

PERFORMANCE DATA TABLE

Maxar reports ESG data over a two year period to help stakeholders assess our performance.

We also map relevant indicators from the Sustainability Accounting Standards Board (SASB)

Aerospace and Defense Standards version 2018-10 for which we have publicly available information.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
OUR PRODUCTS						
Total Geosynchronous Equatorial Orbit Spacecraft ¹	Number	201	197	Product Impact	Activity Metric RT-AE-000.A	For information on revenue by reportable segment, see Maxar's 10-K .
1300 Series Spacecraft ²	Number	135	131	Product Impact		
Total Low Earth Orbit Spacecraft ³	Number	81	81	Product Impact		
Daily Imagery Collection	Million Sq Km	3.40	3.36	Product Impact		
Satellite Uptime Availability ⁴	Percent	99.9972	99.9993	Product Quality and Safety		
Recalls Issued ⁵	Number	0	0	Product Quality and Safety	Product Safety RT-AE-250a.1 RT-AE-250a.2 RT-AE-250a.3 RT-AE-250a.4	Airworthiness directives are not applicable to Maxar's business. Number of counterfeit parts detected and percent avoided is confidential.
Units Recalled ⁵	Number	0	0	Product Quality and Safety		
Product Safety Legal or Regulatory Proceedings ⁶	Number	0	0	Product Quality and Safety		

¹ Data as of December 31. Number of GEO spacecraft placed on orbit, excluding launch failures. Includes near GEO spacecraft.

² Data as of December 31. Number of 1300 Series spacecraft placed on orbit, excluding launch failures.

³ Data as of December 31. Number of LEO spacecraft placed on orbit, excluding launch failures.

⁴ Total GEO spacecraft availability for satellites owned and operated by Maxar.

⁵ Product safety-related recalls, including voluntary and involuntary, are consistent with the U.S. Consumer Product Safety Commission definition of a recall.

⁶ Legal and regulatory proceedings include any adjudicative proceeding concerning product safety in which Maxar was a party.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
GOVERNANCE						
Board of Directors	Number	11	11	Corporate Governance		
Board Diversity ⁷						
Female	Percent	27.30	27.30	Diversity, Inclusion and Belonging		
Male	Percent	72.70	72.70	Diversity, Inclusion and Belonging		
People of Color	Percent	18.20	18.20	Diversity, Inclusion and Belonging		
White	Percent	81.80	81.80	Diversity, Inclusion and Belonging		
Board Tenure						
Less than 3 Years	Percent	9	18	Corporate Governance		
3 - 5 Years	Percent	36	55	Corporate Governance		
6 - 10 Years	Percent	55	27	Corporate Governance		
Independent Directors on Board Committees	Percent	100	100	Corporate Governance		
Independent Board of Directors	Percent	91	91	Corporate Governance		

⁷ Data as of December 31. People of color represent 9.1% Hispanic/Latino and 9.1% Asian.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
GOVERNANCE						
Regularly Scheduled Board of Directors Meetings	Number	4	4	Corporate Governance		
Attendance at Regularly Scheduled Board Meetings	Percent	100	100	Corporate Governance		
Votes in Favor of Say on Pay Proposal ⁸	Percent	95.4	97.2	Corporate Governance		
Code of Ethics and Business Conduct Training Completion ⁹	Percent	93	N/A	Ethics and Compliance	Business Ethics RT-AE-510a.1 RT-AE-510a.2 RT-AE-510a.3	Revenue from countries ranked in the “E” or “F” band of the Transparency International’s Government Defense Anti-Corruption Index is confidential.
Code of Business Conduct Annual Acknowledgement ¹⁰	Percent	96	N/A	Ethics and Compliance		
Ethics and Compliance Legal or Regulatory Proceedings ¹¹	Number	0	0	Ethics and Compliance		
Cybersecurity Awareness Training Completion ¹²	Percent	99.7	N/A	Information Security	Data Security RT-AE-230a.1; RT-AE-230a.2	Number of data breaches and percentage involving confidential information is confidential.
Active Suppliers Across Maxar Global Operations ¹³	Number	3,696	3,396	Procurement and Supply Chain Management		
TEAM MEMBERS						
Total Employees	Number	4,600	4,400	About Maxar		
U.S.	Percent	95	96	About Maxar	Activity Metric RT-AE-000.B	
International	Percent	5	4	About Maxar		

⁸ Votes by stockholders representing common stock voted at the meeting (Note not all stockholders vote at the meetings).

⁹ For new employees. Maxar updated its approach to providing Code of Ethics and Business Conduct training in 2022.

¹⁰ Includes both employees and contractors. Maxar updated its approach to providing Code of Ethics and Business Conduct training in 2022.

¹¹ Legal proceedings related to bribery, corruption, anti-competitive behavior or illicit international trade. Includes any adjudicative proceeding Maxar was involved in.

¹² Includes Maxar employees and contractors. Maxar updated its approach to providing cybersecurity training in 2022.

¹³ Includes active suppliers with a purchase order.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
TEAM MEMBERS						
U.S. Employees in Technical Roles ¹⁴	Percent	64	77	About Maxar	Activity Metric RT-AE-000.B	
U.S. Employees with Government Security Clearance	Percent	32	35	About Maxar		
U.S. Employees with Government Security Clearance	Number	1,497	1,700	Team Member Well-Being		
New Hire Employees	Number	1,002	807	Team Member Well-Being		
Hiring Events	Number	35	34	Team Member Well-Being		
Open Job Requisitions Filled from Within ¹⁵	Percent	12	11	Team Member Well-Being		
Employee Engagement Survey Response Rate ¹⁶	Percent	69	70	Team Member Well-Being		
Employee Participation in Voluntary Training through Workday Learning	Percent	43	56	Team Member Well-Being		
Employees that Completed Catalyst Program	Number	42	23	Team Member Well-Being		
Employees that Completed Ignite Program	Number	70	100	Team Member Well-Being		

¹⁴ Data as of December 31. Technical roles include engineering and information technology, occupations that require deep technical knowledge, as well as leaders who oversee technical teams and the development of technical products.

¹⁵ Excludes promotions and transfers.

¹⁶ Average response rate for biannual employee engagement survey.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
TEAM MEMBERS						
Coverage of Total Cost of Comprehensive U.S. Benefits ¹⁷	Percent	85	87	Team Member Well-Being		
Enrollment in Benefit Plan						
Medical	Percent	87	87	Team Member Well-Being		
Dental	Percent	90	91	Team Member Well-Being		
Vision	Percent	76	76	Team Member Well-Being		
401(k) Retirement	Percent	99.3	95.5	Team Member Well-Being		
Average 401(k) Deferral Rate ¹⁸	Percent	10.8	8.7	Team Member Well-Being		
OSHA Recordable Incident Rate ¹⁹	Per 200,000 Hours	0.88	0.60	Team Member Well-Being		
Aerospace Product Manufacturing Industry Incident Rate, Injuries and Illnesses ²⁰	Per 200,000 Hours	N/A	1.80	Team Member Well-Being		
Employee Fatalities	Number	0	0	N/A		
DIVERSITY, INCLUSION AND BELONGING						
Internship Program Participants	Number	95	102	Diversity, Inclusion and Belonging		
Female	Percent	51	29	Diversity, Inclusion and Belonging		

¹⁷ Total cost of comprehensive U.S. benefits includes the total cost for all benefits offered to U.S. employees, both fully insured and self-insured. Maxar pays the majority of these costs for the employees.

¹⁸ 2021 Average 401(k) Deferral Rate data has been restated from 11.0% to 8.7%.

¹⁹ Incidents include both injuries and illnesses for company employees. Data calculated based on 200,000 hours worked.

²⁰ Aerospace Product Manufacturing: NAICS Code 3364 Aerospace Products and Parts total recordable cases. Industry data available in November.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
DIVERSITY, INCLUSION AND BELONGING						
Ethnically Diverse	Percent	48	35	Diversity, Inclusion and Belonging		
Veterans	Percent	2	5	Diversity, Inclusion and Belonging		
People with Disabilities	Percent	10	3	Diversity, Inclusion and Belonging		
Open Requisitions that Met Diverse Slate Requirement ²¹	Percent	75	N/A	Diversity, Inclusion and Belonging		
Total Employee - Gender ²²						
Female	Percent	26.6	29.7	Diversity, Inclusion and Belonging		
Male	Percent	73.3	70.2	Diversity, Inclusion and Belonging		
Total Vice President and Above - Gender ²²						
Female	Percent	21.8	21.8	Diversity, Inclusion and Belonging		
Male	Percent	78.2	78.2	Diversity, Inclusion and Belonging		
Total People Manager - Gender ²²						
Female	Percent	29.8	29.7	Diversity, Inclusion and Belonging		
Male	Percent	70.2	70.3	Diversity, Inclusion and Belonging		

²¹ Target diverse slate for 50 percent or more of our director-level and above leadership roles. Target established in 2021.

²² Self-identified data for U.S. employees only (excluding interns). People manager defined as an individual who manages at least one employee.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
DIVERSITY, INCLUSION AND BELONGING						
Total Employee - Race and Ethnic Diversity ²²						
People of Color	Percent	33.1	30.5	Diversity, Inclusion and Belonging		
White	Percent	61.5	62.7	Diversity, Inclusion and Belonging		
Declined to Respond	Percent	5.4	6.8	Diversity, Inclusion and Belonging		
Total Vice President and Above - Race and Ethnic Diversity ²²						
People of Color	Percent	23.6	18.2		Diversity, Inclusion and Belonging	
White	Percent	69.1	72.7	Diversity, Inclusion and Belonging		
Declined to Respond	Percent	7.3	9.1	Diversity, Inclusion and Belonging		
Total People Manager - Race and Ethnic Diversity ²²						
People of Color	Percent	22.6	19.6	Diversity, Inclusion and Belonging		
White	Percent	74.2	76.7	Diversity, Inclusion and Belonging		
Declined to Respond	Percent	3.2	3.7	Diversity, Inclusion and Belonging		

²² Self-identified data for U.S. team members only (excluding interns). People manager defined as an individual who manages at least one employee.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
DIVERSITY, INCLUSION AND BELONGING						
Total Employee - Technical Roles ²³						
Women in Technical Roles	Percent	19.48	19.69	Diversity, Inclusion and Belonging		
People of Color in Technical Roles	Percent	28.79	30.34	Diversity, Inclusion and Belonging		
Employee Veterans	Percent	11.47	11.57	Diversity, Inclusion and Belonging		
Employees with Disabilities	Percent	4.78	4.15	Diversity, Inclusion and Belonging		
Employee Participation in Employee Resource Groups	Percent	21.3	21.0	Diversity, Inclusion and Belonging		
CORPORATE SOCIAL RESPONSIBILITY						
Better World Foundation Grants ²⁴	Dollars	295,000.00	275,000.00	Corporate Social Responsibility		
Events Supported Through Open Data Program	Number	20	16	Corporate Social Responsibility		
Open Data Program In-Kind Donations	Dollars, Millions	13.91	5.04	Corporate Social Responsibility		
Purpose Partners In-Kind Donations	Dollars	162,962.00	593,150.00	Corporate Social Responsibility		
Unique News Bureau Projects	Number	250	220	Corporate Social Responsibility		

²³ Technical roles include engineering and information technology, occupations that require deep technical knowledge, as well as leaders who oversee technical teams and the development of technical products.

²⁴ Better World Foundation was founded in 2020 and made first grant in 2021.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
ENVIRONMENT						
Total Scope 1 Greenhouse Gas Emissions ²⁵	Metric Tons CO ₂ -e	6,570.95	6,339.63	Climate Change	Fuel Economy and Emissions in Use-Phase RT-AE-410a.1 RT-AE-410a.2	Maxar is unable to separate revenue for alternative energy-related products from overall contract values.
Total Scope 2 Greenhouse Gas Emissions ²⁵	Metric Tons CO ₂ -e	19,907.06	24,613.05	Climate Change		
Total Scope 3 Business Travel Greenhouse Gas Emissions ²⁵	Metric Tons CO ₂ -e	457.22	N/A	Climate Change		
Electricity Use	KwH	62,004,503	68,260,270	Environmental Resource Management	Energy Management RT-AE-130a.1	Maxar is unable to calculate renewable energy use from local grid systems at this time.
Natural Gas Use	Therms	1,051,846	1,116,478	Environmental Resource Management		
Gasoline Consumption ²⁶	Gallons	7,382	7,560	N/A		
Diesel Consumption ²⁷	Gallons	5,323	4,318	N/A		
Refrigerant Use ²⁸	Pounds	1,745.56	1,093.52	N/A		
Coating and Solvent Usage ²⁹	Gallons	566.91	764.41	Environmental Resource Management		
Total Hazardous Waste Generated ³⁰	U.S. Tons	52.53	14.08	Environmental Resource Management		
Percent Hazardous Waste Recycled	Percent	0.18	1.77	Environmental Resource Management	Hazardous Waste Management RT-AE-150a.1 RT-AE-150a.2	
Recordable Spills ³¹	Number	0	0	Environmental Resource Management		

²⁵ GHG emissions are calculated using the GHG protocol operational control and location-based emissions methodologies. Emissions from stationary sources of non-electrical propane-powered equipment for manufacturing operations are excluded due to limited availability of data. Data excludes Wovenware acquisition. 2019-2021 Scope 1 and Scope 2 GHG data restated in 2023 to align with the latest best practices in emission factors. Scope 3 GHG business travel data recalculated for 2022.

²⁶ Fleet vehicle gasoline fuel consumption.

²⁷ Stationary generators diesel fuel consumption.

²⁸ Refrigerant use includes HFC-407C, HFC-410A, HCFC-22.

²⁹ Maxar started reporting coatings and solvent usage as total gallons in 2022.

³⁰ Hazardous waste data for 2021 was restated in 2022.

³¹ Number and aggregate quantity of reportable spills, quantity recovered.

METRICS	UNIT	2022	2021	REPORT SECTION	SASB METRIC	OMISSIONS
ENVIRONMENT						
Scrap Metal Recycled	Pounds	68,360.00	36,230.00	Environmental Resource Management	Materials Sourcing RT-AE-440a.1	For additional information on Maxar's risk factors, see Maxar's 10-K .
Spacecraft with Parts Additively Manufactured	Number	28	23	Environmental Resource Management		
Components Additively Manufactured ³²	Number	6,515	5,799	Environmental Resource Management		
Water Use ³³	Gallons	23,139,875	50,324,159	Environmental Resource Management		

³² Cumulative number of parts in orbit.

³³ Potable water use data is based on the six largest manufacturing facilities and office sites with actual data, including Palo Alto 5, Palo Alto 8, Westminster, Ypsilanti, San Jose, and Herndon. Excludes Maxar remote ground stations. Water data for 2021 was restated in 2022.