to accelerating open-source artificial intelligence for geospatial applications. In 2022, SpaceNet hosted a mapping challenge to innovate new and better ways to develop post-flood mapping. The participants leveraged datasets and algorithms applied to Maxar imagery and open-source data to enhance mapping for relief response after heavy rains.

An image of Paraty, Brazil, collected by Maxar's WorldView-3 in 2022 prior to a major flooding event.

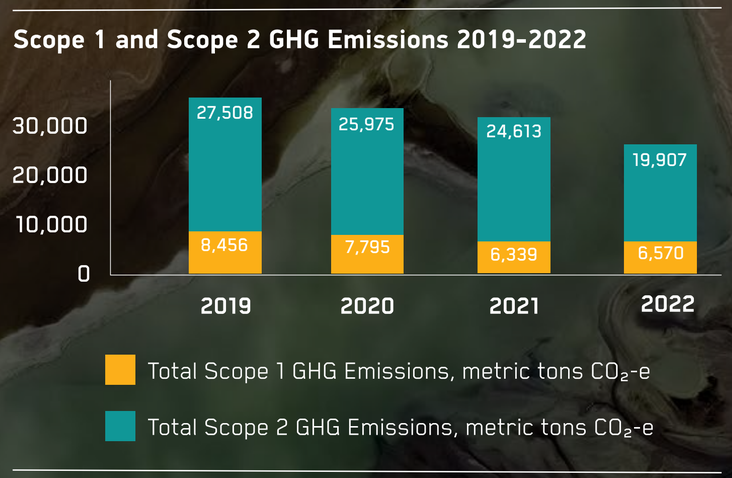
ENVIRONMENT

Maxar is deeply committed to the responsible management of the impacts of our business on natural resources, the environment and space. We comply with environmental regulations, and we work hard to continually produce fewer greenhouse gas emissions, use less water and waste fewer resources across our operations. Maxar also produces products that help customers and partners deliver on their own environmental management goals.

An image of the Grand Canyon in Arizona collected by Maxar's WorldView-2 in 2020.

CLIMATE CHANGE

Maxar recognizes that the risks of climate change are serious. We take care to reduce our own impact on the environment and, through our best-in-class geospatial solutions, we provide data and insights that help customers and partners address climate-related challenges. In line with our purpose—For a Better World—we operate in a manner that delivers on the needs of today's society without compromising the needs of future generations.



Note: GHG emissions are calculated using the GHG Protocol operational control and location-based emissions methodologies. Emissions from stationary sources of non-electrical, propane-powered equipment for manufacturing operations are excluded due to limited availability of data. Data excludes Wovenware acquisition. 2019-2021 Scope 1 and Scope 2 GHG data restated in 2023 to align with the latest best practices in emission factors.

We strive to produce fewer greenhouse gas (GHG) emissions from our operations. In 2022, we continued to reduce our absolute Scope 1 and Scope 2 GHG emissions as compared to a 2019 baseline. Our Scope 3 GHG emissions from business travel totaled 457 metric tons of carbon dioxide equivalent (CO_2-e). We will continue maturing our data collection processes to expand our Scope 3 GHG emissions disclosures.

Maxar helps organizations explore space, connect humanity and protect people and the planet. Our geospatial data can help provide the most accurate data to decision-makers around hurricanes, droughts, wildfires and other weather events. And Maxar's methane mapping algorithm can identify and quantify methane emissions. With our satellite technology, the ability to observe, analyze and monitor our planet has never been greater.

We continue to develop geospatial solutions that help address climate change in new and innovative ways—from weather tracking to natural disaster response to resiliency planning. For more information on the impact of Maxar's products, see page 17.

Risk Management

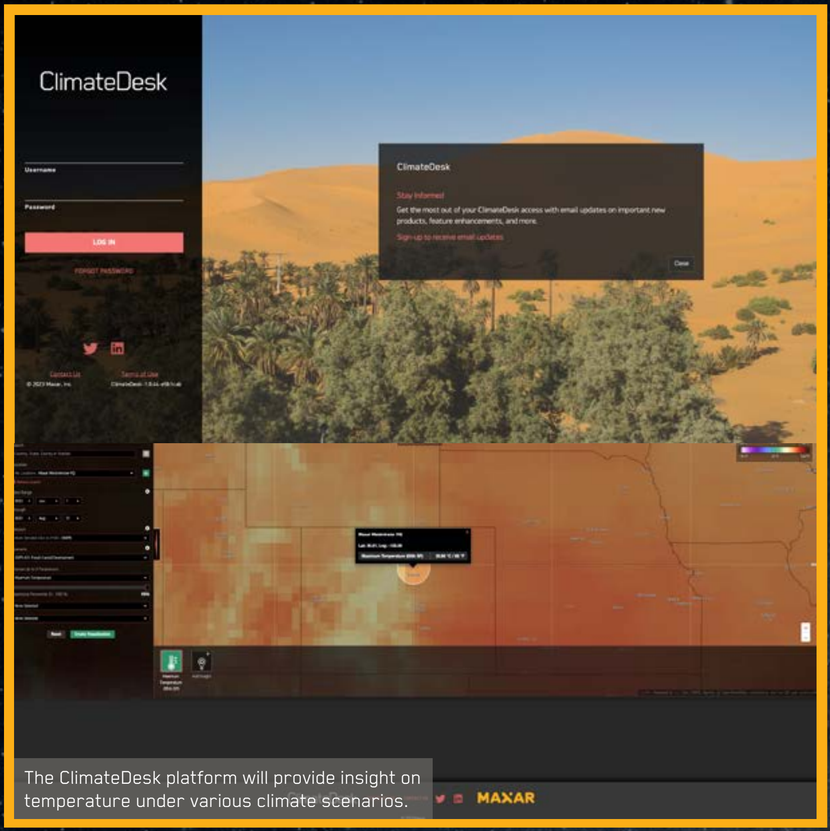
We cultivate and support a risk-based mindset across the organization by fostering and supporting a robust risk culture at all levels of the organization. This enables us to achieve business objectives in a manner that balances risk and opportunity considerations. We pragmatically evaluate the physical and transitional risks of climate change through our business continuity, legal, facilities and enterprise risk-management functions.

We monitor and address the physical risks of climate change to promote the health of our business and resilience of our assets. Our Business Continuity Team identifies risk, threats and vulnerabilities that could impact our continued operations. Our resilience strategy includes engineering the organization's operations, systems and networks to be highly reliable and building organizational resilience and capabilities for effective response. Our goal is to ensure that important business processes are not interrupted or only interrupted temporarily, even in critical situations.

Our Business Continuity Team collaborates closely with the real estate and facilities organizations to develop and implement contingency response planning and enhancements to mitigate the acute impacts of natural disasters and other potential disruptions to our facilities. In 2022, Maxar completed projects to enhance the resilience of our facilities, including installing backup generators, upgrading electrical and water infrastructure, and making flood mitigation improvements.

EXPLORE, CONNECT, PROTECT SPOTLIGHT

Expanding Our Focus Beyond the Weather Horizon



The ClimateDesk platform will provide insight on temperature under various climate scenarios.

We have provided high-quality weather forecasts over key global areas for more than 40 years through our WeatherDesk suite of products. The frequency and severity of weather disasters has sharply increased over the same period, making advanced weather forecasting critically important.

The sooner accurate information about an impactful weather event is available, the sooner decisions can be made to save lives, property and equipment, limit damage, reroute supply chains, manage natural resources and impact stock purchases. These types of events can range from catastrophic events such as hurricanes, wind events and fires to prolonged events like droughts, extreme cold and extreme heat.

Building on our successful WeatherDesk platform, Maxar is developing ClimateDesk to provide insights on anticipated physical risks to corporate infrastructure under various climate scenarios. As part of this effort, we are working to release a software as a service platform in 2023 to support the Task Force on Climate-related Financial Disclosures requirements for financial and non-financial institutions to disclose their physical risk from a changing climate. We are also exploring opportunities to leverage ClimateDesk within our own operations to better understand how climate change could impact our facilities and operations over the next ten years.

Les Wilson, Senior Manager of Operations at Maxar.

In addition, we conduct annual run-throughs of contingency-response plans to address natural disasters and improve our environmental management and controls.

We also recognize that our industry could be affected by future regulations imposed in response to concerns over climate change. Our Management Risk Committee performs quarterly enterprise risk assessments to identify and assess risks to Maxar based on the probability of occurrence and the potential financial or reputational impact to the company and develops appropriate mitigation strategies. The Risk Committee of Maxar's Board of Directors also evaluates risks on a quarterly basis.

ENVIRONMENTAL RESOURCE MANAGEMENT

We responsibly manage the impacts of our business on natural resources and the environment. We take actions to improve energy efficiency, conserve water and reduce waste across our operations. Our Environmental, Health and Safety (EH&S) Policy reflects our commitment to being a good steward of the environment.

Our EH&S Team oversees Maxar's EH&S Program and manages environmental regulatory requirements within our manufacturing operations. We adhere to strict federal and state regulations for air and water emissions and hazardous and toxic waste disposal. In 2022, no environmental fines or penalties were imposed on Maxar.

Through our EH&S Program, we diligently implement procedures and training to manage environmental performance at our manufacturing locations.

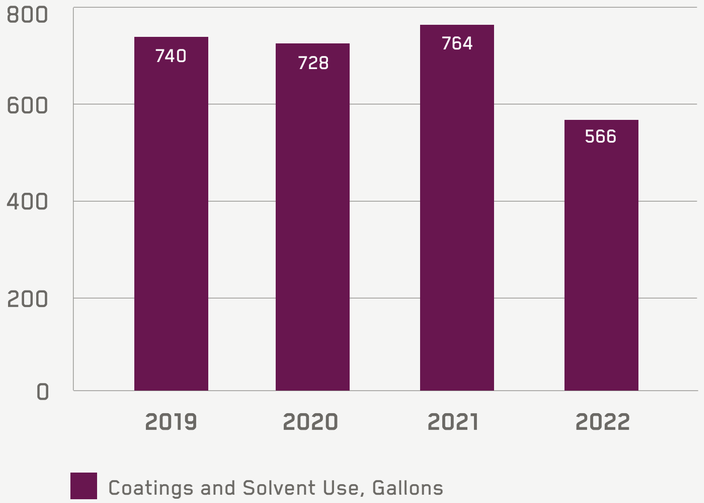
We take proactive measures to optimize the use of resources and avoid industrial accidents. Our EH&S Team also collaborates closely with our Facilities Team to promote responsible environmental practices through equipment and site management at our office locations. Maxar expects our suppliers to also operate in a manner that actively manages risk, conserves natural resources, prevents pollution and protects the environment. We seek to partner with suppliers that establish a systematic approach to managing environmental risks and pursue opportunities for business growth through operational and product stewardship.

Waste

Maxar produces both hazardous and nonhazardous waste from our operations, and we appropriately manage each waste stream to promote responsible environmental stewardship. We are vigilant in our use and management of hazardous material to ensure that it is used minimally and in compliance with applicable regulations on the management and disposal of hazardous waste. Where possible, we strive to reduce the use of hazardous and toxic substances. We are continuing a multiyear initiative to switch from R-22 refrigerants to safer R-407C or R-410A non-ozone-depleting hydrofluorocarbon refrigerants in our HVAC systems. Additionally, Maxar implemented a coating- and solvent-reduction initiative to reduce waste solvents within our manufacturing activities. This initiative has enabled us to significantly reduce coating and solvent use while maintaining high-quality products.

Beginning in late 2015, we introduced a permitted process that evaporates the water content from our hazardous waste stream and collects the waste residue for disposal.

COATING AND SOLVENT USAGE 2019 - 2022



This process has eliminated approximately 80 percent of the water that would otherwise end up in our hazardous waste streams each year. Due to our approach to hazardous waste management, we had no recordable spills in 2022.
For nonhazardous waste, we have established recycling and composting programs at our office locations. Electronic contract management is used to reduce paper usage, and e-waste recycling programs are in place for our manufacturing facilities and offices. Additionally, we recycle scrap metals from our manufacturing processes through a third-party service to reduce the amount of landfill waste generated. In 2022, we recycled more than 68,000 pounds of scrap metal. Precious metals such as gold-bearing materials and platinum are reclaimed from the manufacturing processes.

We continually assess our manufacturing processes and look for opportunities to reduce environmental impacts. In 2012, we established the Additive Center of Excellence to increase product quality, improve environmental performance and reduce costs. Additive manufacturing (AM) systems can manufacture components and products directly from raw material and 3D design data. The layer-by-layer operating process of AM can minimize the material required to make a product and can reduce material waste from the manufacturing process. AM also lowers carbon dioxide emissions from the process and reduces energy demand over a product's lifespan. As of 2022, there are 28 Maxar-built spacecraft with parts additively manufactured out of aluminum, titanium and plastic.

Most recently, Maxar flight-qualified a new additively manufactured component for passive radiofrequency (RF) hardware on geostationary satellites. The component, called a waveguide, is a hollow metal extrusion that carries and transfers RF signals inside a satellite. Members of Maxar's AM and waveguide product-line teams collaborated to conduct and validate the RF performance of the waveguide that was created according to the company's standard.

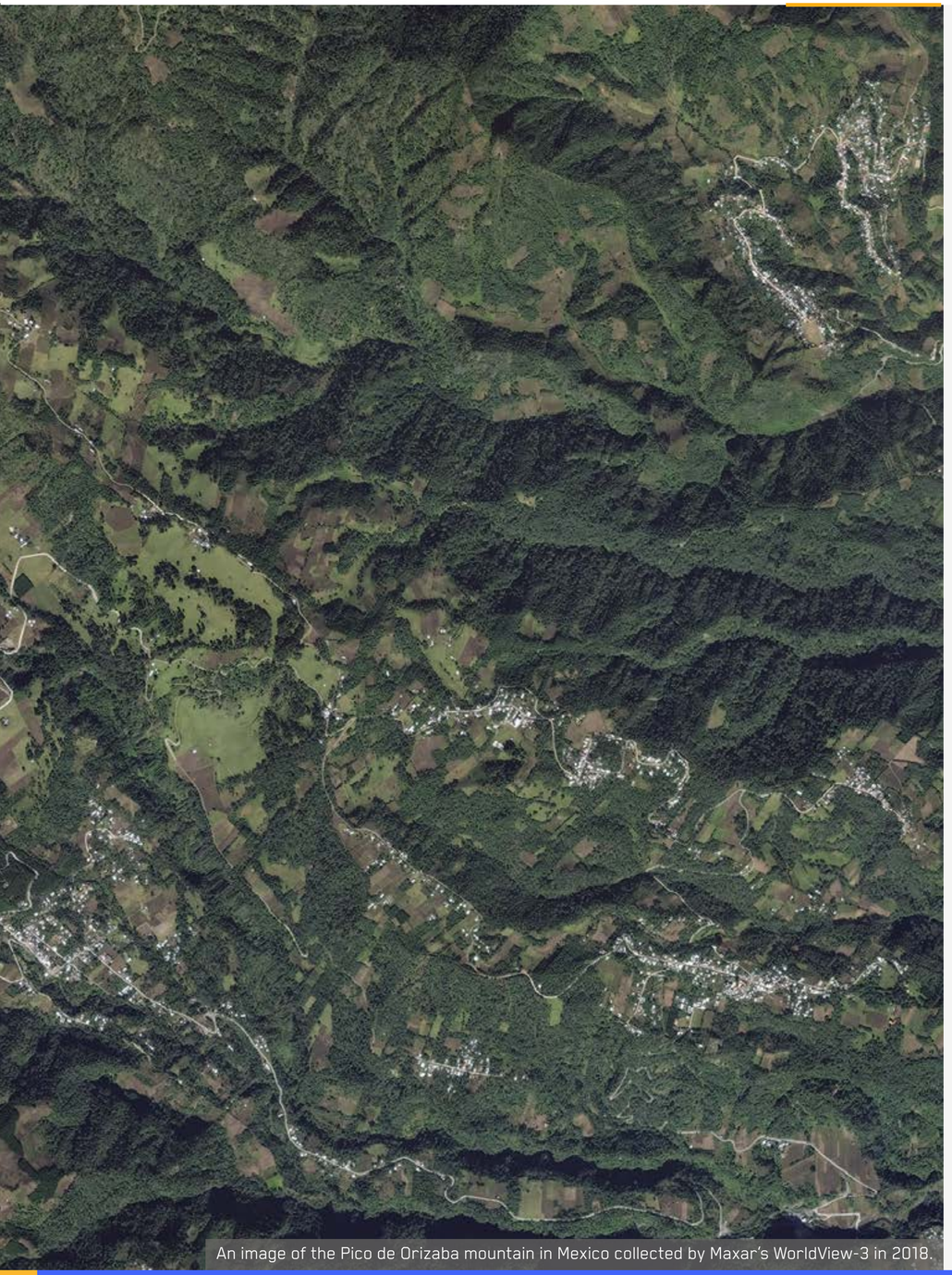
AS OF **2022,** THERE ARE MORE THAN **6,500** ADDITIVELY MANUFACTURED COMPONENTS IN ORBIT.

Intelsat 39 undergoes testing in Maxar's Palo Alto, California, manufacturing facility.

Energy

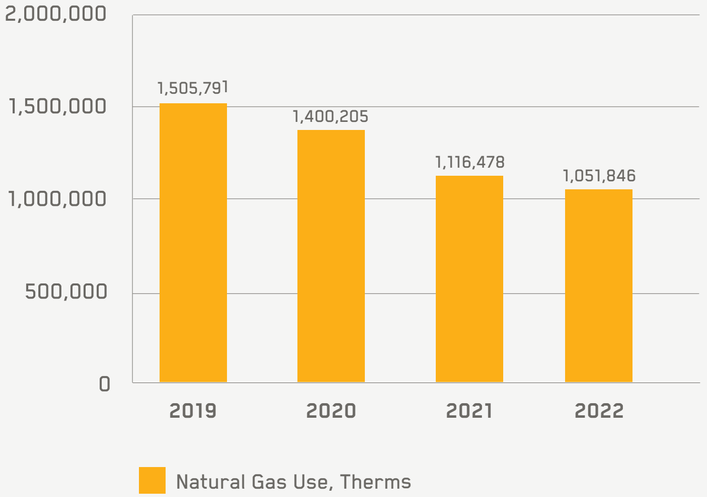
Maxar pursues energy management strategies in our manufacturing facilities, office buildings and data centers to increase efficiency and reduce our energy usage. Our electricity and natural gas use has decreased year over year from 2019 to 2022. The primary drivers for our energy reductions were related to facility consolidations and moving our data and computing to the cloud.

Our main facilities employ building monitoring systems to optimize HVAC settings and air balancing to reduce energy usage. Additionally, our Real Estate Team continually assesses office needs. We have ongoing programs to upgrade less-efficient heating and cooling equipment, power systems and lighting infrastructure. For example, we take steps to optimize the electrical load at data centers, upgrade or retrofit HVAC systems, and replace conventional lighting systems with LED lighting.

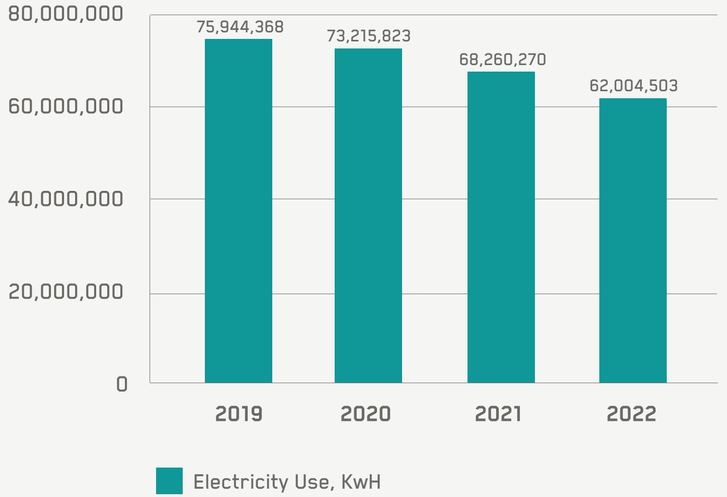


An image of the Pico de Orizaba mountain in Mexico collected by Maxar's WorldView-3 in 2018.

NATURAL GAS USAGE 2019 - 2022



ELECTRICITY USAGE 2019 - 2022



Starting in 2017, Maxar began a large data and server migration to virtualize storage and computing needs by leveraging secure cloud services. The migration to the cloud has enabled a consolidation of enterprise data centers, which has decreased energy consumption and emissions. Maxar is using cloud-based virtualization for an estimated 80 percent of commercial production. While we will continue to have a physical data-center presence, the effort to consolidate most data in the cloud will enable significant energy savings, as well as reduce operational risk through data redundancy.

Water

Our water-related environmental impact is relatively low compared to many other types of manufacturing industries. For example, in 2022, water use at our six largest facilities and office sites totaled 23 million gallons, a decrease from 2021. Still, we recognize the importance of doing our part to reduce our water consumption and manage wastewater. Our Westminster, Colorado, headquarters uses reclaimed water for irrigation, for example. We also implemented a new artificial-intelligence-based irrigation control system to responsibly manage our irrigation water usage.

EXPLORE, CONNECT, PROTECT SPOTLIGHT

Showcasing How Geospatial Technology Helps Biodiversity Ambitions

Mitigating negative impacts to biodiversity is critically important to preserving the health of people and the planet. Geospatial technology is being used today to better measure and support biodiversity initiatives by mapping wildlife populations, mapping natural habitats and monitoring specific impacts of human activity. Maxar's technology has been used by partners around the world to help map wildlife populations, particularly those of vulnerable species that are being impacted by climate change. For example, researchers from the University of Bath and the University of Oxford in the U.K. used Maxar's imagery and their custom algorithms to detect elephants from space as accurately as humans can spot them from the ground.

In 2022, the World Wildlife Fund (WWF) published a report in partnership with Maxar that outlines the important role geospatial technologies can play in validating corporate biodiversity performance. The report, titled "The Biodiversity Data Puzzle," provides the first in-depth exploration of how geospatial imagery and analytics can be used to measure nature-related impacts of business and recommends several ways to better leverage these technologies to drive progress. Maxar served as the technical contributor for the remote sensing industry, helping define the various use cases and applications.

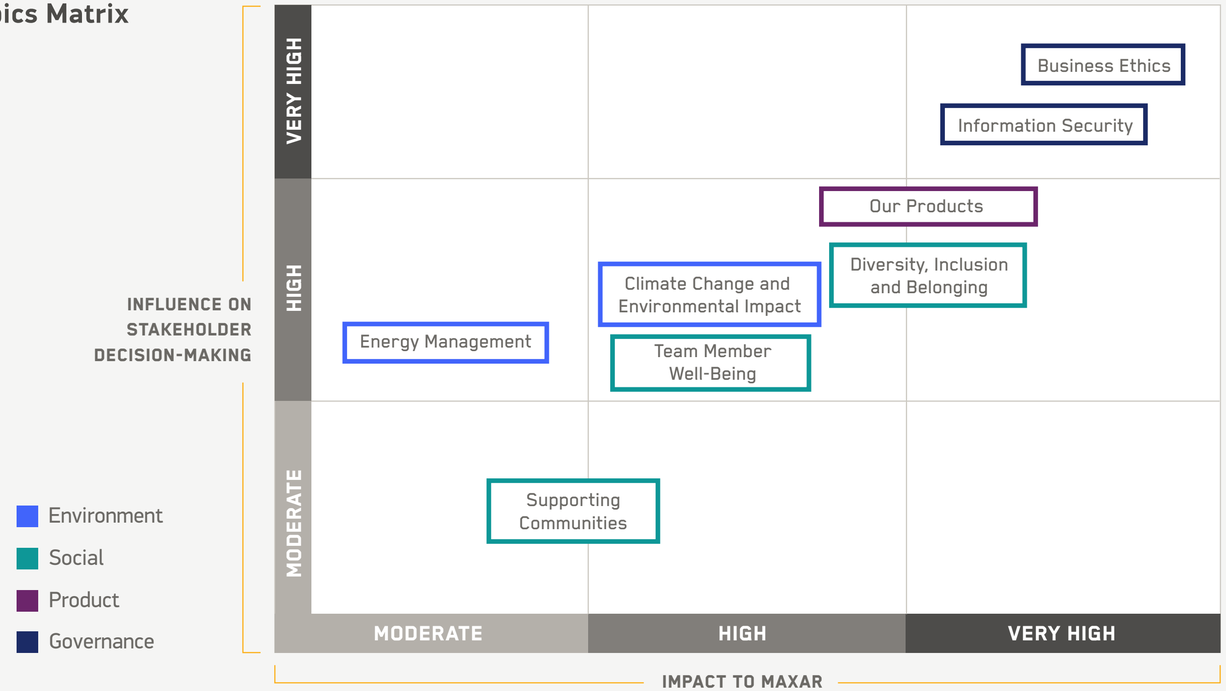
Maxar technology enables customers to observe, analyze and monitor biodiversity.

ABOUT THIS REPORT

The Maxar 2022 ESG Report addresses our policies, programs and practices across environmental, social and governance areas to provide a transparent and accurate representation of our company. This report is organized based on the topics of greatest importance to Maxar and our stakeholders as determined through our materiality assessment.

An image of the Khor Al Adaid Inland Sea in Qatar collected by Maxar's WorldView-3 satellite in 2021.

Material Topics Matrix



ESG MATERIALITY ASSESSMENT

Maxar conducted a materiality assessment to identify and prioritize the ESG topics of greatest relevance and importance to Maxar. As part of the assessment, we surveyed and discussed ESG topics with various stakeholders, including our leadership, the ESG Council, a diverse set of team members, select customers and major investors. We also considered ESG issues designated as material by ESG framework organizations and issues relevant to our regulators, industry and peers. After assimilating this data, our ESG leadership defined a list of ESG topics material to Maxar, developed a materiality matrix, and designed a companywide ESG strategy to further embed ESG principles into our business operations. The results of the assessment inform our ESG work and ensure we deploy our efforts and resources where most needed.

REPORT DETAILS

Maxar develops an annual sustainability report using both qualitative descriptions and quantitative metrics to showcase performance across our material ESG topics. This 2022 ESG Report covers Maxar's operations from January 1 through December 31, 2022, unless otherwise indicated. The report reflects the most accurate information available at the time of publishing. In this report, Maxar (which includes Maxar Technologies Inc., and our subsidiaries) is at times referred to in the first person as "we" or "our" or as "the company." We welcome your questions, comments and feedback on this report by contacting ESGcontact@maxar.com.


Maxar headquarters in Westminster, Colorado.

We align our reporting with the Sustainability Accounting Standards Board (SASB) standards for the Aerospace and Defense sector. This report is also guided by the Global Reporting Initiative (GRI) standards. We considered key reporting principles at each stage of the report development process, including stakeholder inclusiveness, sustainability context, materiality and content accuracy and completeness.

This report may contain forward-looking statements that reflect management's current expectations, assumptions and estimates of future performance and economic conditions. Any such forward-looking statements are made in reliance upon the safe harbor provisions of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. The Company cautions investors that any forward-looking statements are subject to risks and uncertainties that may cause actual results and future trends to differ materially from those matters expressed in or implied by such forward-looking statements, including those included in the Company's filings with U.S. securities and Canadian regulatory authorities. The Company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, other than as may be required under applicable securities law.

PERFORMANCE DATA TABLE

Maxar reports ESG data over a two year period to help stakeholders assess our performance. We also map relevant indicators from the Sustainability Accounting Standards Board (SASB) Aerospace and Defense Standards version 2018-10 for which we have publicly available information.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
OUR PRODUCTS						
Total Geosynchronous Equatorial Orbit Spacecraft[1]	Number	201	197	Product Impact	Activity Metric RT-AE-000.A	For information on revenue by reportable segment, see Maxar's 10-K.
1300 Series Spacecraft[2]	Number	135	131	Product Impact		
Total Low Earth Orbit Spacecraft[3]	Number	81	81	Product Impact		
Daily Imagery Collection	Million Sq Km	3.40	3.36	Product Impact		
Satellite Uptime Availability[4]	Percent	99.9972	99.9993	Product Quality and Safety		
Recalls Issued[5]	Number	0	0	Product Quality and Safety	Product Safety RT-AE-250a.1 RT-AE-250a.2 RT-AE-250a.3 RT-AE-250a.4	Airworthiness directives are not applicable to Maxar's business. Number of counterfeit parts detected and percent avoided is confidential.
Units Recalled[5]	Number	0	0	Product Quality and Safety		
Product Safety Legal or Regulatory Proceedings[6]	Number	0	0	Product Quality and Safety		

[1] *Data as of December 31. Number of GEO spacecraft placed on orbit, excluding launch failures. Includes near GEO spacecraft.*

[2] *Data as of December 31. Number of 1300 Series spacecraft placed on orbit, excluding launch failures.*

[3] *Data as of December 31. Number of LEO spacecraft placed on orbit, excluding launch failures.*

[4] *Total GEO spacecraft availability for satellites owned and operated by Maxar.*

[5] *Product safety-related recalls, including voluntary and involuntary, are consistent with the U.S. Consumer Product Safety Commission definition of a recall.*

[6] *Legal and regulatory proceedings include any adjudicative proceeding concerning product safety in which Maxar was a party.*

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
GOVERNANCE						
Board of Directors	Number	11	11	Corporate Governance		
Board Diversity[7]						
Female	Percent	27.30	27.30	Diversity, Inclusion and Belonging		
Male	Percent	72.70	72.70	Diversity, Inclusion and Belonging		
People of Color	Percent	18.20	18.20	Diversity, Inclusion and Belonging		
White	Percent	81.80	81.80	Diversity, Inclusion and Belonging		
Board Tenure						
Less than 3 Years	Percent	9	18	Corporate Governance		
3 - 5 Years	Percent	36	55	Corporate Governance		
6 - 10 Years	Percent	55	27	Corporate Governance		
Independent Directors on Board Committees	Percent	100	100	Corporate Governance		
Independent Board of Directors	Percent	91	91	Corporate Governance		

[7] *Data as of December 31. People of color represent 9.1% Hispanic/Latino and 9.1% Asian.*

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
GOVERNANCE						
Regularly Scheduled Board of Directors Meetings	Number	4	4	Corporate Governance		
Attendance at Regularly Scheduled Board Meetings	Percent	100	100	Corporate Governance		
Votes in Favor of Say on Pay Proposal[8]	Percent	95.4	97.2	Corporate Governance		
Code of Ethics and Business Conduct Training Completion[9]	Percent	93	N/A	Ethics and Compliance	Business Ethics RT-AE-510a.1 RT-AE-510a.2 RT-AE-510a.3	Revenue from countries ranked in the "E" or "F" band of the Transparency International's Government Defense Anti-Corruption Index is confidential.
Code of Business Conduct Annual Acknowledgement[10]	Percent	96	N/A	Ethics and Compliance		
Ethics and Compliance Legal or Regulatory Proceedings[11]	Number	0	0	Ethics and Compliance		
Cybersecurity Awareness Training Completion[12]	Percent	99.7	N/A	Information Security	Data Security RT-AE-230a.1; RT-AE-230a.2	Number of data breaches and percentage involving confidential information is confidential.
Active Suppliers Across Maxar Global Operations[13]	Number	3,696	3,396	Procurement and Supply Chain Managment		
TEAM MEMBERS						
Total Employees	Number	4,600	4,400	About Maxar	Activity Metric RT-AE-000.B	
U.S.	Percent	95	96	About Maxar		
International	Percent	5	4	About Maxar		

[8] *Votes by stockholders representing common stock voted at the meeting (Note not all stockholders vote at the meetings).*

[9] *For new employees. Maxar updated its approach to providing Code of Ethics and Business Conduct training in 2022.*

[10] *Includes both employees and contractors. Maxar updated its approach to providing Code of Ethics and Business Conduct training in 2022.*

[11] *Legal proceedings related to bribery, corruption, anti-competitive behavior or Illicit international trade. Includes any adjudicative proceeding Maxar was involved in.*

[12] *Includes Maxar employees and contractors. Maxar updated its approach to providing cybersecurity training in 2022.*

[13] *Includes active suppliers with a purchase order.*

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
TEAM MEMBERS						
U.S. Employees in Technical Roles[14]	Percent	64	77	About Maxar	Activity Metric RT-AE-000.B	
U.S. Employees with Government Security Clearance	Percent	32	35	About Maxar		
U.S. Employees with Government Security Clearance	Number	1,497	1,700	Team Member Well-Being		
New Hire Employees	Number	1,002	807	Team Member Well-Being		
Hiring Events	Number	35	34	Team Member Well-Being		
Open Job Requisitions Filled from Within[15]	Percent	12	11	Team Member Well-Being		
Employee Engagement Survey Response Rate[16]	Percent	69	70	Team Member Well-Being		
Employee Participation in Voluntary Training through Workday Learning	Percent	43	56	Team Member Well-Being		
Employees that Completed Catalyst Program	Number	42	23	Team Member Well-Being		
Employees that Completed Ignite Program	Number	70	100	Team Member Well-Being		

[14] *Data as of December 31. Technical roles include engineering and information technology, occupations that require deep technical knowledge, as well as leaders who oversee technical teams and the development of technical products.*

[15] *Excludes promotions and transfers.*

[16] *Average response rate for biannual employee engagement survey.*

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
TEAM MEMBERS						
Coverage of Total Cost of Comprehensive U.S. Benefits[17]	Percent	85	87	Team Member Well-Being		
Enrollment in Benefit Plan						
Medical	Percent	87	87	Team Member Well-Being		
Dental	Percent	90	91	Team Member Well-Being		
Vision	Percent	76	76	Team Member Well-Being		
401(k) Retirement	Percent	99.3	95.5	Team Member Well-Being		
Average 401(k) Deferral Rate[18]	Percent	10.8	8.7	Team Member Well-Being		
OSHA Recordable Incident Rate[19]	Per 200,000 Hours	0.88	0.60	Team Member Well-Being		
Aerospace Product Manufacturing Industry Incident Rate, Injuries and Illnesses[20]	Per 200,000 Hours	N/A	1.80	Team Member Well-Being		
Employee Fatalities	Number	0	0	N/A		
DIVERSITY, INCLUSION AND BELONGING						
Internship Program Participants	Number	95	102	Diversity, Inclusion and Belonging		
Female	Percent	51	29	Diversity, Inclusion and Belonging		

[17] Total cost of comprehensive U.S. benefits includes the total cost for all benefits offered to U.S. employees, both fully insured and self-insured. Maxar pays the majority of these costs for the employees.

[18] 2021 Average 401(k) Deferral Rate data has been restated from 11.0% to 8.7%.

[19] Incidents include both injuries and illnesses for company employees. Data calculated based on 200,000 hours worked.

[20] Aerospace Product Manufacturing: NAICS Code 3364 Aerospace Products and Parts total recordable cases. Industry data available in November.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
DIVERSITY, INCLUSION AND BELONGING						
Ethnically Diverse	Percent	48	35	Diversity, Inclusion and Belonging		
Veterans	Percent	2	5	Diversity, Inclusion and Belonging		
People with Disabilities	Percent	10	3	Diversity, Inclusion and Belonging		
Open Requisitions that Met Diverse Slate Requirement[21]	Percent	75	N/A	Diversity, Inclusion and Belonging		
Total Employee - Gender[22]						
Female	Percent	26.6	29.7	Diversity, Inclusion and Belonging		
Male	Percent	73.3	70.2	Diversity, Inclusion and Belonging		
Total Vice President and Above - Gender[22]						
Female	Percent	21.8	21.8	Diversity, Inclusion and Belonging		
Male	Percent	78.2	78.2	Diversity, Inclusion and Belonging		
Total People Manager - Gender[22]						
Female	Percent	29.8	29.7	Diversity, Inclusion and Belonging		
Male	Percent	70.2	70.3	Diversity, Inclusion and Belonging		

[21] Target diverse slate for 50 percent or more of our director-level and above leadership roles. Target established in 2021.

[22] Self-identified data for U.S. employees only (excluding interns). People manager defined as an individual who manages at least one employee.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
DIVERSITY, INCLUSION AND BELONGING						
Total Employee - Race and Ethnic Diversity[22]						
People of Color	Percent	33.1	30.5	Diversity, Inclusion and Belonging		
White	Percent	61.5	62.7	Diversity, Inclusion and Belonging		
Declined to Respond	Percent	5.4	6.8	Diversity, Inclusion and Belonging		
Total Vice President and Above - Race and Ethnic Diversity[22]				Diversity, Inclusion and Belonging		
People of Color	Percent	23.6	18.2			
White	Percent	69.1	72.7	Diversity, Inclusion and Belonging		
Declined to Respond	Percent	7.3	9.1	Diversity, Inclusion and Belonging		
Total People Manager - Race and Ethnic Diversity[22]						
People of Color	Percent	22.6	19.6	Diversity, Inclusion and Belonging		
White	Percent	74.2	76.7	Diversity, Inclusion and Belonging		
Declined to Respond	Percent	3.2	3.7	Diversity, Inclusion and Belonging		

[22] *Self-identified data for U.S. team members only (excluding interns). People manager defined as an individual who manages at least one employee.*

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
DIVERSITY, INCLUSION AND BELONGING						
Total Employee - Technical Roles[23]						
Women in Technical Roles	Percent	19.48	19.69	Diversity, Inclusion and Belonging		
People of Color in Technical Roles	Percent	28.79	30.34	Diversity, Inclusion and Belonging		
Employee Veterans	Percent	11.47	11.57	Diversity, Inclusion and Belonging		
Employees with Disabilities	Percent	4.78	4.15	Diversity, Inclusion and Belonging		
Employee Participation in Employee Resource Groups	Percent	21.3	21.0	Diversity, Inclusion and Belonging		
CORPORATE SOCIAL RESPONSIBILITY						
Better World Foundation Grants[24]	Dollars	295,000.00	275,000.00	Corporate Social Responsibility		
Events Supported Through Open Data Program	Number	20	16	Corporate Social Responsibility		
Open Data Program In-Kind Donations	Dollars, Millions	13.91	5.04	Corporate Social Responsibility		
Purpose Partners In-Kind Donations	Dollars	162,962.00	593,150.00	Corporate Social Responsibility		
Unique News Bureau Projects	Number	250	220	Corporate Social Responsibility		

[23] Technical roles include engineering and information technology, occupations that require deep technical knowledge, as well as leaders who oversee technical teams and the development of technical products.

[24] Better World Foundation was founded in 2020 and made first grant in 2021.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
ENVIRONMENT						
Total Scope 1 Greenhouse Gas Emissions[25]	Metric Tons CO_2-e	6,570.95	6,339.63	Climate Change	Fuel Economy and Emissions in Use-Phase RT-AE-410a.1 RT-AE-410a.2	Maxar is unable to separate revenue for alternative energy-related products from overall contract values.
Total Scope 2 Greenhouse Gas Emissions[25]	Metric Tons CO_2-e	19,907.06	24,613.05	Climate Change		
Total Scope 3 Business Travel Greenhouse Gas Emissions[25]	Metric Tons CO_2-e	457.22	N/A	Climate Change		
Electricity Use	KwH	62,004,503	68,260,270	Environmental Resource Management	Energy Management RT-AE-130a.1	Maxar is unable to calculate renewable energy use from local grid systems at this time.
Natural Gas Use	Therms	1,051,846	1,116,478	Environmental Resource Management		
Gasoline Consumption[26]	Gallons	7,382	7,560	N/A		
Diesel Consumption[27]	Gallons	5,323	4,318	N/A		
Refrigerant Use[28]	Pounds	1,745.56	1,093.52	N/A		
Coating and Solvent Usage[29]	Gallons	566.91	764.41	Environmental Resource Management	Hazardous Waste Management RT-AE-150a.1 RT-AE-150a.2	
Total Hazardous Waste Generated[30]	U.S. Tons	52.53	14.08	Environmental Resource Management		
Percent Hazardous Waste Recycled	Percent	0.18	1.77	Environmental Resource Management		
Recordable Spills[31]	Number	0	0	Environmental Resource Management		

[25] GHG emissions are calculated using the GHG protocol operational control and location-based emissions methodologies. Emissions from stationary sources of non-electrical propane-powered equipment for manufacturing operations are excluded due to limited availability of data. Data excludes Wovenware acquisition. 2019-2021 Scope 1 and Scope 2 GHG data restated in 2023 to align with the latest best practices in emission factors. Scope 3 GHG business travel data recalculated for 2022.

[26] Fleet vehicle gasoline fuel consumption.

[27] Stationary generators diesel fuel consumption.

[28] Refrigerant use includes HFC-407C, HFC-410A, HCFC-22.

[29] Maxar started reporting coatings and solvent usage as total gallons in 2022.

[30] Hazardous waste data for 2021 was restated in 2022.

[31] Number and aggregate quantity of reportable spills, quantity recovered.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
ENVIRONMENT						
Scrap Metal Recycled	Pounds	68,360.00	36,230.00	Environmental Resource Management	Materials Sourcing RT-AE-440a.1	For additional information on Maxar's risk factors, see Maxar's 10-K.
Spacecraft with Parts Additively Manufactured	Number	28	23	Environmental Resource Management		
Components Additively Manufactured[32]	Number	6,515	5,799	Environmental Resource Management		
Water Use[33]	Gallons	23,139,875	50,324,159	Environmental Resource Management		

[32] *Cumulative number of parts in orbit.*

[33] *Potable water use data is based on the six largest manufacturing facilities and office sites with actual data, including Palo Alto 5, Palo Alto 8, Westminster, Ypsilanti, San Jose, and Herndon. Excludes Maxar remote ground stations. Water data for 2021 was restated in 2022.*

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